



2019-20 **ANNUAL** REPORT



National Institute of Public Cooperation and Child Development

(An autonomous organization under the aegis of the
Ministry of Women and Child Development, Government of India)

5, Siri Institutional Area, Hauz Khas, New Delhi 110016

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From the Director's Desk

From the Director's Desk

It gives me immense sense of pride to share the Annual Report of the Institute, an autonomous organization under the Ministry of Women and Child Development, Government of India. The Institute is known as a premier organization devoted to promotion of voluntary action research, training and documentation in the overall domain of women and child development. The strength of the Institute lies in its unique pedagogy that is continuously updated keeping in mind the demands of different stakeholders. Being an academic institution, the Institute has continued to deliver quality systems in training and research in the areas of topical concern related to women and child development.



NIPCCD was established in the year 1966 under the Society Registration Act, 1860 in New Delhi. The Institute has set up five Regional Centres at Guwahati (1978), Bengaluru (1980), Lucknow (1982), Indore (2001), and Mohali (2019). NIPCCD has been functioning as an apex Institution for training of Anganwadi Services Scheme [erstwhile Integrated Child Development Services (ICDS)] functionaries since 1975. The ICDS Scheme now Anganwadi Services Scheme under Umbrella ICDS, represents one of the world's largest and most unique programmes for early childhood care and development. The Institute, as a nodal resource agency, has also been entrusted with the responsibility of training and capacity-building of functionaries at the national and regional-level under the new Integrated Child Protection Scheme (ICPS).

The Institute continues to be rich and rewarding in terms of its courses, programmes, and research which lay special focus on child protection, women development and empowerment including maternal and child health. These areas have been specifically covered through training, research and documentation with emphasis on cyber safety, child and family-based interventions, supportive and learning interventions for stakeholders, counselling services, food safety standards, maternal, adolescent and child nutrition, gender planning & management, gender budgeting, prevention of sexual harassment at work place, prevention of gender biased sex-selective elimination, domestic violence, etc.

The Institute has two main constitutional bodies namely, the General Body and the Executive Council. While the General Body is responsible for formulating overall policies of the Institute, the Executive Council is responsible for management and administration of the Institute. Both these bodies have representation of government, civil society and voluntary organizations. The Hon'ble Minister of Women and Child Development, under whose administrative control the Institute is placed, is the President of the General Body. The President of the General Body is also the Chairperson of the Executive Council.

The objectives of the Institute are to: develop and promote voluntary action in social development; promote and develop relevant need-based programmes in pursuance of the National Policy for Children; evolve measures for coordinating between governmental and voluntary action in social development; develop framework and perspective for organizing children's programmes through governmental and voluntary efforts; and establish liaison with international, National and regional agencies, research institutions, universities and technical bodies engaged in activities similar to those of the Institute.

The vision of the Institute is to emerge as an Institute of global repute in child rights, child protection and child development.

Important Activities during 2019-20

During the year 2019-20, the Institute organized a total of 461 training programmes which were attended by 17121 participants. Of these, 305 programmes were organized on issues relating to Women and Child Development, including Child Protection and Juvenile Justice Act, and 156 training programmes for the functionaries of umbrella ICDS which were attended by 11789 and 5332 participants, respectively. Apart from this, the Institute also completed 19 research/evaluation studies/documents on important issues relating to women and child development. Training and research go hand in hand in the Institute's pursuit of academic excellence.

The Institute, during the year under report, functioned completely through e-office, thereby paving the way towards a paperless system and also for better accountability and transparency. The Institute continued to provide services through the e-Archive portal which was developed to make available various documents, research studies, training syllabi and other reference material pertaining to women and child development at one place. A total of 2000 documents have been uploaded on the e-Archive Portal during the year under report.

Besides, the Institute continued to offer various e-learning courses to users and organized various awareness programmes to increase access to our courses. During the year, total number of registered users on the website was 1100 and the website has so far received 7,82,834 hits. The portal was accessed by 61% females and 39% males.

Highlights of the Year

Important Activities

The Institute organized “**HAUSLA 2019**” from 19th to 21st December, 2019 at the behest of the Ministry of Women and Child Development. NIPCCD hosted this inter-CCI Festival for the children who reside in Child Care Institutions (CCIs) with the aim that it would provide a platform for the children to showcase their talents and provide them with a space to express their dreams and aspirations. Children participated in various events like Painting Competition, Debate Competition, Safe Neighbourhood Project, Athletics Meet, Football and Chess Competition. Around 750 children from 23 States/UTs participated in this programme.

The Institute organized the 5th International Yoga Day on 21st June 2019 at the behest of Ministry of Women and Child Development. Hon'ble Minister of State (WCD), Sushri Debasree Chaudhuri inaugurated the programme and highlighted the importance of yoga in our life. Nearly 300 people, including officials of the Ministry, NIPCCD staff and children from CCIs participated in the yoga held in the lawn of the Institute.

The **National Nutrition Week** was observed by the Institute at its Headquarters and Regional Centres from 1st -7th September, 2019. During this week, various activities were undertaken, which included: visit to AWCs; activities at Child Care Centre, i.e., fancy dress competition on smart eating food; healthy recipe competition by mothers at CCC; community counselling session on Infant and Young Child Feeding (IYCF) Practices in Anganwadi Centre; talk on health issues, etc. Fit India Movement was also emphasized and the move from food-centric to nutrient-centric approach was highlighted.

The Institute celebrated ‘**Hindi Pakhwada**’ from 1-15 September, 2019 which included activities such as competitions in the form of 'Hindi Dictation' and 'Hindi Anuwaad and Gyan Pratiyogita'. In addition, 'Hindi Workshop' was also organized for staff and faculty of the Institute to promote use of the language Hindi in the Institute.

The Institute and its Regional Centres also observed **Swachhata Hi Sewa (SHS) Campaign** with the theme ‘**Plastic Waste Awareness and Management**’ from 11th September to 27th October, 2019. The Institute organized a variety of activities and undertook several cleanliness drives along with a campaign on Plastic Waste Management. From organizing rallies and holding training sessions on cleanliness and hygiene at Anganwadi Centres to displaying posters and slogans on Swachhata, the staff of NIPCCD as well as the participants attending various training sessions at NIPCCD have actively participated in this campaign urging all supporters and staff to play a part in creating a cleaner, greener and plastic-free India.

Training Programmes

Like every year, this year as well, the Institute committed and continued its journey in enabling working professionals and various stakeholders to continue with their education and training. The Institute offered several capacity-building programmes under different categories and niche professional domains. **Sensitization Workshop on Family-based Interventions: Empowering Families with Children with Intellectual Disability** was organized with the main objectives to: enable the professionals, teachers and parents to understand the challenges of family with children having disability or developmental disorders; orient them with strategies to empower families to identify and nurture the strengths of the child; and orient them to plan interventions that strengthens resilience of the family unit through family support activities.

In the 2019-20 academic year, the Institute continued its journey of shaping bright young minds through its **Advanced Diploma in Child Guidance and Counselling**, one year course, which commenced from September 2019 with the main objectives to: explore and evolve attitudes, values and beliefs that facilitates work with children as mental health professionals; acquire knowledge and understanding of theoretical constructs and socio-cultural perspectives in the context of counselling; develop skills to plan, provide and monitor counselling interventions for children and child-related systems; and develop skills of mobilizing resources and networking and collaborating with stakeholders.

Certificate Course on Child and Adolescent Counselling was also organized with the main objectives to: sensitize the practitioners and counsellors with strategies that enhance parental resources to support their children with developmental disorders, enable the teachers to understand the challenges of children in contemporary society and the role of schools in supporting their development, etc. Furthermore, **Training Programme on Counselling Interventions for Children Affected by Trauma, Abuse and Neglect** was also organized to enable the participants to understand the linkages between neglect, abuse and trauma and its impact on the development of children and orient them to the various counselling interventions for addressing the psychosocial needs of children.

A series of **Parental Education Workshops** were organized to facilitate parents to explore attitudes and skills to address psycho-social concerns of adolescents, sensitize parents regarding common behavioural and learning issues in children; equip the parents with deeper understanding about the needs of their specially-abled children and foster appreciative relationship between parents and children.

Fulfilling its mandate to advance knowledge, **Workshop for Stakeholders on Prevention of Drugs and Substance Abuse** was organized by Regional Centre Mohali with the main objectives to: discuss the causes and effects of drugs and substance abuse in the region; share the initiatives taken for prevention of drugs and substance abuse by different stakeholders; deliberate the role of different stakeholders for prevention of drugs and substance abuse; and develop an effective strategy for prevention of drugs and substance abuse in the region.

Simultaneously, the Institute's Regional Centre Guwahati also organized a **Creative Workshop for Addressing Issues of Adolescent Boys in Children's Home, Fatasil** with the main objectives to develop an understanding among the boys about the ways to attain emotional and cognitive balance and acquaint them with appropriate self-care skills to deal with their adolescent issues. Specific Training Programmes on Mental Health of Children for various stakeholders were organized to sensitize them on mental health issues concerning children in schools, acquaint participants with learning and behavioural problems of children and enable them to develop a strategy for providing or seeking timely intervention from specialized agencies.

Besides, an **Orientation Training for CDPOs on Early Detection, Prevention and Management of Children with Special Needs** was organized with the objectives to: orient the participants on various types of disabilities; discuss on various guidelines/legislations/schemes for children with special needs; develop competency among participants for screening and identification of children with special needs at AWCs; and build competencies of participants to manage diverse needs of children with special needs; and develop strategies for inclusion of children with special needs.

To realize the commitment of Government of India towards Swachh Bharat, the Institute conducted several training

programmes on **Swachh Bharat Abhiyan/Swachh Evam Swasth Bachpan** to develop skills for effective value addition of communication process for Swachh Bharat Abhiyan and enrich the participants to develop need-based model for social and behavior change communication. Additionally, **Orientation Workshop on Food Safety and Security in supplementary nutrition** was also organized to appraise participants about the Food Security Act and the laws regulating the food safety and sensitize them to the food safety measures and standards to be followed in ensuring food safety and hygiene in nutrition programmes.

To promote collaborations at the national level, the Institute organized **Sensitization Programmes on Japanese Encephalitis/Acute Encephalitis Syndrome for ICDS & Health Functionaries** in collaboration with National Vector Borne Disease Control Programme (NVBDCP) to discuss the major causes, signs, symptoms, prevention and management of JE/AES and prepare action plans and micro planning procedures for combating JE/AES at various levels.

Gender equality is guaranteed under the Constitution of India which not only prohibits discrimination on grounds of sex but goes beyond that and promotes positive discrimination in favour of women. Further, our country is a signatory to the Convention on the Elimination of all Forms of Discrimination against Women (CEDAW) under which we have an obligation to work towards ensuring gender equality. Recognizing this constitutional goal, the Institute designed and organized series of **Workshops on Gender Issues in relation to Disaster Management, Food and Nutrition Security** for multiple government and non-government functionaries.

The Institute's Headquarters also organized **Consultation Meets and Workshops on Safety and Security of Girls/ Women in Schools & Public Places** to deliberate upon nature, causes and consequences of safety and security threats to girls and women and existing mechanisms for providing safety and role of related stakeholders in prevention of crime against girls and women to ensure their safety.

In addition, the Institute's Headquarters organized three **Sensitization Programmes on Care-giving and Psycho-social Aspects for Functionaries of Women Shelter Homes** with objectives to: sensitize participants on gender discrimination and gender based violence; apprise participants on different constitutional provisions and legal regulations for protection of women; sensitize participants on potential threats and rescue management delivery system for women in danger; and discuss roles and responsibilities of different stakeholders for protection of women.

Sensitization Programme on Prevention of Trafficking of Women and Children was organized with the main objectives to: familiarize the participants about the nature and magnitude of trafficking of women and children; impart knowledge on legal framework; familiarize them about the role of Government and NGOs to address the problem; evolve a strategy for prevention, protection and rehabilitation of woman/child survivors of trafficking; and analyse the role of NGOs in prevention of trafficking of women and children.

The Institute's Headquarters and Regional Centres, organized a series of **Orientation-Cum-Review Training Programme on Beti Bachao Beti Padhao for District Nodal Officers and members of District Task Force** with the main objectives to: sensitize and train the functionaries as catalysts for social change and to mobilize the community for its engagement for improving the CSR, Sex Ratio at Birth (SRB) and enrolment and retention of girl child in schools; provide information and training for better inter-sectoral and inter-institutional convergence at district/block/grass-root levels. During the training, roles and responsibilities of different functionaries and stakeholders were discussed and strategies and tools were provided to promote the importance of girl child; thereby improving CSR and girl's education through proper advocacy plan.

The Institute also committed to continue with their capacity building programmes on **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, Protection of Women from Domestic Violence Act, 2005, One Stop Centre Scheme** for School Teachers / Administrators/ Law Enforcement Agencies/ Government Officials/ Members of ICC & LCC/Case Workers/ Police Facilitation Officers and Medico Legal Officers/Counsellors/ Voluntary Organizations/Protection Officers, etc.

The Institute also consolidated its efforts in organizing **Orientation Courses/Workshops for Statistical Assistants/Functionaries of Anganwadi Services Scheme on Management Information System** with the main objectives to: provide an overview of monitoring & supervision system and revised MIS in Anganwadi Services Scheme under Umbrella ICDS.

Formulation and management of developmental programmes is the key area which demands certain skills among functionaries of voluntary organizations. It is observed that most of the executives of VOs lack skills in designing viable project proposals. Keeping the above in view, several **Training on Fund Raising Techniques and Resource Management for VOs** was organized to: acquaint the representatives of voluntary organizations to fund raising know-how and techniques; impart knowledge on need for developing internal controls and accounting systems for effective utilization and management of funds and; discuss income tax rules and procedures. Additionally, **Orientation/Skill Training on Promoting Small Savings, Production, Micro – Finance and Income Generation through Micro Enterprise Development Activities and Using Indigenous Resources for Representatives of Voluntary Organizations** was also conducted to orient participants about need and importance of Thrift and Small Savings for women and impart knowledge and skills on viable economic activities for installation of small/medium Production Units locally.

Awareness Programme/Orientation Workshop on Protection of Children from Online Abuse/Cyber Safety was specifically organized for educational institutions and parents to discuss the recent trends of cyber-crimes committed against children in India; share information about the implementation of various legislations, policies and schemes concerning online protection of children and frame a pathway to address the issue with support of existing mechanisms.

Multiple programmes on child rights and protection issues, Safety and Security of Children such as **Protection of Children from Sexual Offences Act, 2012 (POCSO Act), 2012, JJ System, ICPS**, were specifically designed and organized for a variety of stakeholders especially **Magistrates/Members of JJBs/ CWCs/SJPUs/Police personnel (Railway Protection Force & Child Welfare Police Officers)**, etc. with the main objectives to: enhance understanding of child rights and various Acts and Rules, including their roles and responsibilities.

For effective implementation of the adoption procedure, the Institute organized various **Orientation Trainings on Adoption Regulations, 2017 for Functionaries of SAA** with the main objectives to orient the participants regarding Adoption Regulations, 2017 and foster care guidelines.

Ministry of Women & Child Development has entrusted NIPCCD to establish a “National Resource Centre on Child Protection” (NRCCP). To effectively implement NRCCP, Regional Centres, Lucknow & Mohali conducted a **Consultation Meet on National Resource Centre on Child Protection (NRCCP)** with the objectives to: collect, collate and make available resources and material in the field of child protection and provide technical information to stakeholders working under child protection services in the country; identify bottlenecks / challenges prevailing in the child protection field for further change in policies; prepare detailed recommendations for improving the efficiency and effectiveness of child protection services; and to document some of the best practices at the state level.

To orient CDPOs and Supervisors about the ICDS programme and familiarize them with their role and responsibilities vis-à-vis job responsibilities, the Institute provided initial **Job Training** at NIPCCD and its Regional Centres to equip them with knowledge for effective leadership, supportive supervision and management of ICDS projects. Several training programmes on **Implementation of the Annual Contextualized ECCE Curriculum** was organized to: familiarize the participants on the concept, significance, principles and domains of child development and orient them to the National ECCE Policy including curriculum framework and quality standards to roll out contextualized ECCE curriculum at AWCs and preparing plan of actions.

Furthermore, a National Review Meet was also organized by the Institute with objectives to: review the implementation of Annual ECCE Curriculum in States/UTs; share the challenges experienced in implementation of

the ECCE Curriculum; discuss the role played by state ECCE Council in strengthening ECCE implementation; and to discuss and suggest possible strategies for effective implementation of ECCE in States/UTs.

Skill based trainings on Leadership Development, Management of Crèche, Growth Monitoring, Mother and Child Protection Card, Infant and Young Child Feeding, Assessment of Child Learning Outcomes, organization of **Nutrition and Health Education (NHED), Use of Active Training Techniques, Decentralized Planning, Management and Monitoring Mechanisms** were organized and specifically planned for functionaries of Anganwadi Services under Umbrella ICDS and other stakeholders.

Training Programme on Community Based Management of Malnutrition for ICDS/NHM functionaries and Civil Society Organizations were organized with the main objectives to: equip them with necessary skills to use stadiometer and infantometer for taking height measurements and assessing stunting in children; evolve strategies which will help in formulation of coordinated and convergent actions for management of malnourished children having no medical complications in the community settings in a collaborative mode.

Additionally, NIPCCD and its Regional Centres organized a series of **Awareness Generation programmes on e-Learning courses in collaboration with Universities and Colleges.**

The Institute gives priority to research work in different aspects of women and child development. During the year under review, the Institute was involved in nineteen research studies and documentation which are as under:

1. Database of Participants from NGOs and functionaries under JJ system, ICPS as well as CCIs in NIPCCD Programmes
2. Training Manual for Care Givers (House Father and House Mother of Child Care Institutions)
3. Time Management and Additional Work Deployment of Anganwadi Workers
4. Documentation on Initiatives Concerning Public Private Partnership (PPP), Corporate Social Responsibility (CSR) and Involvement of Voluntary Organizations (VOs) in ICDS: A Study
5. A Study on Trends of Unlawful Activities among Children in Assam and Nagaland
6. Handbook for Anganwadi Workers (AWWs) on Early Childhood Home Stimulation Activities
7. Training Manual for Legal-cum-Probation Officers under District Child Protection Units and Probation Officers in Child Care Institutions
8. In-depth Analysis of Learning and Behavioural Problems: A Study of Cases reported at Child Guidance Centre
9. A Study on Assessment of Efficacy of Vertical Training Programmes for ICDS Functionaries in North Eastern States
10. Awareness and Utilization of Early Childhood Care and Education (ECCE) Day in the State of Uttar Pradesh – A Study
11. A Study on Civil Society Partnership in Child Care Institutions of Maharashtra
12. Best Practices on Women Empowerment through Self Help Groups (SHGs) for the State of Madhya Pradesh: A Case Study
13. A Study on Hygiene Practices among Women and Children in Rural and Urban Areas of Assam
14. Comparative Analysis of Delivery of Supplementary Nutrition under ICDS in Assam and Tripura
15. An Exploratory Study on Status & Functioning of Child Care Institutions (CCIs) in Madhya Pradesh
16. Documentation of Best Practices in Anganwadi Services Scheme in Northern States of India
17. Health and Nutritional Standards in Child Care Institutions (CCIs) in Delhi: An Appraisal
18. Training Manual for Frontline Workers (Bridge Course Educators, Outreach Workers and Community Volunteers)
19. Updating of Frequently Asked Questions (FAQs) on Protection of Women from Domestic Violence Act

Looking at the varied roles and responsibilities, the faculty members of the Institute besides imparting regular capacity building and research activities; provide advisory and consultancy services, presented papers and participated in various academic activities at national and international level in various capacities.

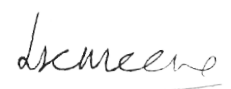
An organizational chart highlighting different academic divisions, units and Regional Centres may be seen at Annexure I of the report.

The multi-disciplinary accomplishments of the Institute are the consequence of constant support and valuable guidance received time to time from the Hon'ble Minister of Women and Child Development and also Chairperson, NIPCCD and senior officers of the Ministry of Women and Child Development. The Institute also thanks and expresses its gratitude to the distinguished members of the General Body, Executive Council and Members of the Institutional Review Board, who have devoted their precious time in deliberations over various important issues of the Institute time and again.

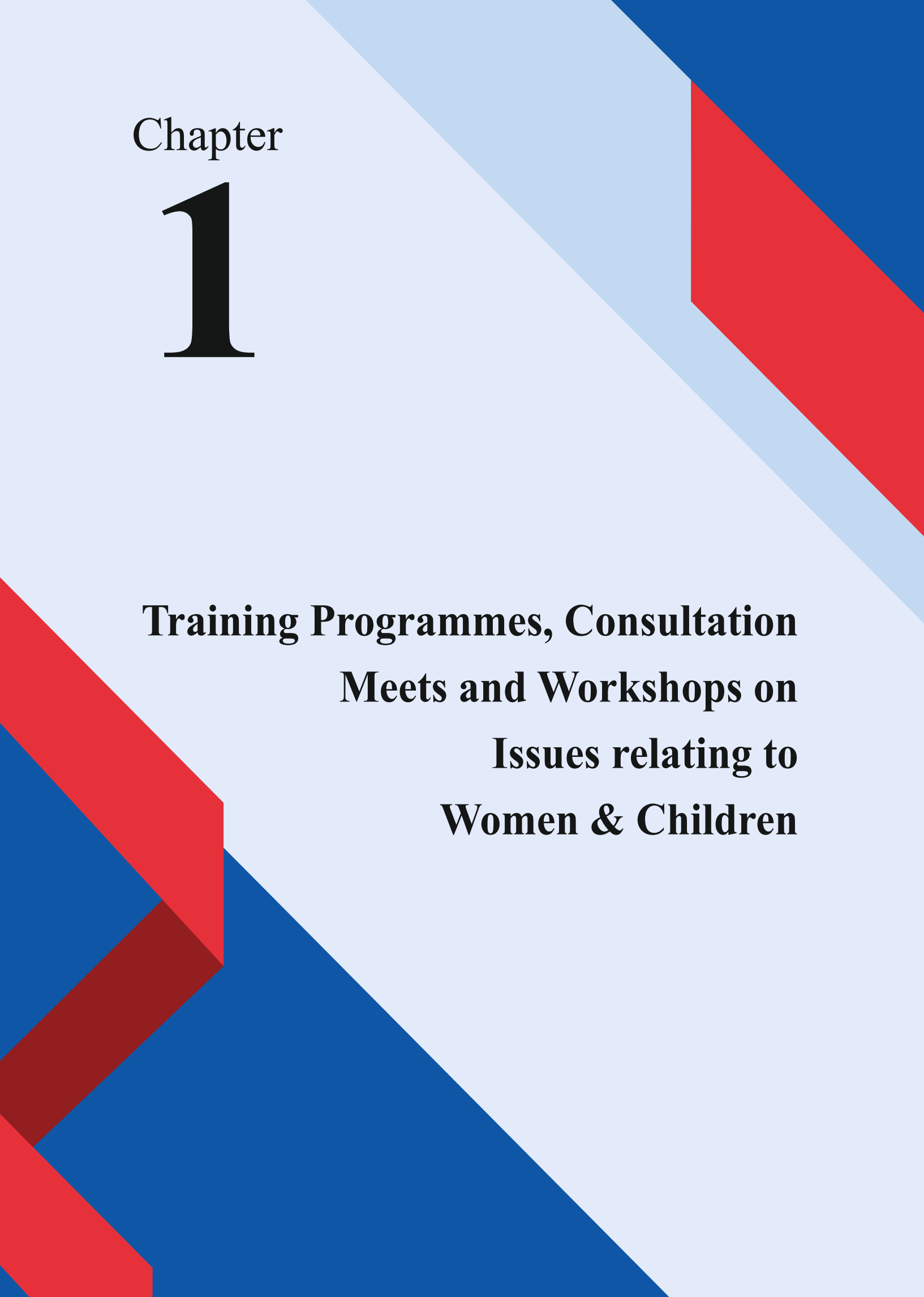
I express my heartfelt thanks to each and every one for reposing trust in us. Many partner organizations with whom we have dynamically engaged in multifarious activities also justify special mention here. I thank my staff for their dedicated efforts in working hard throughout the year towards achieving the goals of the Institute. Hard work and support extended by each and every member of the NIPCCD faculty and staff for the efforts towards achieving the targets set by the Institute needs special reference and applause here.

With a vision to emerge as a leader in the field of women and child development, it is our privilege to contribute significantly to multi-faceted teaching, training, evaluation and research activities in the country. It gives me pleasure to present this comprehensive report for the year 2019-20.

We invite you to visit our website at <www.nipccd.nic.in> for further information on the mandate of NIPCCD and its activities.



L.K. Meena
Director



Chapter

1

**Training Programmes, Consultation
Meets and Workshops on
Issues relating to
Women & Children**

Training Programmes, Consultation Meets and Workshops on Issues relating to Women & Children

Development of Children and Adolescents

Adolescents account for one-fifth of the total population in India. This period attains a significant human resource that needs to be given ample opportunity for holistic development including physical and psychological aspects of their lives. Holistic development of adolescents focus on main issues of education, health, enabling and protective environment, skills, financial empowerment, livelihood, civic engagement, participation, gender and social inclusion. There are increasing evidences for need of effective interventions to improve adolescent health, and growing consensus about priorities for action, in terms of what needs to be done and how. Main focus of programmes has been on developing values of good citizenship, thinking and behaving in secular ways, skill development and helping youth to adopt a productive and organized behaviour. Keeping this in view, the Institute's Regional Centre, Guwahati organized a **Creative Workshop for Addressing Issues of Adolescent Boys in Children's Home, Fatasil** with the objectives to: develop an understanding among the boys about the ways to attain emotional and cognitive balance; acquaint them with appropriate self-care skills to deal with their adolescent issues. The contents covered were: psychological assessment of children; issues and concerns of children; creative tools of counseling like art, craft, painting, movement, storytelling, music; activities related to body imagery, respecting individual space, and enhancing decision-making skills and problem solving skills.

Date	No. of Participants	Venue
2-3 September, 2020	25	Guwahati

Workshop for Stakeholders on Prevention of Drug and Substance Abuse was organized by Regional Centre, Mohali with the objectives to: discuss the causes

and effects of drug and substance abuse in the region; share the initiatives taken for prevention of drug and substance abuse by different stakeholders; deliberate the role of different stakeholders for prevention of drug and substance abuse; develop an effective strategy for prevention of drug and substance abuse in the region. The content included: causes and effects of drug and substance abuse, initiatives taken for prevention of drug and substance abuse by different stakeholders, laws and legislations for prevention of drug trafficking, policies and programmes for rescue and rehabilitation, role of different stakeholders, and effective strategy for prevention of drug and substance abuse and etc.

Date	No. of Participants	Venue
13-14 February, 2020	37	Mohali

In addition to this, the Institute's Regional Centre, Lucknow also organized **Regional Meet on Well Being of Children in Society** with the objectives to: discuss the various existing development and interventions related to child well-being; and discuss the points of convergent actions required for promotion of child wellbeing.

Date	No. of Participants	Venue
15 – 16 October, 2019	91	Lucknow

Capacity Building of the District SDGS Officials on Maternal, Adolescent and Child Nutrition was organized by Regional Centre, Guwahati with the objectives to: enhance the knowledge of the participants on Child, adolescent and maternal nutrition and Essential Nutrition Actions (combination of practical and theory); develop skills on measuring the adequate diet for children aged 6-24 months and for others through a life cycle approach; and orient them about importance and techniques of conducting home visits.

Date	No. of Participants	Venue
20-24 May, 2019	15	Guwahati

Consultation Meet on Malnutrition Reduction and Prevention of Malnutrition Deaths among Children in Western Region was organized at Institute's Regional Centre, Indore with the objectives to: discuss the trends of child malnutrition and malnutrition related child deaths vis-à-vis different interventions across western states; deliberate upon successful models in containing child malnutrition and malnutrition related child deaths; and to work out a strategy based on successful models to deal with high child malnutrition and related deaths in problem areas.

Date	No. of Participants	Venue
4-5 March, 2020	18	Indore

Another programme on **Training on Life Skill Education for the Functionaries of Rashtriya Kishor Swasthya Karyakram** was organized by Regional Centre, Guwahati with the objectives to: orient the participants to the developmental needs during the Adolescence stage; understand the challenges of the adolescents in the current scenario; orient them to the concept of life skills education for holistic development of adolescent; acquaint them with different activities for conducting life skill education for adolescents. The content of the programme emphasized on the developmental needs during the Adolescence stage; concept of life skills education and how it can be inculcated in adolescents for their wellbeing; developing abilities for imparting life skills education; strengthening social settings in coping with stress and vulnerability of adolescents, and discussion on what RKSK functionaries can do to imbibe those life skills among adolescents.

Date	No. of Participants	Venue
16-18 March, 2020	11	Guwahati

Childhood Disability and Learning Problems

Sensitization Workshop on Family-based Interventions: Empowering Families with Children with Intellectual Disability was organized at the Headquarters with the objectives to: enable the professionals, teachers and parent volunteers to understand the challenges of family with children having disability or developmental disorders; orient them with the strategies to empower families to identify and nurture strengths of the child; and orient them to plan interventions that strengthens resilience of the family unit through family support activities. The workshop also identified ways to support the families impacted with childhood disabilities or developmental disorders for improving their resilience and finding ways to meet the developmental needs of the growing child with special needs. Role plays and case studies were used to bring out the need and ways of understanding the child and the family holistically.

Date	No. of Participants	Venue
11-12 July, 2019	26	New Delhi
7 February, 2020	100	New Delhi
25 February, 2020	50	Haryana

Orientation Training on Supportive and Learning Interventions for School Teachers was organized by Institute's Regional Centre, Mohali with the objectives to: enable the teachers to understand the challenges faced by children in contemporary society and the role of schools in supporting their development; orient them with causes of learning and behavioural difficulties in children; enhance the ability of the teachers to identify early symptoms of learning and behaviour problems in children; critically apprise them with the strategies to promote emotional well-being and achievement in children; enable them to act as Master Trainers for sensitizing other teachers and staff to plan supportive interventions for children in schools. The course also

encompassed an appraisal of strategies and skills related to identifying, assessing and managing children with learning and behaviour problems.

Date	No. of Participants	Venue
15-19 July, 2019	43	Mohali
29-31 October, 2019	38	Mohali

Workshop for Teachers on Identification and Management of Learning & Behavioural Problems among Children was organized by Regional Centre, Mohali with the objectives to acquaint the teachers about the nature and magnitude of behavioural and learning problems of children; enable them with the process/methods to identify children with behavioural and learning problems; acquaint them to the behaviour modification techniques and remedial teaching strategies that can be used in school and available provisions of a supportive environment. The training also focused on behavior modification techniques, rating scales for teachers to identify children with behavioural problems and to create a conducive environment for children with behavioural problems; and hands on experience with psychological assessment tools for diagnosing children with scholastic problems, etc., were also deliberated.

Date	No. of Participants	Venue
25-26 November, 2019	38	Mohali

The Institute's Headquarters organized a **Workshop for Master Trainers on Early Detection and Inclusion of Children with Disabilities in Anganwadi Centres** with the objectives to: sensitize the participants to human diversity, its relationship with prejudice, discriminatory practices and exclusion of children from the normal processes of child development; identify strategies for early detection of children with disabilities in the community; observe and track development of children across different domains by interacting with and observing 'play behaviour' of the child; impart skills for Psycho-social stimulation and inclusion of children with impairment and disabilities in the Anganwadis; identify

methods and ways for inclusion of differently-abled children into pre-schools/ Anganwadi Centre.

Date	No. of Participants	Venue
17-19 July, 2019	22	New Delhi

Besides, an **Orientation Training for CDPOs on Early Detection, Prevention and Management of Children with Special Needs** was organized with the objectives to: orient the participants on various types of disabilities; discuss on various guidelines/legislations/schemes for children with special needs; develop competency among participants for screening and identification of children with special needs at AWCs; and build competencies of participants to manage diverse needs of children with special needs; and develop strategies for inclusion of children with special need. The major content covered were welfare and rehabilitations schemes for children with special needs, inclusive education in Anganwadi Services Scheme for children with special needs, legal framework and international agreements related to children with special needs, management of children with special needs at community level: methods and techniques, common behavioral problems among children with special needs and its management, early identification and intervention with disabled children, etc.

Date	No. of Participants	Venue
20 – 21 August, 2019	16	Lucknow

The Institute's Regional Centre, Guwahati organized a **Conference on Multi-stakeholder Child Specific Interventions related to Professional Social Work Practice in Meghalaya** with the objectives of enhancing understanding of the participants on issues and challenges faced by children in Meghalaya; plan a strategic intervention with National and State local agencies; and promote convergence and networking among different stakeholders.

Date	No. of Participants	Venue
18 November, 2019	46	Meghalaya

A **Parental Workshop on Social Rehabilitation of Children with Special Needs** for the Parents of Children with Special Needs was organized by Institute's Headquarters with the objectives to: acquaint the parents about the nature and magnitude of various problems of children with special needs; sensitize them about the methods and techniques which can be used for providing a supportive home environment; orient parents about the importance of community-based rehabilitation for healthy living of children with special needs; inform about various benefits available for children with special needs including during the death of their parents. The workshop broadly deliberated upon the nature and magnitude of problems faced by parents and children with special needs, existing laws / schemes and benefits available for children with special needs and their parents, community-based rehabilitation and techniques and methods helping the parents to create a supportive environment for providing guidance to their children at home.

Date	No. of Participants	Venue
11 November, 2019	530	Kerala

Mental Health Issues

The vision of the National Mental Health Policy, 2014 of Government of India is to promote mental health in a right based frame work with the objective of universal access to mental health care. Mental health is characterized by cross cutting issues that have a far reaching impact in fulfilling the policy objectives. In India with diverse population of ethnic, class, culture and economic differences leads to contrasting belief and values in teaching community. Lack of confidence, poverty, illness or job stress, divorce, etc, contribute to parents lack of involvement which reinforces the teachers notion of that parents are not to be partners for mental health of the child. There is scant attention in teacher education programme involving parents for child mental health promoting in schools. Teachers need

concrete skills, knowledge and positive attitudes and belief in order to carry out their duties and in shaping the behaviour of the child. Recognizing the intrinsic worth of parent teacher relationship **Training Programme on Mental Health of Children for School Officials** were organized by Regional Centres, Indore and Lucknow, with the objectives to: help the school officials to understand the concept of mental health and their implications on children; familiarize them with the various mental health issues; and acquaint them with various intervention strategies to be adopted for managing mental health of children.

Date	No. of Participants	Venue
22-24 April 2019	36	Indore
28 – 29 January, 2020	25	Lucknow

Besides that, the Institute's Regional Centre, Lucknow also organized **Sensitization Programmes and Orientation Workshops on Child Mental Health for Teachers of Navodaya and Kendriya Vidyalayas and other schools** particularly focusing on child mental health with the objectives to: sensitize teachers on mental health issues concerning children in schools, acquaint teachers with learning and behavioural problems of children and enable the teachers to develop a strategy for providing or seeking timely intervention from specialized agencies. The content included: behavioural problems of children; dyslexia, dysgraphia, autism, scholastic backwardness, etc; skill for identifying children with learning and behaviour problems; and services of Child Guidance Centre.

Date	No. of Participants	Venue
7 – 9 August, 2019	25	Lucknow
22 August, 2019	13	Lucknow
16 – 18 September, 2019	24	Lucknow
25 October, 2019	47	Lucknow
6 – 8 November, 2019	26	Lucknow
31 January, 2020	32	Lucknow

Sensitization Programme for School Principals/Vice Principals of Tricity on Mental Health of Children

was organized by Institute's Regional Centre, Mohali with the objectives to: help the school principals/ Vice Principals to understand the concept of mental health and their implications on children; familiarize the principals/ Vice Principals with the various mental health issues children face; critically apprise them with the strategies to promote emotional well-being and achievement in children; acquaint them with various intervention strategies to be adopted for managing mental health of children in schools. The content included: concept of mental health, the nature of child development; causes and factors affecting children's mental health; identification of children with mental health problems, and introduction to the various practices/strategies in maintaining mental health and emotional wellbeing of children in school set up.

Date	No. of Participants	Venue
6-7 February, 2020	34	Mohali

Training in Counselling

With the objectives to enable the school functionaries to understand the challenges of children in contemporary society and the role of schools in supporting their development, the **Certificate Course of Child and Adolescent Counselling** apprised participants with strategies to promote emotional wellbeing and achievement in children so that the children are able to meet developmental goals. The course also oriented them to the various learning and behavior difficulties in children and the special needs of children in difficult situations and enhanced the ability of the Teachers to identify early symptoms of learning and behavior problems in children and carry out informal assessments. The programme imparted comprehensive skills in counselling children and families for promoting emotional wellbeing of children and provided skills in carrying out awareness and sensitization workshops for teachers and parents on significant mental health

concerns relating to children and growing up. The programme focused on developing competencies in teachers to further healthy school policies such as Life Skills Education, Sexuality Education, CCE, Elimination of Corporal Punishment, Inclusive Education so that children experience an environment which is conducive to self-exploration, develop awareness of personal uniqueness, nurture multiple domains of their intelligences and children can grow with self-esteem, individual responsibility and effective study skills. The preventive and promotive component of the module also enhanced teacher's competencies in understanding preferred learning styles of children and developing effective study skills, democratic ways of involving children in handling conflicts and assuming social responsibility. The positive environment for children is not an individual teacher's venture thus the teachers were also being equipped in conducting Workshops for parents on key parenting issues and for teachers as well to strengthen their perceptiveness and effectiveness of dealing with children in an effective domain.

Date	No. of Participants	Venue
2-27 September, 2020	33	New Delhi

Family is the place where children enjoy close bonds with their parents, siblings and relatives, where they receive unconditional love, care and nurturance and develop the endurance to face the challenges of life and bloom to the best of their potential. However, a sizeable number of children in our country may be deprived of this basic emotional care. Many of these children are abandoned by their parents, orphaned by the fate or situations where parents are unable to discharge their parental responsibility on account of reasons like extreme poverty, ill health or disturbed mental states. Family disintegration caused by parental death, desertion, divorce, separation or abandonment may precipitate situations such as deviant socialization, truancy and vagrancy, bringing children onto the streets

away from the family to fend for themselves. All such children are urgently in need of special care and protection. The Government has assumed the responsibility for care of destitute and orphaned children by creating a structure of institutions or 'Homes'. However, it is now widely accepted that psychosocial interventions help to mitigate the effect of trauma, alleviating psychological distress, and strengthen resiliency and must be an integral part of the care provided to children in distress to maintain or re-establish their normal development process. In this context, the Institute's Headquarters organized a **Training Programme on Counselling Interventions for Children Affected by Trauma, Abuse and Neglect** with the objectives to: enable the participants to understand the linkages between neglect, abuse, trauma and its impact on children; orient them to the various counselling interventions for addressing the psychosocial needs of children; provide opportunities for hands on training to sharpen the skills and attitudes for working with children; and expose them to the field situations. Participants were given hands on training in assessment of impact of Trauma on children and Basic Counseling Skills and carrying out life skills development in children. Another component of the training focused on understanding issues related to sexuality and child sexual abuse and use of substance by children and adolescents. The participants were trained in effective communication skills, responding proactively using play-based techniques for developing resilience in children. This was coupled with effective doable strategies to facilitate the participants to deal with their own professional burnouts so that they are more available to children. An exclusive session on 'Managing Stress' was also organized to refresh their energies for the critical roles they had chosen for themselves.

Date	No. of Participants	Venue
12-21 March, 2020	13	New Delhi

In addition, the Institute's Regional Centers, Bengaluru & Guwahati, organized a **Training on Counselling for Counsellors of Family Counselling Centres (FCCs), Volunteers and Coordinators of Child Line along with Wardens/In-charges of Hostels of Government Residential Schools** with the objectives to: acquaint the trainees with essential elements and techniques of counselling; and introduce them to alternative approaches to counselling and sharpen the counselling skill of the participants to be able to play their role effectively.

Date	No. of Participants	Venue
24-26 April, 2019	34	Bengaluru
22-24 May, 2019	21	Bengaluru
4-6 September, 2019	34	Guwahati
27-29 February, 2020	25	Bengaluru
6-10 May, 2020	38	Guwahati

Advanced Diploma in Child Guidance and Counselling

The Institute runs a professional development course in the field of Child and Adolescent Mental Health. Presently, the fifteenth batch of the course is being transacted. The course is affiliated to GGSIP University and certified by the Rehabilitation Council of India. Students acquire competencies in planning and conceptualizing developmental services for children within the context of their rights and ecology. They acquire wide tool kit comprising positive parenting, Life skills development and Family life education for adolescents, carrying out assessments and therapies with children and families in the context of developmental disorders and disabilities. They are capable of carrying out career counselling as also carrying out supportive interventions with children in difficult circumstances. They are sensitized to the prevailing socio-cultural needs and demands to also act as effective agents for implementation of various acts and legislation related to children be it JJ Act, POCSO, ITPA, Adoption and Rights of Persons with Disability Act. The skill is honed

through classroom interchanges, skill labs and active experimentation in the clinics, pre-schools, schools and Child Care Institutions and community based organizations. The students are actively mentored through the trained and experienced professionals from the field. After the completion of the course, the students go in for two months of Internship to consolidate the skills acquired in context of the world of work. The professionals trained by the Institute are given a practicing license by RCI to work as a Rehabilitation Counsellor and are highly, sought across schools and mental health agencies.

Date	No. of Participants	Venue
11 September, 2019-30 September, 2020	30	New Delhi

Parental Workshops

Parenting is a natural instinct among all human beings. The pattern of parenting is mostly decided by the values, beliefs and practices of a society. Although it comes “naturally” and all parents make efforts to rear their children well, yet, in many situations the parents are not able to provide the required support to the children. Confused and inappropriate parenting can affect not just a child’s formative years, but also their later lives. In order to equip the parents with necessary information for enhancing their parenting skills, particularly in dealing with children with behavioural problems, learning disabilities, crisis period during adolescence, a forum was provided to the parents to discuss some common concerns pertaining to child care and development. Keeping this in view, the Institute’s Headquarters organized a series of **Parental Education Workshops** with the objectives to: facilitate them to explore attitudes and skills to address psycho-sexual concerns of adolescents, sensitize parents regarding common behavioural and learning issues in children; equip the parents with deeper understanding about the needs of their specially-abled children and foster appreciative relationship between parents, children and the staff of

CGC facilities. The content included: problems of high school children relating to school performance; role of parents in managing adolescents; supporting children with learning and behavioural problems; support during early and late childhood; enhancing parenting skills; scholastic, social, behavioural and emotional problems in children, scholastic, social, behavioural and emotional problem in children, supporting children with learning and behavioural problems, support during early and late childhood, enhancing parenting skills, role of parents in managing behavioral problems in children, etc.

Date	No. of Participants	Venue
11 February, 2019	100	Guwahati
3 April, 2019	153	Guwahati
30 April, 2019	22	New Delhi
30 June, 2019	292	Indore
21 July, 2019	187	Indore
28 August, 2019	120	Guwahati
28 August, 2019	126	Chandigarh
4 September, 2019	20	New Delhi
30 September, 2019	130	Indore
23 October, 2019	56	Guwahati
14 November, 2019	60	Guwahati
22 November, 2019	132	Mohali
6 December, 2019	87	New Delhi
8 December, 2019	200	Indore
21 December, 2019	34	Mohali
25 January, 2020	85	New Delhi
8 February, 2020	67	Indore
11 February, 2020	97	New Delhi
22 February, 2020	41	Punjab
28 February, 2020	90	New Delhi
28 February, 2020	63	Punjab

In addition, a series of **Workshops on Child related issues for Parents and other Stakeholders (CGC)** were organized by the Institute’s Regional Centre, Bengaluru with the objectives to: sensitize the parents, teachers and School Counsellors on the various psychosocial issues relating to children; enhance the

skills of stakeholders for better management of children; and capacitate them to deal with the negative emotions among children.

Date	No. of Participants	Venue
6 March, 2019	34	Bengaluru
15 April, 2019	27	Bengaluru
30 April, 2019	33	Bengaluru
12 June, 2019	101	Guwahati
18 June, 2019	29	Bengaluru
15 July, 2019	40	Bengaluru
29 August, 2019	34	Bengaluru
30 September, 2019	20	Bengaluru
28 December, 2019	41	Bengaluru

Development and Empowerment of Girls and Women

Women constitute not only half the world population, but also sway the growth of the remaining half. The status that is ascribed to women in India make them more vulnerable to abuse and exploitation. This discrimination is the result of the gender bias which forms an inherent part of global society. Some of the visible gender bias malpractices prevalent in Indian societies are female fetus elimination, killing the girl child at birth, under nutrition, health care, education and freedom due to preference for the male child, child marriage, dowry death, legal discrimination, professions exclusively earmarked for men, precarious widow life, etc. In view of the vulnerability of women, they are subjected to physical, mental, social, psychological and sexual violence many a times by the family members and at times by the society. In view of this, women need to be empowered to take care of themselves in order to lead a better life in the society. Keeping this in view, the Institute's Regional Centre, Lucknow organized a **Sensitization Programme on Holistic Development of Adolescent Girls and Family Life Education for District Coordinators /functionaries of Nehru Yuva Kendras/Civil Society Organizations** with the

objectives to: enable the participants to develop an understanding of the issues relating to adolescent health and family life education; discuss the existing strategies on adolescent health and development; enable them to develop skills for effective communication; develop perspective on socio-economic condition of the adolescents among the participants; orient them about physical and psychological changes during adolescent and challenges faced by adolescents; apprise the participants to educational, reproductive health and nutritional issues of adolescents and sensitize them to their role in convergence of services for holistic of development of adolescents.

Another, **Workshop on Holistic Development of Adolescent Girls in Tea Garden Areas** was organized by Regional Centre, Guwahati with the objectives to: discuss the issues and challenges faced by adolescent girls in tea garden areas; analyze the status of various services available for meeting the needs of adolescent girls in tea garden areas; work out strategies for improving accessibility to services for the adolescents of teagarden areas with a convergent approach.

Training Programme on Life Skills Education on Empowering Tribal Adolescents for Functionaries of Voluntary Organizations/Ashram Shalas of Western States was organized by Regional Centre, Indore with the objectives to: sensitize participants on Life Skill Education as an Emerging Need; orient them about Dimensions of Life Skill Education and its Impact on Family and Community/Institution; enhance capacities of participants on approach to Life Skill Education using as tool for empowering women and adolescents.

Date	No. of Participants	Venue
1-3 May, 2019	30	Indore
29 – 31 May, 2019	23	Lucknow
19-21 June, 2019	30	New Delhi
23-24 July, 2019	43	Guwahati
1-3 May, 2019	18	Guwahati

Besides these, Institute's Headquarters organized a **Workshop on Incorporating Gender Issues in Disaster Management** at Regional Centre, Mohali with the objectives to: enhance understanding of gender concerns and needs in disaster management; develop capacity to identify and address key gender related issues in disaster management phases through gender analysis; and evolve strategies for integrating gender perspective in the overall planning of disaster management. The workshop covered basic concepts on gender and gender mainstreaming with special reference to disaster management; conceptual understanding of various phases of disaster management; differential impact of disasters on women, men and children; institutional and legal frameworks for disaster management; community based disaster risk management: an overview; gender analysis frameworks: understanding vulnerabilities, capacities and preparedness; gender based violence in disasters: preventive measures and psycho-social care for survivors; disaster response, recovery, rehabilitation and reconstruction: integrating gender concerns; and strategies to mainstream gender in disaster management, etc.

Date	No. of Participants	Venue
26-28 November, 2019	50	Mohali

The Institute's Headquarters also organized a **Workshop on Gender Equality for Promoting Food and Nutrition Security** with the objectives to: develop clear perspective among the participants about basic concept of gender equality and food and nutrition security; enable them to identify different dimensions of food and nutritional security and women's role therein; share government and non- government initiatives towards gender equality and food security; and recommend priority interventions to ensure gender equality and thereby promoting food and nutrition security. The training emphasized on understanding gender concepts and principles; basic concept of gender equality; various dimensions of food and nutrition security; ensuring

gender equality and food security: an overview of SDGs; gender dynamics of food and nutrition security; gender-based discrimination and household and individual level access to food; Governmental initiatives towards gender equality and food security; gender analysis frameworks: strategies to ensure food and nutrition security by bringing about gender equality, etc.

Date	No. of Participants	Venue
27-29 August, 2019	20	Lucknow

The Institute's Headquarters also organized a **Consultation Meet Workshops on Safety and Security of Girls/ Women in Schools/Public Places** at Delhi and Regional Centre, Mohali and deliberated upon nature, causes and consequences of safety and security threats to school going girls; existing mechanisms for providing safety to school going girls; preventive aspects of crime against girls; role of school administrators, educators, parents/family, police/law and enforcement agencies etc. in prevention of crime against school going girls and strategies to ensure their safety.

Date	No. of Participants	Venue
12-14 December, 2019	36	Mohali
12-13 March, 2020	23	New Delhi

In addition, the Institute's Headquarters organized three **Sensitization Programmes on Care-giving and Psycho-social Aspects for Functionaries of Women Shelter Homes in Delhi** with objectives to: sensitize participants on gender discrimination and gender based violence; apprise participants on different constitutional provisions and legal regulation for protection of women; sensitize participants on potential threats and rescue management delivery system for women in danger; and discuss role and responsibilities of different stakeholders for protection of women. Apart from this, the contents of the programme provided special emphasis on discussing existing support services for women who are the victims of violence; role of VO's, Community Defense

Committees for Women and Social Workers in protection and combating gender-based violence in their respective areas.

Date	No. of Participants	Venue
29-30 January, 2020	24	New Delhi
11-12 February, 2020	30	New Delhi
17-18 February, 2020	26	New Delhi

The Institute's Headquarters and Regional Centre, Lucknow organized **Orientation Programme/ Workshop on Combating Violence against Women and Girls** with the objectives to: develop clear perspective among participants about gender-based violence; provide insight on the policies, existing support services and legal safeguards for women and girls to curb the problem; build capacities to provide services to survivors of violence including counselling, livelihood and rehabilitation ; and evolve strategies for combating violence against women and girls.

Date	No. of Participants	Venue
21-23 May, 2019	42	New Delhi
24-28 June, 2019	33	Odisha
17-18 March, 2020	28	Lucknow

Workshop and Training Programmes on Gender Equality and Empowerment of Women for various stakeholders were organized by Institute's Headquarters and Institute's Regional Centre, Lucknow with the objectives to: enhance the understanding of the participants on various aspects of women's empowerment including social, economic, political, legal empowerment, etc.; share government and non-government initiatives for women empowerment; and evolve strategies to enlarge the scope of women empowerment and gender equality and provide knowledge and skills on mainstreaming gender in development programmes to enlarge the scope of women empowerment and gender equality. The Workshop broadly covered topics relating to gender

equality and empowerment of Women: Basic Concepts; Facets of Women Empowerment—economic, political, social and legal empowerment; Understanding Gender-Based Violence and its Impact on Empowerment of Women; Empowering Women: Developing Leadership and Communication Skills; Gender Analysis: An Approach to Gender Mainstreaming and Gender Planning; Planning and Formulation of Gender Sensitive Projects, etc.

Date	No. of Participants	Venue
14-16 May, 2019	19	Lucknow
25-27 June, 2019	36	New Delhi

In addition to this, **Training on Counselling Skills for Institutions providing Care to Distressed Women** was organized by the Headquarters at Regional Centre, Mohali with the objectives to: equip the functionaries of Institutions providing care to distressed women with counselling skills, methods and strategies in responding to the immediate and long term needs of women in distress to accomplish their overall emotional wellness and integration in the society; provide insight into the manifestation of violence against women in India, existing policies, support services and legal safeguards for women; develop understanding about different approaches and types of counselling interventions for women in distress; and enhance counselling skills for providing psychosocial support to distressed women. The content included: understanding violence and abuse against women and girls; exploring needs and scope of counselling; basic principles of counselling: referral services for women in difficult circumstances; legal safeguards for women and girls; and essential elements in counselling.

Date	No. of Participants	Venue
30 April- 02 May, 2019	35	Mohali
24-26 February, 2020	29	Mohali

In addition, the Institute's Headquarters organized a **Sensitization Programme on Prevention of Trafficking of Women and Children** with the objectives to: familiarize the participants about the nature and magnitude of trafficking of women and children; impart knowledge on legal framework; familiarize them about the role of Governmental and NGOs to address the problem; evolve a strategy for prevention, protection and rehabilitation of woman/child survivors of trafficking; and analyze the role of NGOs in prevention of trafficking of women and children. The content included: Concept and Causes of Trafficking of Women and Children; process and stages of Trafficking; legal safeguards; guidelines for rescue operation and role of various stakeholders; post rescue care and rehabilitation of trafficked survivors; Ujjawala schemes: Intervention for combating trafficking; counselling techniques for survivors of Trafficking; Concept and framework; and Advocacy and Networking for Combating Trafficking and reintegration to the Family.

Date	No. of Participants	Venue
15-17 May, 2019	34	New Delhi
28-30 January, 2020	21	New Delhi

The Institute's Regional Centres, Guwahati and Lucknow, also organized a **Sensitization Programme/Workshop on Capacity Building of Women through Leadership Development** with the objectives to: develop an understanding about evolution of leadership and its relevance for women; enable the participants about the scope and existing mechanism that foster leadership among women; discuss the role of change agents in developing skills and capacities of women for taking up leadership roles; and evolve strategies and interventions for leadership development among women through networking. The content included: characteristics and ethics of leadership; constitutional provisions and legal rights of women: an overview; leadership styles and team building approach; enhancing management and decision making skills on women:

techniques and strategies; enhancing leadership through communication and negotiation skills; networking and partnership among stakeholders working for capacity building of women; and addressing challenges in developing leadership among women: life skill approach.

Date	No. of Participants	Venue
04-06 September, 2019	27	Lucknow
06-08 January, 2020	18	Guwahati

Orientation Programmes on Legal Rights and Entitlements for Women were organized with the objectives to: sensitize the participants about women empowerment and women's rights and their effective implementation; make them aware of Constitutional provisions and Legislations relating to women; familiarize them about existing support services for women; and promote networking among NGOs and Institutions providing support services to women for their rights.

Date	No. of Participants	Venue
9-11 July, 2019	26	Indore
14-18 October, 2019	36	Bengaluru

Beti Bachao Beti Padhao Scheme

The Beti Bachao Beti Padhao (BBBP) scheme was launched on 22 January, 2015 at Panipat, Haryana through a national level media campaign and multi-sectoral action in 100 low CSR districts. The Institute's Headquarters and Regional Centres, organized a series of **Orientation-Cum-Review Training Programme on Beti Bachao Beti Padhao for District Nodal Officers** with the objectives to: sensitize and train the functionaries as catalysts for social change and to mobilize the community for its engagement for improving the CSR, Sex Ratio at Birth (SRB) and enrolment & retention of girl child in schools; provide information and training for better inter-sectoral and inter-institutional convergence at district/block/ grass-

root levels; orient the trainers about advocacy campaign for social and behaviour change; document best practices across states. During the training, roles and responsibilities of different functionaries and stakeholders were discussed to raise awareness and provide insight into the current situation of the girl child and provide strategies and tools to promote the importance of girl child; thereby improving CSR and girl's education through proper advocacy plan.

Date	No. of Participants	Venue
17 January, 2020	47	Mohali
18 January, 2020	24	Mohali
07 February, 2020	28	Guwahati
08 February, 2020	34	Guwahati
25 February, 2020	23	Indore
26 February, 2020	28	Indore
27 February, 2020	66	Lucknow
28 February, 2020	50	Lucknow

Sensitization Programme on BBBP for Mother-in-Laws and Daughter-in-Laws was specially organized by Institute's Headquarters at the request of District Officials with the objectives to make the community aware about the declining the child sex ratio and how family as a unit can contribute in improving the CSR, Sex Ratio at Birth (SRB) and enrolment & retention of girl child in schools.

Date	No. of Participants	Venue
02 November, 2019	25	Uttarakhand

Apart from this, a **Workshop on Prevention of Gender Biased Sex Selective Elimination and Female Infanticide** was organized by the Institute's Headquarters with the objectives to: orient the participants about status of girl child in India with emphasis on gender biased sex selective elimination and female infanticide; sensitize the participants about the consequences of declining sex ratio and child sex ratio; familiarize the participants with various Government

policies, rights, legislations and schemes related to girl child; and provide a forum to discuss and evolve strategies for prevention of gender biased sex selective elimination.

Date	No. of Participants	Venue
20-22 November, 2019	40	New Delhi

Sexual Harassment of Women at Workplace

Sexual harassment at workplace takes a serious psychological toll on women and violates their freedom and personal dignity. The most common yet pervasive experience of working women is that of sexual harassment at the workplace. Sexual harassment at the workplace thus is unequal and discriminatory behaviour. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 received the President's assent on April 22, 2013. In this context, Institute organized a series of **Workshops/Sensitization/ Orientation Programme on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for School Teachers / Administrators/ Law Enforcement Agencies/ Government Officials/ Members of ICC & LCC** at the Headquarters and Regional Centres with the objectives to: provide insight into the manifestation of Gender based violence against women in India; existing policies and support services for women; develop understanding about the salient features of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules and evolve strategies for addressing the problem of sexual harassment of women at work place. The content broadly covered: problems faced by women at workplace causes, consequences, manifestation and magnitude of violence against women; role of the stakeholders for addressing the problem of sexual harassment of women at work place and sensitization of the participants to the salient features of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

Date	No. of Participants	Venue
29-30 April, 2019	35	Bengaluru
18-19 June, 2019	43	Bengaluru
15-16 July, 2019	22	Bengaluru
18-19 July, 2019	54	Guwahati
20-21 August, 2019	43	Bengaluru
27-28 August, 2019	21	Bengaluru
26-27 September, 2019	30	New Delhi
26-27 September, 2019	38	Guwahati
3-4 October, 2019	32	Bengaluru
4-5 November, 2019	22	Mohali
5-6 November, 2019	30	Bengaluru
14-15 November, 2019	27	Mohali
14-15 November, 2019	35	Mohali
5-6 December, 2019	36	New Delhi
18-19 December, 2019	17	Lucknow
15-16 January 2020	34	New Delhi
23-24 January, 2020	31	New Delhi
29-30 April, 2020	28	Indore

One Stop Centre Scheme

Violence is a major obstacle to welfare and development of women. Despite several efforts, women who are victims of violence are not provided due support at one place and they have to run pillar to post for various services and recording of offence. It is in this context, a need was felt to work towards strengthening the institutional emergency response and support system, so as to effectively respond to the needs of the survivors of violence and prevent them from dropping out/withdrawing from the judicial process. The result has been the setting up of One Stop Centre (OSC) to assist the survivors of violence by providing full range of services and responses, including police and judicial responses, legal and health care services, psychosocial counseling and other support services. The Ministry of Women and Child Development (MWCD) has set up OSCs in one district of every State initially as a pilot activity to support women/girls affected by violence in

private and public spaces, within the family, community and at the work place. Capacity building of functionaries associated with the implementation of One Stop Centre Scheme can effectively help in achieving the mandate of newly launched scheme of OSC. Keeping the above in view, the Institute's Regional Centres organized **Sensitization Programme /Orientation Programme on One Stop Centre Scheme for the Counsellors of One Stop Centre/Asha Jyoti Kendra and Family Counselling Centres/Police Facilitation Officers and Medico Legal Officers/ Centre Administrators and Case Workers** with the objectives to: build sensitivity to work with women in distress; acquaint the participants with essential elements of counseling; equip them with techniques of counselling; and facilitate participants to acquire skills of counseling; and included strengthen their overall abilities for effective delivery of services. The content covered: violence against women, Domestic Violence Act, 2005, concept of counseling, principle of counseling, assessment and goal formulation, problem solving, positive self-talk, and group counseling, etc. legal provisions for women; implementation of the OSC Scheme and enhanced knowledge on providing medico-legal support to aggrieved women and redressal of their problems under one roof. Content also included Roles and Responsibilities of Different Stakeholders/ functionaries in dealing with women affected by violence.

Date	No. of Participants	Venue
27 - 29 May, 2019	34	Lucknow
20-21 August, 2019	20	Mohali
3-4 October, 2019	42	Mohali
5-6 February 2020	24	New Delhi
5-7 February, 2020	27	Mohali
9-13 March, 2020	33	Bengaluru

A Training on Counselling Skills for Counsellors of One Stop Centres and Swadhar Homes was organized by Regional Centre, Guwahati with the objectives to:

sensitize the participants to gender issues and issues relating to women's rights and empowerment; help the participants understand the problems of women in distress; and provide wider exposure to the participants relating to techniques and skills of counseling.

Date	No. of Participants	Venue
05-09 August, 2019	28	Guwahati

Protection of Women from Domestic Violence Act (PWDVA), 2005

The Institute's Regional Centres organized several **Programmes on Implementation of 'Protection of Women from Domestic Violence Act, 2005 for Functionaries of Government, Voluntary Organizations, Police Officials and Protection Officers** with the objectives to: orient the participants on legal provision for protection of women and children; orient the participant on various policy and programme initiatives of Government relating to women and children; discuss the role of various stakeholders in care and protection of women and children and also in accelerating the development process with regard to women and children; and strategize measures and awareness initiatives for prevention of violence against women and children in the community through development of viable action plans.

Date	No. of Participants	Venue
26-28 June, 2019	27	Indore
22-24 October, 2019	47	Bengaluru
19-20 November, 2019	21	Mohali

In addition to this, a **Training of Trainers of Elected Women Representatives (EWRs) of Panchayati Raj Institutions** was organized by Regional Centre, Lucknow with the objectives to: deliberate upon issues related to empowerment of women and functioning of PRIs; discuss schemes and legislations for women, children and other marginalized groups; describe processes of participatory planning in local governance;

appraise significance of convergence and linkages to obtain better outcomes for development; and enable women to identify their own leadership potential to contribute effectively as change agents. The training programme broadly covered: details regarding Panchayati Raj System, roles and responsibilities of Elected Representatives; gender issues; laws for protection of the vulnerable; Government schemes and programmes; participatory planning; public works, Information Communication Technology and leadership skills.

Date	No. of Participants	Venue
16–18 March, 2020	16	Lucknow

Witch Hunting

Witch hunting refers to harassing, torturing and often killing individuals, couples or an entire family after branding them as 'witches' and accusing them of causing/inflicting harm, injury/diseases and death to others or targeted individuals by practicing black magic. In the present time, it is often reported to be carried out to settle personal score, to grab properties of the lone widow or a helpless elderly couple or for some other reasons. While anyone may be branded as a witch, yet, women, particularly widows, who live alone or are childless and illiterate, are usually targeted. States like Assam, Bihar, Jharkhand, Odisha, West Bengal, etc., regularly witness horrific incidences of witch hunting which take the form of harassment, ostracizing and driving out from villages, grabbing properties, physical punishment and often brutal killings. Fortunately, the government and the law enforcement agencies, civil society organizations, activists, academicians, women's organizations, media, etc., have all voiced their concern over the rising incidences of witch hunting and different initiatives have been launched to curb and root out this serious social evil. NGOs can particularly play a crucial role in fighting this emerging social menace. While addressing the problem of witch hunting, it is crucial to understand the different dimensions of the fast emerging

problem of witch hunting for its eradication. Therefore, sensitizing the NGO functionaries on the issue and making them aware of the potential role they can play in this regard is important. Keeping this in view, Regional Centre, Guwahati organized a **Sensitization Programme for Prevention of Witch Hunting for NGOs of Eastern Region** with the objectives to: sensitize the NGO personnel to the problem of witch hunting, its causes and different facets; familiarize them to the consequences of witch hunting; acquaint the participants with the existing legal provision and the roles to be played by NGOs for prevention of witch hunting. The content included: situational analysis with regard to incidences of witch hunting in Eastern region; causes and consequences of witch hunting vis-à-vis women and children; existing legal provisions; role of police and other government officials and functionaries of NGOs in prevention of witch hunting; and developing strategies for prevention of witch hunting.

Date	No. of Participants	Venue
27-29 May, 2019	19	Guwahati

Research Methodology and Statistical Analysis

Social Science research is a systematic method of exploring, analysing and conceptualizing human life in order to extend, correct or verify knowledge of human behavior and social life. Social research seeks to find explanations to unexplained phenomena, to clarify the doubtful and correct the misconceived fact of social life. The main idea behind social research is to discover new inter relations, new knowledge, new facts and also to verify old ones. The main purpose of social research is to discover those laws which can be proper guidelines for studying human contact and behavior. In this regard, Regional Centre, Indore organized **Refresher and Orientation Programmes for different stakeholders on Research Methodology and Statistical Analysis in Social Sciences** with the objectives to: orient participants on latest trends in use of research

methodology and statistical analysis in social sciences; upgrade the knowledge of the participants in using proper methodology while designing a research study and enhance the skills of participants in data analysis by application of suitable statistical techniques.

Date	No. of Participants	Venue
19-21 August, 2019	22	New Delhi
26-28 August, 2019	29	Indore

Capacity Building of Voluntary Organizations/ NGOs in Planning, Designing and Conceptualizing a Project Voluntary Organization (VOs)

Voluntary Organizations (VOs) have emerged as one of the major channels for flow of resources in recent years. They have made their presence felt in all our developmental and welfare endeavors. The voluntary organizations have ensured reach of various development programmes up to the community through their efforts and therefore, they are now considered active partners in the development-process. These organizations have contributed as active partners with the government to bring about social change and development. Formulation and management of developmental programmes is the key area which demands certain skills among functionaries of voluntary organizations. It is observed that most of the executives of VOs lack skills in designing viable project proposals. Keeping the above in view, a **Training on Fund Raising Techniques and Resource Management for VOs** was organized by Regional Centres, Guwahati and Mohali, with the objectives to: acquaint the representatives of voluntary organizations to fund raising know-how and techniques; impart knowledge on need for developing internal controls and accounting systems for effective utilization and management of funds; and discuss income tax rules and procedures. The content included: project formulation; fund raising as an essential component for sustenance of an organization; planning for fund raising; an overview of selected fund raising techniques, best practices in fund raising,

communicating a fund raising message; developing internal controls and accounting systems for effective management of funds, income tax rules and procedures and other legislation governing VOs.

Date	No. of Participants	Venue
29 April-03 May, 2019	33	Guwahati
16-18 December, 2019	18	Mohali

An **Orientation Training on Establishing and Managing a Voluntary Organization for the Functionaries of Voluntary Organizations** was organized with the objectives to: orient the participants towards establishing a voluntary organization; process of Institution building, and its administration and management; help them to learn planning and designing project proposals ways and means of resource mobilization; discuss issues related to good governance, accountability and transparency in voluntary organizations. The content included: conceptual framework of voluntary action and its relevance in social development; registration of voluntary organizations—rules and regulations under the Societies Registration Act, 1860, Companies Act, 1956, Public Trust Act, etc.; institution building and its management: setting organizational goals and operational goals (vision and mission), structure and function, role and responsibilities of Board Members; accounting, auditing and performance budgeting; taxation norms and legal issues; FCRA regulations, ITR returns and use of internet for various purposes; leadership and team building for achieving organizational goals, managing conflicts; good governance of organizations; organizational management; management of resources; developing communication system in a voluntary organization; accountability, transparency and ethical issues in organizations; and planning and designing project proposals.

Date	No. of Participants	Venue
18-22 November, 2019	30	Mohali

In addition, Regional Centres, Lucknow and Indore, organized an **Orientation/Skill Training on Promoting Small Savings, Production, Micro-Finance and Income Generation through Micro Enterprise Development activities and Using Indigenous Resources for Representatives of Voluntary Organizations** with the objectives to: orient participants about need and importance of thrift and Small Savings for women; acquaint the participants about the concept of Micro-Finance and Income Generation Activities; impart knowledge and skills on viable economic activities, credit, marketing and other supportive services for micro – finance, impart Skills on installation of small/medium Production Units locally; explore networking/marketing avenues; develop their capacity on convergence with vocational institutions; help the participants in understanding the role of NGOs as Micro Finance Institutions for Income Generation Activities, develop the skills of NGOs for effective financial management and reporting and share the experiences of participants on the management of micro-enterprise. The content included: income generation activities and promotion of micro-enterprise, micro-credit management, operational issue relating to microfinance management, record keeping, auditing and loan management, and networking and linkages with different stakeholders and role of monitoring in micro credit, etc.

Date	No. of Participants	Venue
24-26 April, 2019	16	Lucknow
17-21 June, 2019	24	Indore
16-20 December, 2019	36	Indore

Apart from this, Regional Centre, Bengaluru organized an **Orientation Programme on Prevention of Malnutrition in Women and Children for the Functionaries of Voluntary Organization** with the objectives to: train the functionaries on right to food and nutrition security; orient them on the nutrition - specific and nutrition sensitive programmes by the government;

build skills in nutritional assessment, analysis and documentation; provide a forum to deliberate on challenges in the implementation of programmes; and analyse and debate various strategies to prevent and combat malnutrition among children.

Date	No. of Participants	Venue
10-14 February, 2019	51	Bengaluru

The Regional Centre, Guwahati organized an **Orientation Training on Government Schemes and Programmes for the Functionaries of Civil Society Organizations** with the objectives to: share the concept and relevance of voluntary action in the programme/scheme of women and child development; orient the participants about programme/scheme for women and child development and existing pattern, process and procedure of Grant-in-Aid; develop skills in conceptualizing and executing a project in context of the government schemes; enhance the knowledge in cost estimation and working out mechanisms for monitoring, evaluation and sustainability of a project. The content included: appraisal of the various schemes of MWCD; Conceptualization of a project: key steps; Execution of a project, Techniques of Resource Mobilization and Management (Time, Material, Money and Manpower) for Effective Implementation of women and child development programmes, Project Sustainability, Accountability and Transparency; Financial Accounting System for NGOs; and Legal Framework for NGOs.

Date	No. of Participants	Venue
28-29 August, 2019	31	Guwahati

Skill Training Programme on Communication and Counselling Skills for Functionaries of Voluntary Organizations for the Promotion of Government Programmes was organized by Institute's Headquarters with the objectives to: familiarize the participants with principles of counselling for behaviour change; learn and practice communication skills for counselling; and help participants acquire counselling skills for use in their

work as health professionals. The content included: principles and steps of counseling; micro skills of communication; and understanding the psychodynamics of counseling for behavior change through role plays and discussions.

Date	No. of Participants	Venue
14-16 October, 2019	21	Mohali

An **Orientation Programme on Mobilization and Management of Community Resources for Civil Society Organizations** was organized by the Institute's Regional Centre, Indore with the objectives to: sensitize participants about the need to mobilize the community for development programmes; orient participants about community mobilization techniques; and discuss the importance of PLA activities for community involvement in development programmes. The programme deliberated upon the need and importance of resources; methods and techniques of resource mobilization; developing a strategy for raising resources; SWOT analysis; resource mobilization from the community; Planning a campaign; Project accountability and transparency; financial management and management of funds; tax exemptions and legal framework for voluntary organization, etc.

Date	No. of Participants	Venue
14-18 October, 2019	28	Indore

Sensitization Programme on Family Life Education and Holistic Development of Adolescent Girls for Government Officials and VOs was organized by Regional Centre, Mohali with the objectives to: orient the participants about physical and psychological changes and challenges of adolescence; apprise them to reproductive health issues and nutritional needs of adolescents; sensitize them about their role in Family Life Education for holistic development of adolescents; and critically apprise them with the strategies to promote emotional well-being and holistic development during

adolescence. The programme broadly covered: emerging issues and challenges pertaining adolescents; health and nutritional needs and issues of adolescents, prevention, treatment and management of problems; and role of family life education, government officials and representatives of NGOs in promoting holistic development among adolescents.

Date	No. of Participants	Venue
21-23 October, 2019	35	Mohali
13-15 January, 2020	37	Mohali

Monitoring and Evaluation

The success of implementation of any programme or scheme largely depends on effective monitoring and evaluation of programmes. However, it has been noted that despite this important component being inbuilt in many schemes, the implementing agencies mainly the voluntary organizations lack enough knowledge and skills on monitoring and evaluation. Keeping this in view, the Institute's Headquarters organized two **Orientation Courses for Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programmes for Women and Children** with the objectives to: orient the participants to the concept and importance of Monitoring and Evaluation in social developmental programmes; apprise them to the latest methods/techniques of monitoring and evaluation of the programmes; and enhance their skills for quality monitoring and supervision of women and child development programmes. The content included: schemes and programmes for women and children; importance of monitoring and evaluation in programmes run by voluntary organizations; concepts of monitoring and evaluation in social development programme; designing proposal for evaluation of developmental programmes; techniques of monitoring of the project and developing design; sampling techniques; developing indicators for monitoring and evaluation; techniques for developing schedules and questionnaires; analysis and interpretation of data; descriptive and inferential statistics and report writing.

Date	No. of Participants	Venue
27-31 May, 2019	19	New Delhi

Other Programmes

Training Programme on Gender Budgeting for Gender Development for Functionaries of Government and Voluntary Organizations of Western Region was organized by Regional Centre, Indore with the objectives to: sensitize participants about issues on women development; orient participants about Gender Budgeting- an emerging need, Concept, Need and Importance of Gender Budgeting; sensitize them about thrust areas of gender and development Latest Guidelines and Circulars of Government of India on Gender Budgeting/APIP; utilization of Gender Budget in right perspective/context and improve skills in proposals for Gender Budgeting; role and responsibilities of GO-VO in implementation of Gender and development programmes.

Date	No. of Participants	Venue
22-24 July, 2019	33	Indore

Training on SAM Management, Diarrhoea Management and WASH for Functionaries of NHM, Anganwadi Services and SBM was organized by Institute's Regional Centre, Guwahati with the objectives to: build the capacity of the functionaries on SAM Management, Diarrhoea Management and WASH; facilitate multi-sectoral programming for convergence of services; enable the participants to develop contextual strategies for effective coordination and convergence of services; orient the participants about the roles and responsibilities of stakeholders in prevention and management of SAM children. Content included: analysis of problem of malnutrition among children; Identification & Management of SAM, Diarrhoea Management, Significance of Water, Sanitation & Hygiene (WASH) in Management of SAM & Diarrhoea, roles and responsibilities of stakeholders in prevention

and management of SAM children, coordination and convergence for management of SAM, etc.

Date	No. of Participants	Venue
28-30 January, 2020	20	Guwahati

The Institute's Regional Centre, Guwahati organized a **Consultation Meet on Prevention of Child Marriage in North Eastern States of India** with the objectives to: understand the socio economic and socio-cultural issues relating to child marriage in Eastern States; examine the status of implementation of Prohibition of Child Marriage Act, 2006 in the Eastern States; analyze the mechanism for social mobilization and communication campaign for prevention of child marriage; and work out strategies to prevent child marriages in Eastern States. The training also discoursed factors leading to child marriage; analysed existing constitutional and legal framework to deal with child marriages and its implementation, challenges faced in effective implementation of PCMA, best practices in preventing child marriages and prepared an Action plan for prevention of child marriage.

Date	No. of Participants	Venue
2-3 July, 2019	75	Guwahati

Sensitization Programme on Prevention of Child Abuse for Principals/Senior Teachers of Government Schools was organized at Regional Centre, Guwahati with the objectives to: sensitize the Principals/Vice-Principals of Schools to the problem of child abuse; make the participants aware of existing policies and legislative measures pertaining to protection of children from abuse; and to enable the participants to take appropriate action for reducing the incidences of child abuse in schools. The content included: conceptual framework of child abuse: its different forms and impact on children; analysis of the situation of child abuse with special reference to North-East Region; corporal punishment: definition, forms and existing directives for preventions of corporal punishment in schools; rights of

children and legal safeguards for prevention of child abuse; an overview of POCSO Act & Rules, 2012, need of providing a conducive environment to children at home and school; and methods and techniques of handling children with unwanted/ undesired behavior.

Date	No. of Participants	Venue
24-26 September, 2019	27	Guwahati

Workshop on Role of Corporate Social Responsibility (CSR) in Women and Child Development for Government, Civil Society Organization and Corporate Representatives was organized by Regional Centre, Indore with the objectives to: sensitize participants about objectives and domain of CSR funding; provide a forum for better understanding and coordination between NGOs and corporate houses. Content included: need and importance of corporate social responsibilities; areas of mutual interest; establishing effective mechanism for effective implementation of CSR funding at community; and understanding the roles and responsibilities of Voluntary Organizations and Government/Private Companies on Corporate Social Responsibilities.

Date	No. of Participants	Venue
8-10 January, 2020	43	Indore

Cyber Safety

Awareness Programme/Orientation Workshop on Protection of Children from Online Abuse/Cyber Safety was organized for educational institutions and parents by Institute's Headquarters with the objectives to: discuss the recent trends of cyber-crimes committed against children in India; share information about the implementation of various legislations, policies and schemes concerning online protection of children; frame a pathway to address the issue with support of existing mechanisms. The programme discoursed trends of child specific cyber-crimes & threats to children in the digital age; cyber bullying and online crimes against children; liability of Web-Service Providers – Twitter, Facebook, WhatsApp, Instagram, Google; Legislations, Policies

and Schemes to protect the children from cyber offences (POCSO Act, JJ Act, IT Act, IPC etc.); understanding role of Teachers and Counsellors to address cyber-crime against Children; and developing strategies for the same.

Date	No. of Participants	Venue
22 January, 2020	53	Uttar Pradesh
24 January, 2020	43	New Delhi
29 February, 2020	200	Uttar Pradesh

The Institute's Regional Centre, Indore organized a **Sensitization Programme on Social Media Addiction among School Students for School Officials** with the objectives to: familiarize school officials to social media addiction among school students; orient them on effect of social media addiction on academic performance; relationship with parents, interpersonal relationships and health; facilitate school officials to incorporate best practices in the existing school set up for helping students deal with social media addiction. Content included: concept of social media addiction; signs and symptoms of social media addiction; causes of addiction; difference between habit and addiction; impact of addiction on academic; social and health aspects of child; and Treatment Techniques and Strategies for coping with addiction.

Date	No. of Participants	Venue
14-15 October, 2019	38	Indore

Child Protection and JJ System

POCSO Act, 2012

The Preamble to the Protection of Children from Sexual Offences Act, 2012 (POCSO Act) upholds the principles of the Constitution of India and International Law: The definition of sexual offences is broad and not restricted to rape. The Act protects children of both sexes from offences of sexual assault, sexual harassment, and pornography. The POCSO Act, 2012 is a comprehensive

law and provides for establishment of Special Courts for speedy trial of such offences and for matters connected therewith or incidental thereto, while safeguarding the interests of the child at every stage of the judicial process by incorporating child-friendly mechanisms for reporting, recording of evidence, investigation and trial of offences. Recognizing that child victims of sexual assault are vulnerable, the Act puts in place special procedures to assist the child from the time of recording of his/her statement to the conclusion of the trial. The police have assigned a huge role to play in ensuring the implementation of the child-friendly procedures laid down under the POCSO Act. The Act provides for some procedural guidelines, to be followed by the Police in relation to a child victim (any person below the age of 18 years) of a sexual offense under the POCSO Act and is a step forward in providing special procedures for children who are survivors of sexual violence. When dealing with a child victim of sexual abuse, the police must adopt a sensitive approach in order to meet the objects of the Act. The Act puts in place certain statutory obligations for sensitive handling of the child by the police. Recognizing the important features of Act and role of various stakeholders, Institute's Headquarters and its Regional Centres organized series of **Orientation Programmes/Regional Workshop/Sensitization training programme/ Awareness Camps on Protection of Children from Sexual Offences Act, 2012 (POCSO Act), 2012 for SJPUS/NGOs/ School Principals and Teachers/Rehabilitation Professionals of Special Schools/ Educational Institutions/Elected Representatives of Panchayati Raj Institutions/ Children/ Counsellors/ Police Officers/ Voluntary Organisation/Medical Professional/ DCPOs/Youth Clubs/Social Workers/ Superintendents of CCIs/ Members of CWCs/JJBs/AWTCs/MLTCs/ Law Enforcement Agencies** with the objectives to: enhance the knowledge of the participants about salient features of POCSO Act and Rules, 2012; sensitize the participants about the sexual offences committed against children and provisions under POCSO Act, 2012; develop an understanding of their role in implementation of the Act to protect rights of children with special needs

and discuss the roles and responsibilities of various stakeholders including police officials; discuss methods of handling cases of child sexual abuse; and deliberate the problems in the implementation of the Act and skills to handle cases of child sexual abuse.

Date	No. of Participants	Venue
25-26 April, 2019	27	Guwahati
29 April, 2019	51	Lucknow
1 May, 2019	19	New Delhi
17-18 June, 2019	26	Guwahati
20-21 June, 2019	15	Mohali
24-25 June, 2019	23	Indore
1 July, 2019	17	New Delhi
25-26 July, 2019	30	Bengaluru
25-26 July, 2019	37	Guwahati
5-6 August 2019	39	Indore
7-08 August, 2019	34	Guwahati
22-23 August, 2019	28	Guwahati
5-6 September, 2019	21	Mohali
12-13 September, 2019	19	Guwahati
30 September – 1 October, 2019	29	Bengaluru
10-11 October 2019	48	Indore
31 October, 2019	17	New Delhi
21-22 November, 2019	14	Indore
28-29 November, 2019	23	Bengaluru
16-17 December, 2019	25	Mohali
10-11 February, 2020	17	New Delhi
12-13 February, 2020	19	Mohali
14 February, 2020	20	Punjab
15 February, 2020	51	New Delhi
27-28 February, 2020	25	Lucknow
28– 29 February, 2020	78	New Delhi
2 March, 2020	36	Haryana

Child Rights and Protection

Programmes on Child Rights and Protection Issues for various stakeholders including Functionaries of CCIs, Open Shelters under Child Protection Services, Coordinators / Officers of National Services

Scheme (NSS)/Voluntary Organizations and other functionaries of Child Protection Scheme (DCPU)

were organized by the Institute's Headquarters and Regional Centres with the objectives to: enable the participants to develop an understanding on present scenario of children in the country in the context of child rights and child protection; orient the participants on salient features of Juvenile Justice Act 2015 & its Rules 2016; vis-à-vis ICPS; discuss the role of various stakeholders in effective implementation of JJ Act & ICPS; and evolve effective strategies and solutions for ensuring better child rights and child protection services in the UT. The programmes broadly covered details regarding child rights mechanisms for rights-based strategy and conceptual framework of child protection; JJ Act, 2015 and its Rules, 2016; the POCSO Act; Adoption Regulations, 2017 and role of Functionaries; Child Protection Services; and the role of Stakeholders in effective implementation of the laws and schemes concerning children.

Date	No. of Participants	Venue
25-26 April, 2019	56	Lakshadweep
7-9 May, 2019	30	Bengaluru
27-31 May, 2019	42	Indore
28-31 May, 2019	26	Delhi
10-13 June, 2019	27	Mohali
17-19 July, 2019	31	West Bengal
17-19 July 2019	21	Indore
27-28 August, 2019	29	New Delhi
04-06 September, 2019	17	Mohali
11-13 September, 2019	24	Bengaluru
16-18 October, 2019	18	New Delhi
20-22 November, 2019	29	Bengaluru
11-13 December, 2019	30	Bengaluru
20-22 January, 2020	29	Bengaluru
10-14 February, 2020	16	Indore
2-6 March, 2020	41	Bengaluru
9-13 March, 2020	41	Bengaluru

Sensitization Programme/ Awareness Generation Camp on Child Protection for Teachers & Students

was organized by Institute's Headquarters and Regional Centres with the objectives to: orient the teachers and students of law department towards child rights, developmental policies and programmes for children; enable them to understand service delivery mechanisms under Child Protection Services and legal provisions relating to child protection; create a clear understanding of role of teachers and students of Law & Social Work Department in child protection. Content included: Child rights mechanisms for rights-based strategy and conceptual framework of child protection; Salient Features of the Juvenile Justice (Care and Protection of Children) Act, 2015 & Model Rules, 2016; an overview of POCSO Act, 2012 & its Amendment Act, 2019; Child Protection Services Scheme & Service Delivery Structure at State and District level; and Role of Teachers and Students in Child Protection.

Date	No. of Participants	Venue
06 September, 2019	41	Uttar Pradesh
23 October, 2019	45	Uttarakhand
14 November, 2019	79	Indore
16-18 December, 2019	34	Indore
29 January, 2020	27	Chandigarh

Besides, an **Orientation Workshop on Child Protection for Magistrates/Members of JJBs/CWCs/SJPUs** was also organized by the Institute's Regional Centres, Bengaluru & Indore, with the objectives to: provide indepth understanding of ICPS programme framework; develop understanding about the challenges faced by children for their holistic development; sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act 2015, its Amendment Act 2016, and ICPS and POCSO Act, 2012; Orient the participants about the roles and responsibilities of JJB/CWCs/ SJPUs/Childline as well as experiences and challenges faced by the JJB members and SJPUs/Childline functionaries and work out effective strategies for implementation of JJ Act.

Date	No. of Participants	Venue
29-30 August, 2019	30	Indore
23-24 January, 2020	17	Indore
28-29 January, 2020	63	Bengaluru

Additionally, **Orientation Workshop on Child Rights and Protection for Head Masters of Kasturba Gandhi Balika Vidyalaya (KGBV)** was also organized by the Regional Centre, Bengaluru with the objectives to: orient the participants on constitutional / legal provision and issues relating to the care and protection of children; orient the participants on various policy and programme initiatives of Government related to child protection; and discuss their role in child protection related issues.

Date	No. of Participants	Venue
7-9 August, 2019	20	Bengaluru

Training on Recent Initiatives on Child Rights and Child Protection for the ICPS functionaries was organized by Regional Centre, Mohali with the objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and children in conflict with law; orient participants to the Juvenile Justice (Care and Protection of Children) Act 2015 and Model Rules, 2016; familiarize the participants regarding recent initiatives in child rights and child protection and discuss about the functioning, roles and responsibilities of various functionaries under CPS.

Date	No. of Participants	Venue
24-25 June, 2019	25	Rajasthan
26-28 June, 2019	32	Mohali
6-10 January, 2020	31	Mohali

The Institute's Headquarters and Regional Centre, Mohali organized **Special Workshops on Child Rights & Child Protection for Police personnel (Railway Protection Force & Child Welfare Police Officers)** with the objectives to: enhance understanding of child

rights and the Juvenile Justice (Care and Protection of Children) Act 2015 and its Rules, including the roles and responsibilities of the police /RPF in the implementation of the Act; discuss strategies and options available for dealing with vulnerable children passing through Indian Railway structures and Transport System; enhance skills of RPF personnel to communicate and understand children; deliberate the coordination mechanism and ensuing challenges amongst the stakeholders for rescue and restoring children found by Railway Protection Force.

Date	No. of Participants	Venue
13-14 June, 2019	29	Mohali
14-15 November, 2019	40	Jammu

Consultation Meet on Issues related to Child Protection was organized to review the various care and protection issues affecting children; deliberate on various policy and programme initiatives as well as legislations of Government relating to children; and discuss the role of stake holders in child care and protection issues; and come out with strategies to implement child protection programme effectively.

Date	No. of Participants	Venue
26-27 December, 2019	24	New Delhi
29-30 August, 2019	27	Mohali

A Meeting on Juvenile System for SCPCR/Senior Officials working on Child Rights and Child Protection was organized by Regional Centre, Mohali with the objectives to: discuss the issues and challenges of ensuring child protection; discuss the status of implementation of child protection services and develop effective strategies for supporting supervision and monitoring by SCPCR.

Date	No. of Participants	Venue
30-31 May, 2019	17	Mohali

Training Programme on Child Protection for Childline Functionaries was organized by Regional Centre, Guwahati with the objectives to: orient the participants to the Juvenile Justice (Care and Protection of Children) Act, 2015 and Rules.2016; apprise them on communication and counseling skills for dealing with children in need of care and protection; explain them their role and responsibilities under the JJ Act as well as ICPS. The content included: situational analysis of Children in India; Conceptual Framework on Child Rights; Salient features of Juvenile Justice (Care and Protection of Children) Act 2015 & JJ Rules 2016; Protection of Children from Sexual Offences Act.2012; Revised Integrated Child Protection Scheme; Counselling and Communication skills for dealing with children and Role of Childline Functionaries in the Child Protection System.

Date	No. of Participants	Venue
9-10 December, 2019	39	Guwahati

Another programme was organized by Regional Centre, Guwahati on **Training Programme on Alternative Care under Integrated Child Protection Scheme** with the objectives to: orient the participants to different types of Alternative Care available under CPS; familiarize the participants on the Guidelines and Regulations for Adoption, Foster Care, Sponsorship and After Care; facilitate the participants in understanding their role in the effective implementation of Alternative Care Services in CPS.

Date	No. of Participants	Venue
18-19 February, 2019	32	Guwahati
12-13 March, 2019	13	Guwahati

Programmes for Functionaries of Child Care Institutions (CCIs)

The Institute's Regional Centre, Bengaluru organized an **Orientation Training Programme for Legal cum Probation Officers (LPU) and Probation Officers of CCIs** with the objectives to: provide Legal cum

Probation Officers with basic knowledge and skills to respond to children in difficult circumstances; develop their knowledge-base on the issue of child rights and protection in the Indian context; develop understanding on various issues concerning juveniles in conflict with law, the existing Juvenile justice System and the prevailing legislation to address these issues; help them to learn the main features of ICPS and its components and the role of various stakeholders under the JJ system and ICPS; explain the specific role of Probation Officer as laid down in JJ Act and rules; enhance their skills in effective implementation of JJ Act and understanding child psychology, dealing with children effectively and case work.

Date	No. of Participants	Venue
13-15 May, 2019	34	Bengaluru
26-28 June, 2019	26	Bengaluru

In addition, the Institute's Regional Centres, Bengaluru & Guwahati, also organized **Orientation Training Programmes for Superintendents and Functionaries of Child Care Institutions** with the objectives to: enable the participants to develop understanding on various issues concerning children, the existing Juvenile Justice System and the prevailing laws concerning children; orient the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of Superintendents in implementation of ICPS; and orient on compliance of Minimum Standards of Care in to Institutions and build managerial competencies among them.

Date	No. of Participants	Venue
13-17 May, 2019	43	Guwahati
27-31 May, 2019	28	Bengaluru

Further, Regional Centre, Lucknow also organized a **Sensitization Training Programme on Behavioural Problems in Children for Functionaries of CCIs** with the objectives to: orient the participants on child psychology and child development; acquaint them on the common behavioral problems in children and its

management; and orient them on counselling skills for dealing with children in the CCIs. The content included are: understanding child psychology, common behavioral problems and conduct disorder in children, home based management of children with conduct disorder, basic counselling skills and recent developments and innovations in child protection, etc.

Date	No. of Participants	Venue
20-22 May, 2019	17	Lucknow

The Institute's Regional Centres also organized various **Orientation Course on Management of Children Home/Child Care Institutions** for Functionaries of Child Care Institutions with the objectives to: enable the participants to develop adequate understanding of various aspects of management of Child Care Institutions; sensitize them to developmentally appropriate early childhood care and development services particularly in relation to children in need of care and protection and children in conflict with law; facilitate them to develop viable strategies to render quality care to institutionalized children; and help the participants to make qualitative assessment of the services provided to children in the Child Care Institutions. The content included: Needs and characteristics of children with special reference to CNCP and CCL; activities to promote all round development of institutionalized children; Health and nutritional requirements of children; management of Child Care Institutions; Team building, and motivation to Child Care Institutions functionaries; Supervision, monitoring and qualitative evaluation of Child Care Institutions; Management of problems faced in running a Child Care Institutions, etc.

Date	No. of Participants	Venue
19-22 August, 2019	25	Guwahati
21-23 August, 2019	23	Mohali
17-20 September, 2019	26	Guwahati
11-13 December, 2019	30	Mohali
11-14 February, 2020	37	Guwahati

Orientation Training on Counselling for Functionaries of Child Care Institutions and other Functionaries of ICPS

The Institute's Headquarters and Regional Centres organized several **Orientation Trainings on Counselling for functionaries of Child Care Institutions including Social Workers, Counsellors, Caregivers and other functionaries of Child Protection Scheme** with objectives to: orient participants about the situation of children in the country in context of juvenile conflict with law and children need of care & protection; acquaint the trainees with essential elements and techniques of counselling; and facilitate the participants to acquire skills of counselling and strengthen their overall abilities for effective delivery of services to children of CCIs; and make the participants aware regarding the ethics in counseling and in providing necessary relief to the children in need of care and protection, and CCIs traumatized children.. The content covered were: understanding children and adolescents of childcare institutions: issues and challenges, institutional & non institutional care under Juvenile Justice (Care & Protection of Children) Act 2015, understanding counselling, stages and skills of counselling, understanding anxiety, stress, depression and OCD, identification and management of behavioural problems of children and adolescents, understanding intellectual disabilities and their management in childcare Institutions, etc.

Date	No. of Participants	Venue
11-12 June, 2019	30	Mohali
24 -26 June, 2019	19	Lucknow
10-12 July, 2019	23	Lucknow
17-19 September, 2019	27	Lucknow
10-11 October, 2019	21	Mohali
6-10 January, 2020	27	Guwahati
13 January, 2020	40	New Delhi
14 January, 2020	40	New Delhi
2-4 March, 2020	28	Guwahati

Workshop on Safety and Security of Children in CCIs and Educational Institutions was organized by Institute's Headquarters and Regional Centres with the objectives to: discuss emerging issue of sexual offences committed against children and support for child victims under POCSO Act, 2012; orient the participants about the conceptual framework of Child Rights and Protection; develop an understanding about the role of functionaries of child care institutions and staff of educational institutions in supporting implementation of the Act; enable them to understand service delivery mechanisms and legal provisions for safety and security of children in homes; make them understand about safety and security measures for children, understanding psychology of children in Institutional setting and the effects of neglect, lack of stimulation and abuse on children; ensuring safety of children in CCIs/Schools; legislations concerning protection of children vis-à-vis ICPS (The JJ Act, 2015/ the POCSO, 2012) and Role & responsibilities of functionaries of CCIs (Officer-in-Charge, Probation Officer or Child Welfare Officer, Case Worker, Rehabilitation-cum-Placement Officer and House Father and House Mother) under JJ system or Role of Teachers and Principals of Schools in ensuring safety of children.

Date	No. of Participants	Venue
1-2 July, 2019	43	Uttarakhand
7-8 January, 2020	32	Indore
14 January, 2020	40	New Delhi
30-31 January, 2020	31	New Delhi
17-18 February, 2020	16	Mohali
19 February, 2020	28	Punjab
29 February, 2020	28	Mohali

Similarly, **Workshop on Safety and Security of Children with Special Needs** was organized by Institute's Headquarters & Regional Centres with the objectives to: discuss emerging issues of child protection in CCIs relating to special need children; explain them provisions and support services under various laws and

schemes; develop an understanding about the role of functionaries of Child Care Institutions in managing these children; enable them to ensure preventive measures for safety and security of children with special needs; orient the participants to principles, elements and stages of counseling; enable them to develop communication skills required in counseling process; acquaint them to various techniques of counseling for their use in their work situations with special reference to special needs children; make the participants aware of the ethics in counseling and in providing necessary relief to the children, children with special needs and traumatized children in need of care and protection.

Date	No. of Participants	Venue
25-27 September, 2019	28	Mohali
18-20 February, 2020	61	Kerela

JJ Systems

The Juvenile Justice Act, 2015 (JJ Act) provides a comprehensive legal framework for protection of children whether in need of care and protection (CNCP) or in conflict with law (CCL). In fact, reform and rehabilitation and not punishment are the guiding principles of the Juvenile Justice (Care and Protection of Children) Act, 2015. The JJ Act 2015 caters to the basic needs of children through proper care, protection, development, treatment, social re-integration, by adopting a child-friendly approach and disposal of matters in the best interest of children and for their rehabilitation through process provided and institutions and bodies established under the Act. Further, the Act also focuses on restorative justice practices that are different from criminal justice practice. Keeping the above in view, Institute organized an **Orientation/Awareness Programme/Workshop on Implementation of JJ Act, 2015 for Chairperson/ Members of Child Welfare Committees/ Functionaries of Child line and Multi-stakeholders** with the objectives to: orient the participants on the provisions of JJ Act, 2015 and Rules 2016; discuss issues and challenges in the care, protection, rehabilitation and reintegration of children in

need of care and protection; orient on the communication and counselling skills for dealing with children in need of care and protection; facilitate them to develop viable strategies for coordination and convergence of services of various agencies; develop an understanding of their role and responsibilities in implementation of the Act and Rules; and discuss with them about various critical issues being faced by them in implementation of Juvenile Justice (Care and Protection of Children) Act, 2015 and Model Rules, 2016. The contents of the programme broadly covered information related to child rights, The Juvenile Justice (Care and Protection of Children) Act, 2015 and Rules 2016, CPS scheme, communication and counselling skills, role and responsibilities of different stakeholders and need and importance of coordination and convergence.

Date	No. of Participants	Venue
30 April, 2019	51	New Delhi
29-30 April, 2019	27	Mohali
30-31 July, 2019	24	Mohali
8-9 August, 2019	17	Mohali
3 – 5 September, 2019	39	Lucknow
19-20 September, 2019	11	Mohali
27-29 November, 2019	38	Mohali

Apart from this, **District level Workshop for stakeholders of JJ System and ICPS on Improving Inter sectoral Coordination** was organized by Regional Centres with the objectives to: orient the participants on issues and challenges of child protection in Bellary District of Karnataka; orient them on various policy and programme initiatives of Government relating to child protection; apprise the participants on constitutional/ legal provisions relating to the care and protection of children; sensitize the participants on the status of child protection and role of various stakeholders in providing safety net for children; develop strategies for strengthening the mechanism for convergence of child protection services, inter-sectoral coordination with different stakeholders in Bellary District of Karnataka.

Date	No. of Participants	Venue
19 August, 2019	41	Rajasthan
27 August, 2019	31	Rajasthan
8 August, 2019	41	Rajasthan
22 August, 2019	35	Rajasthan
30 August, 2019	36	Rajasthan
11-12 February, 2020	150	Bengaluru

Another, **Consultation Meet on Rehabilitation and Social Re-Integration of Children under JJ System** was organized by Regional Centre, Bengaluru with the objectives to: familiarize the participants on the services important for rehabilitation and social re-integration of children under JJ system; provide a platform for sharing of best practices/innovations or initiatives adopted by various departments on rehabilitation and social re-integration of children; identify the shortcoming and gaps in implementation of ICPS Scheme JJ Act /Rules; develop strategy for effective implementation of the JJ Act for rehabilitation and social re-integration of children.

Date	No. of Participants	Venue
7-8 November, 2019	70	Bengaluru

The Institute's Regional Centre, Bengaluru also organized **Workshop on Documentation Process under JJ System for Stakeholders of ICPS** with objectives to: examine the issue of convergence and coordination among the stakeholders at district level; discuss the role of various stakeholders in implementation of provisions of JJ Act 2015; enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children.

Date	No. of Participants	Venue
22-24 October, 2019	24	Bengaluru
13-15 November, 2019	22	Bengaluru

Training on Juvenile Justice Act 2015 and Child Protection Scheme for Members of SJPU's and Probation Officers was organized by the Institute's Regional Centre, Mohali with the objectives to: orient the participants on UNCRC and Constitutional safeguards for children; enable the participants developing understanding on Juvenile Justice (Care & Protection of Children) Act 2015 & its Rules 2016 and Protection of Children from Sexual Offences Act 2012 & (Amended) Act 2019; review the implementation of the Child Protection Scheme; discuss the issues, challenges and gaps in the care, protection, rehabilitation and reintegration of children in conflict with law and children in need of care & protection; and evolve strategy for structural and functional improvement in the child protection system.

Date	No. of Participants	Venue
24-26 April, 2019	57	Indore
22-24 October, 2019	41	Leh

Child Welfare Committees (CWCs) and Juvenile Justice Board (JJBs)

Orientation Workshops/Training on Critical Issues in dealing with Children in Need of Care and Protection & for Members of JJBs/Chairpersons & Members of CWCs were organized by the Institute's Regional Centres with the objectives to: share the present status of child protection and ICPS in the States; sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act 2015 and its Rules 2016; develop clarity and understanding of the roles and responsibilities of members of JJBs and different personnel involved in the implementation of the Act; orient the participants about the functioning of CWCs and the role and responsibilities of Chairperson and Members of CWCs; facilitate sharing of best practices for strengthening implementation of the Juvenile Justice Act; provide an overview of Integrated Child Protection Scheme (ICPS); understand the role of different

stakeholders as provided in the Act; create an understanding of the concept of rehabilitation and social reintegration and to enable effective assessment of options; and deliberate means of facilitate the speedy disposal of cases; and evolve strategy for structural and functional improvement in the child protection system.

Date	No. of Participants	Venue
20-24 May, 2019	20	Guwahati
10-12 November, 2019	54	Kerela
25-29 November, 2019	29	Guwahati
6-7 December, 2019	31	Mohali
19-20 December, 2019	11	Bengaluru
7-8 January, 2020	25	Bengaluru
30-31 January, 2020	20	Bengaluru
25-26 February, 2020	24	New Delhi
16-17 March, 2020	30	New Delhi

Workshop on Critical Issues in Dealing with Children in Conflict with Law for Juvenile Justice Board Members was organized by Institute's Headquarters with the objectives to: sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act, 2015 and its Model rules 2016; discuss the roles and responsibilities of members of JJBs and different personnel involved in the implementation of the Act; provide opportunity for sharing good practices for strengthening implementation of the Juvenile Justice Act; and discuss various provisions under POCSO Act, 2012; prepare them to effectively deal with the children in conflict with law.

Date	No. of Participants	Venue
3-4 October, 2019	12	New Delhi

Capacity Building of Functionaries under ICPS

In order to cater to the care and protection needs of vulnerable children, various mechanisms have been set up under Integrated Child Protection Scheme such as

State Child Protection Society (SCPS), State Adoption Resource Agency (SARA), District Child Protection Unit (DCPU), Child Care Institutions (CCIs), Juvenile Justice Board (JJB), Child Welfare Committee (CWC), Special Juvenile Police Unit (SJPU), Specialized Adoption Agency (SAA), etc. in every State/UT. The scheme provides technical and financial support for functioning of these mechanisms and payment of honorarium of functionaries. However, there is an acute shortage of professionally trained manpower to provide comprehensive services to children in difficult circumstances. Keeping the above in view, the Institute's Headquarter and Regional Centres organized series of **Regional Level Review Meet/Consultation on ICPS** with the objectives to: review the child rights and child protection mechanism; orient the participants on recent initiatives for child rights and child protection under ICPS; and discuss the role and responsibilities of various CPS functionaries; and develop strategies for effective implementation of recent initiatives under CPS. The contents of the programme covered: situation analysis of children with special focus on child rights and child abuse, child protection scheme (recent initiatives), non-institutional care models, foster care guidelines, adoption guideline 2017, Issues and challenges related to adoption in India, National Child Protection Policy, SOP for safety and security of institutionalized children, etc.

Date	No. of Participants	Venue
29-30 July, 2019	23	Indore
28-29 August, 2019	20	Lucknow
30 September-1 October, 2019	26	New Delhi
10-11 October, 2019	26	Bengaluru
10-11 October, 2019	20	Indore
14-15 October, 2019	38	Guwahati
9-10 January, 2020	17	Indore
4-5 February, 2020	33	Guwahati
2-3 March, 2020	15	Indore

In addition to this, the Institute also organized a **Training on Legislations related to Children and Recent Development in Child Rights and Child Protection for the Protection Officers under ICPS** with the objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law; the existing Juvenile Justice system; prevailing laws in the country to address these issues; orient the participants regarding recent developments in child rights and child protection; and discuss the role of protection officers in implementation various legislations.

Date	No. of Participants	Venue
14 – 16 October, 2019	13	Lucknow

In addition, **Orientation Training on Working with Children for Functionaries of ICPS** was organized with the objectives to: orient the participants on issues relating to child care protection and child rights; enhance the communication and counselling skills of participants in working with children; discuss the strategies and challenges in dealing with the children. Contents included: Child Rights and Protection issues; Policies and Legislations on Child Protection; effective communication with children in child care institutions; understanding essential elements of counselling and steps in counselling; different approaches in dealing with children; social integration and rehabilitation of children; and understanding the role of counsellors, Social Workers.

Date	No. of Participants	Venue
28-30 August, 2019	19	Bengaluru
18-20 February, 2020	25	Bengaluru

In addition, the Institute's Regional Centre, Bengaluru organized a two day training programme on **Workshop on critical issues in implementation of ICPS for State Level Functionaries** with the objectives to: provide a common platform for exchange of ideas pertaining to child protection; discuss the status of implementation of the Juvenile Justice (Care & Protection of

Children) Act, 2015 and Child Protection Services in the States; share experiences and challenges faced by functionaries of SCPS & SARA in implementation of Child Protection Services; and to work out effective strategies for effective implementation of Child Protection Services in States.

Date	No. of Participants	Venue
11-12 July, 2019	14	Bengaluru

Specialized Adoption Agency

In India, non-institutional alternative care largely can be practiced in four ways; adoption, sponsorship, kinship care and foster care. Adoption creates a legally binding relationship between children and the adoptive parents. It transfers all parental rights and responsibilities to the adoptive parents. Further, for effective implementation of the adoption procedure under Juvenile Justice Act and to implement adoption regulations 2017, role of functionaries of Specialized Adoption Agencies is very significant. In this direction it is necessary to build capacity of SAA functionaries to enhance their knowledge and skills for implementation of Adoption Regulations, 2017. Keeping this in mind, the Institute's Regional Centres organized various **Orientation Training on Adoption Regulations, 2017 for Functionaries of SAA** with the objectives to: orient the participations regarding Adoption Regulations, 2017; foster care guidelines by Ministry of Women and Child Development; discuss the role of SAA functionaries.

Date	No. of Participants	Venue
15-17 May, 2019	26	Lucknow
28-30 January, 2020	15	Mohali

Orientation Training for Functionaries of Specialized Adoption Agency (SAA) and Child Care Institutions (CCIs) on Care and Management of Children with Special Needs was organized by Regional Centre, Guwahati with the objectives to: orient the participants to different types of childhood

disabilities and enhance their skills for early identification; familiarize the participants on the RPWD Act 2016; facilitate the participants in understanding the role of SAA and CCI functionaries in prevention and management of disabilities. The training discoursed Juvenile Justice Act, 2015 and Rules, 2016; Minimum Standard of Care in Child Care Institutions as per JJ Act, 2015: Areas for special intervention; Rights of Persons with Disabilities Act, 2016; Childhood Disorders and its Management in CCIs; Special Nutritional requirement for Children with special needs; Behavioural Problems of Children and its Management in CCIs; Learning Disability in Children; Understanding Children with Special Needs in CCI setting; Interventions for children with special needs in CCIs; Exposure visit to Child Care Institution and Action Plan for strengthening services for children with special needs in CCIs.

Date	No. of Participants	Venue
4-6 March, 2020	22	Guwahati

Orientation Training Programme for SAA Functionaries on Integrated Management of Neonatal and Childhood Illnesses was organized by Institute's Regional Centre, Lucknow with the objectives to: appraise the participants about the neonatal and childhood illnesses; discuss their role and responsibilities in management of neonatal and childhood illnesses; and prepare action plan in prevention and management of neonatal and childhood illnesses.

Date	No. of Participants	Venue
19-21 August, 2019	18	Lucknow

National Resource Centre

The Ministry of Women & Child Development, Government of India, has entrusted NIPCCD to establish a "National Resource Centre on Child Protection" (NRCCP). The effective implementation of the NRCCP requires a coordinated response of all the stakeholders

working for child rights and child protection. The stakeholders may include Government departments viz. women & child development, education, labour, judiciary, police, etc; academicians / university faculty working for child protection, child rights activists, civil society organizations, etc. In this context, Regional Centres, Lucknow and Mohali, conducted **Consultation Meet on National Resource Centre on Child Protection (NRCCP)** with the objectives to: collect, collate and make available resources and material in the field of child protection and provide technical information to stakeholders working under child protection services in the country; identify bottlenecks/challenges prevailing in the child protection field for further change in policies; prepare detailed recommendations for improving the efficiency and effectiveness of child protection services; and to document some of the Best Practices at the state level. The content included: activities of NRCCP (viz. database, knowledge hub, reporting system, organization of theme based workshops, cross state sharing workshops, research and documentation, documentation of best practices, preparation of guidelines, capacity building and monitoring and evaluation), implementation strategies and capacity building of the stakeholders).

Date	No. of Participants	Venue
1 June, 2019	43	Mohali
14 June, 2019	38	Lucknow

Workshop on Cyber Crimes against Children for Law Enforcement Agencies/ Teachers /Legal-cum-Probation Officers of DCPUs was organized by Institute's Headquarters with the objectives to: discuss the recent trends of cyber-crimes committed against children in India; share information about the implementation of various legislations, policies and schemes concerning online protection of children; frame a pathway to address the issue with support of existing mechanisms. Content included: trends of child specific cyber-crimes & threats to children in the digital age;

cyber bullying and online crimes against children; liability of Web-Service Providers – Twitter, Facebook, WhatsApp, Instagram, Google; Legislations, Policies and Schemes to protect the children from cyber offences (POCSO Act, JJ Act, IT Act, IPC etc.); role of Teachers and Police to address cyber-crime issues related to children; and, developing strategies for the same.

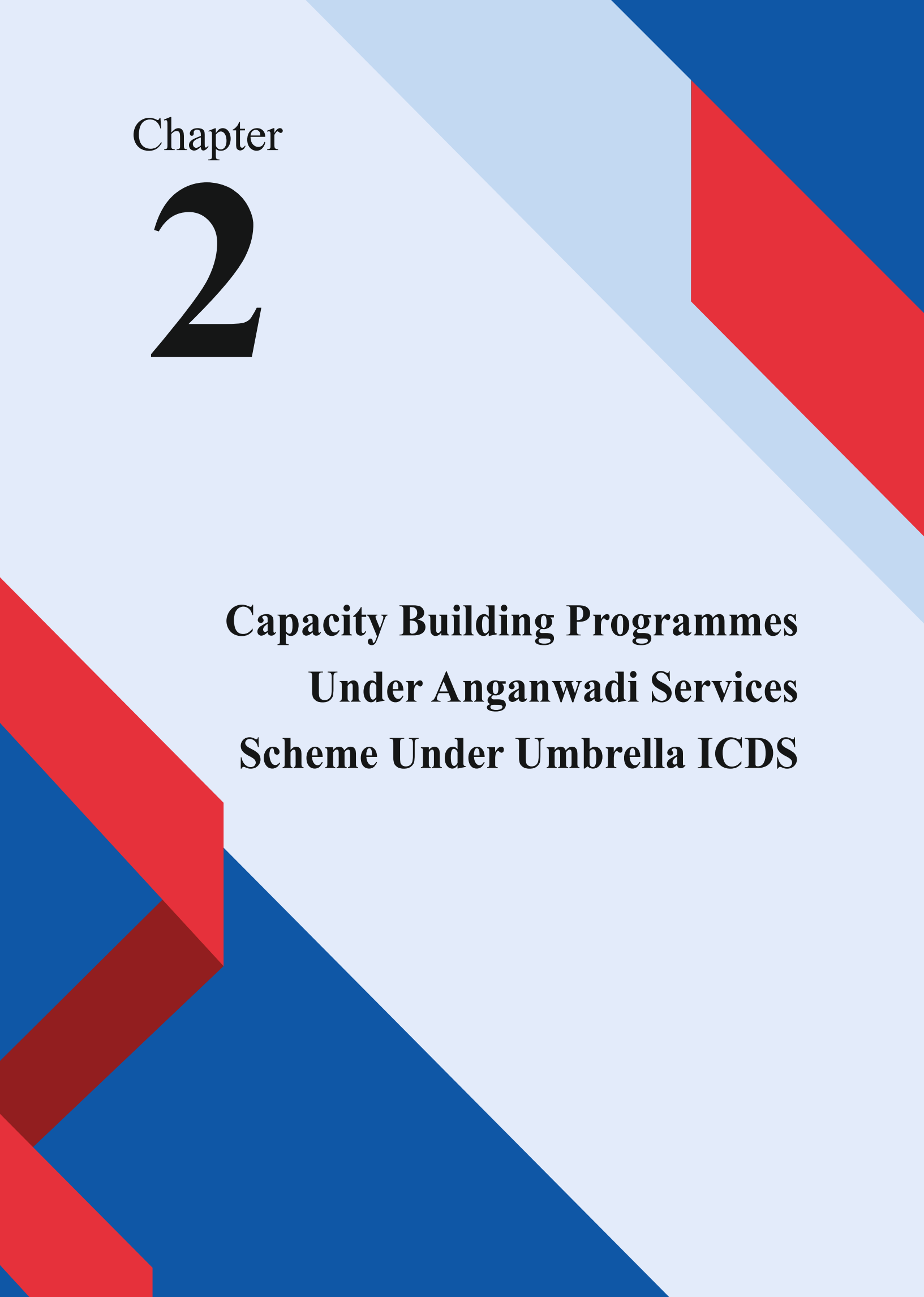
Date	No. of Participants	Venue
26-27 December, 2019	27	New Delhi
3-4 February, 2020	53	New Delhi

Swachh Bharat Abhiyan

Training Programme on Behaviour Change Communication on Swachh Bharat Abhiyan/Swachh Evam Swasth Bachpan for ICDS functionaries and Voluntary Organizations was organized by the Institute's Headquarters and Regional Centre, Indore with the objectives to: apprise participants on different aspects of Swachh Bharat Abhiyan; principles of Behaviour

Change Communication; develop skills for effective value addition of communication process for Swachh Bharat Abhiyan; and enrich the participants to develop need based model for social and behavior change communication in their respective work places; develop insight of participants regarding assessment of nutritional status of children along with practical session on growth monitoring weighing and plotting of children; apprise the participants regarding Poshan Abhiyan, Swachh Bharat Abhiyan and other important programme of line ministries; highlight the importance of IYCF for the survival, growth and development of children; apprise the participants regarding management of malnutrition; equip the trainees with the skills to organize mother's meeting for educating about healthy child care practices.

Date	No. of Participants	Venue
19-21 June, 2019	20	Indore
2-3 March, 2020	37	New Delhi



Chapter

2

**Capacity Building Programmes
Under Anganwadi Services
Scheme Under Umbrella ICDS**

Capacity Building Programmes Under Anganwadi Services Scheme Under Umbrella ICDS

Training Programmes

The National Institute of Public Cooperation & Child Development (NIPCCD) is an apex organization under the aegis of Ministry of Women and Child Development to conduct training for functionaries of Anganwadi Services under umbrella Integrated Child Development Services (ICDS) scheme. Hence the Institute is responsible for planning, organizing, coordinating and monitoring training; building capabilities of various institutions engaged in imparting training; organizing training of trainers; designing, revising and standardizing syllabi for training of all categories of functionaries of Anganwadi Services; preparation of training modules and developing, distribution of training reference materials. In the past, Anganwadi Services under Umbrella ICDS Scheme have witnessed significant changes such as renaming of ICDS as Anganwadi Services; Scheme for Adolescent Girls; Integrated Child Protection Scheme as Child Protection Scheme; Rajiv Gandhi National Crèche Scheme as National Crèche Scheme; rolling out of National Early Childhood Education Policy, Annual contextualized ECCE curriculum, Quality standards in ECCE, ensuring food safety & standards, role delineation of frontline workers, E- learning, etc, for bringing visible changes in delivery of quality services at the field level. All these efforts have also led to expansion of the ambit of training to build the capacity and sharpen the skills of grass root level functionaries for effective service delivery. The Institute has also been providing technical support and feedback to the Ministry of Women and Child Development (MWCD), Government of India on various components of training of Anganwadi Services functionaries and design training strategies.

The Headquarters and its five Regional Centres located at Bengaluru, Guwahati, Lucknow, Indore and Mohali organizes Training of District Programme Officers (DPOs), and Child Development Project Officers

(CDPOs). The Institute also prepares Master Trainers to impart training in the areas of ECCE, MIS, New WHO Child Growth Standards, New WHO Child Growth Standards, MCP Card, Social Behaviour Change Communication (SBCC), MIS, Management of Malnutrition, Assessment of Child Learning Outcomes, decentralized planning and management, orientation training of Instructors of AWTCs/MLTCs, Training Skills, Infant & Young Child Feeding (IYCF), Laws related women and children, early detection and management of disability, Beti Bachao Beti Padhao (BBBP), One Stop Centre, ICT, Human Resource Management & Monitoring, Food Safety & Standards etc. The Headquarters and its Regional Centres also organizes Training of Trainers (TOTs) of AWTCs and MLTCs. Supervisors and AWWs are trained at MLTCs and AWTCs respectively, which are identified and commissioned by the state governments.

The activities of the Institute in the area of training of Senior Officials of ICDS, DPOs, CDPOs, ACDPOs, Trainers and other related tasks are presented in the following sections.

Training for Functionaries of Anganwadi Services Scheme

Job Training Course (JTC) for Child Development Project Officers (CDPOs) and Supervisors

The CDPOs and Supervisors are provided initial Job Training at NIPCCD and its Regional Centres with the objectives to: orient the trainee CDPOs and supervisors about ICDS programme – it's vision, objectives, package of services and beneficiaries; familiarize them with their role and responsibilities vis-à-vis job responsibilities of other block functionaries in coordination, supervision, and management of ICDS project; share with them the need, importance and strategies for convergence of services at various levels of implementation; develop the skills required for guiding

grass roots level functionaries in early childhood care and education, health & nutrition and community participation; and equip them with knowledge for effective leadership, supportive supervision and management of ICDS projects. The details of JTCs are presented in the Table below:

Date	No. of Participants	Venue
1-30 May, 2019	27	Mohali
3 June- 3 July, 2019	36	Bengaluru
10 June -9July, 2019	31	Bengaluru
10 June-09 July, 2019	15	Guwahati
1-30 July, 2019	21	New Delhi
1 – 30 July, 2019	22	Lucknow
1-30 July, 2019	24	Indore
4 July -2 August, 2019	41	Bengaluru
2 September-3 October, 2019	29	New Delhi
3 September – 4 October, 2019	33	Indore
4 September -5 October, 2019	34	Bengaluru
4 November-4 December, 2019	28	Mohali
4 November-4 December, 2020	21	Guwahati
4 November – 4 December, 2019	30	Indore
12 November – 13 December, 2019	18	Lucknow
6 January-05 February, 2020	26	Mohali
13 January – 12 February, 2020	21	Indore
3 February -4 March, 2019	21	Bengaluru

Refresher Course for CDPOs

The CDPOs are project leaders, assigned the responsibility of managing the effective delivery of services under the ICDS. In order to share generic information as well as latest developments in the field of Anganwadi Services Scheme, women and child development, **Refresher Courses** are organized by the Institute and its Regional Centres for these personnel

from time to time in order to enhance their supervisory, monitoring and liaisoning skills for effective coordination and convergence of services at the Anganwadi Centres.

Date	No. of Participants	Venue
29 April -3 May, 2019	20	Bengaluru
27-31 May, 2019	15	Bengaluru
10-14 June, 2019	22	Bengaluru
10-14 June, 2019	15	Indore
17-21 June, 2019	9	New Delhi
17-21 June, 2019	25	Mohali
24 – 28 June, 2019	21	Lucknow
1-5 July, 2019	13	Bengaluru
22 – 26 July, 2019	16	Lucknow
5-9 August, 2019	19	Indore
19-23 August, 2019	27	Bengaluru
19-23 August, 2019	15	Indore
2-6 September, 2019	10	Guwahati
16-20 September, 2019	16	Mohali
23-27 September, 2019	11	Mohali
23-27 September, 2019	20	Bengaluru
21-25 October, 2019	12	Guwahati
2-6 December, 2019	18	Indore
2-6 December, 2019	08	Mohali
9-13 December, 2019	14	Indore
13 – 17 January, 2020	12	Lucknow
27-31 January, 2020	18	New Delhi
27-31 January, 2020	20	Guwahati
3 – 7 February, 2020	12	Lucknow
3-7 February, 2020	07	Indore
24-28 February, 2020	09	Indore
2-6 March, 2020	14	Lucknow

Beside these, Institute's Headquarters and Regional Centre, Mohali organized two **Refresher Training Programmes for the Instructors of AWTCs/MLTCs** with objectives to: review the implementation of ICDS programme in the State with regard to its various aspects: provide a forum for sharing of experiences in implementing ICDS programme; apprise Instructors

about the recent developments and trends in ICDS programme; update their knowledge in the areas of early childhood care and development including nutrition and health care; and sharpen their communication, counseling and managerial skills

Date	No. of Participants	Venue
27-31 May, 2019	24	New Delhi
26-30 August, 2019	14	Mohali

Other Training Programmes

Apart from the Job training Courses and Refresher Courses for CDPOs, the Institute organizes various skill training, sensitization trainings and capacity building training programmes for the Anganwadi Services, NGO functionaries and Trainers of AWTCs/MLTCs. Other training programmes organized during the year 2019-20 by the institute are as follows:

Food Safety Standards

Food safety is an increasingly important public health issue, which cannot be overlooked since in order to ensure good health it is important that the consumed food be nutritious, wholesome and at the same time safe, free from disease causing pathogens. The Supplementary Nutrition Programme of ICDS is one of the most pivotal interventions addressing child malnutrition in India and also a key service addressing food security. Ensuring food safety is an essential element of improving food security and is an increasingly important public health issue. There is a dire need to develop a concrete quality assurance mechanism in the supplementary nutrition under ICDS to assess the food safety for ensuring its microbial quality and presence of food adulterants. In view of the fact that ICDS functionaries have a vital and significant role in ensuring safety of supplementary nutrition at all levels of procurement, transport, handling, storage and distribution, an Orientation Workshop on Food Safety and Security was organized with the main objectives to: orient the participants to the

current scenario of food safety in India; appraise the participants about the food security Act and the laws regulating the food safety; sensitize the participants to the food safety measures and standards to be followed; discuss the role of stakeholders in ensuring food safety and hygiene in nutrition programmes.

Date	No. of Participants	Venue
9-10 April, 2020	35	Bengaluru

Japanese Encephalitis

Japanese Encephalitis (JE) is the leading viral cause of Acute Encephalitis Syndrome (AES) in Asia. The disease primarily affects children under the age of fifteen years. It is estimated that about 25 percent of affected children die and 32-40 percent of those who survive develop a long-term neurological disability (physical and mental impairment). Keeping this in view, Sensitization Programmes on Japanese Encephalitis/ Acute Encephalitis Syndrome for ICDS/Health Functionaries was organized by the Headquarters with the main objectives to: discuss the major causes, signs and symptoms, prevention and management of JE/AES; prepare action plans and micro planning procedures for combating JE/AES at various levels; discuss roles and responsibilities of different Ministries in prevention of JE/AES and community based management of underweight children.

Date	No. of Participants	Venue
24-25 June, 2020	38	Bengaluru

Skill Training Programmes on Early Childhood Care and Education

In order to facilitate effective implementation of Annual ECCE Curriculum in various States/UTs, training programmes are conducted every year at the national level.

Training on Implementation of the Annual Contextualized ECCE Curriculum

A Training of ICDS functionaries on Implementation of the Annual Contextualized ECCE Curriculum was organized with objectives to: familiarize the participants on the concept, significance, principles and domains of child development; orient participants on the National ECCE Policy including curriculum framework and quality standards; develop knowledge, understanding and skills of participants in rolling out contextualized ECCE curriculum at AWCs and preparing plan of actions; develop the required training skills on rolling out of annual contextualized ECCE curriculum at AWCs; and to develop proper understanding and skills of participants on supportive supervision, formative and continuous assessment of implementation of ECCE and as well as progress of children at AWCs. Further, the programme oriented participants on enhancing community and parents partnerships and developing linkages with the existing services; and to familiarize participants with the mentoring and monitoring skills to ensure implementation of the ECCE curriculum.

On similar lines, NIPCCD Regional Centre, Mohali and Indore also organized skill training programmes on ECCE for Supervisors/Instructors of AWTCs/MLTCs with objectives to: acquaint the participants to the new developments in the field of ECCE; build the capacity of supervisors and AWTC/MLTC to act as a master trainer and effectively guide the grass root level functionaries on ECCE component for proper implementation of ECCE Curriculum.

A National Review Meet was also organized by Institute with objectives to review the implementation of Annual ECCE Curriculum in States/UTs; share the challenges experienced in implementation of the ECCE Curriculum; discuss the role played by state ECCE Council in strengthening ECCE implementation; and to discuss and suggest possible strategies for effective implementation of ECCE in States/UTs.

Date	No. of Participants	Venue
5–9 August, 2019	35	New Delhi
24-28 June, 2019	44	Daman
26-30 August, 2019	36	Dadar & Nagar Haveli
11-13 December 2020	20	Indore
9-11 December, 2019	19	Mohali
5-6 March, 2020	30	New Delhi

Workshop/Training of Trainers on preparation and use of low cost Teaching Learning Materials (TLM), No Cost Pre School Education (PSE) Materials

The Institute's Headquarters, Regional Centres, Guwahati and Indore, organized several Programmes on Preparation and use of low cost Teaching Learning Materials(TLM), No Cost Pre-School Education (PSE) Materials for Instructors of MLTCs/AWTCs and Organization of ECCE Activities with objectives to: strengthen knowledge and understanding of participants on ECCE component of the Anganwadi Services Scheme; internalize the need and strategy for development of teaching learning materials (TLMs) for transaction of Annual ECCE Curriculum; enhance the skills of trainers to plan, prepare and use the low cost TLMs for organizing various activities as per Annual ECCE Curriculum; sensitize CDPOs/ Supervisors on importance of TLM in the Early Childhood Care and Development of Children; provide hands on experience on preparing TLM which is appropriate to foster holistic development of children; and sensitize participants on the values of preparing TLM which are prepared low cost/ no cost culturally available resources.

Date	No. of Participants	Venue
8-12 April, 2019	15	Indore
27-31 May, 2019	23	Guwahati
20-24 January, 2020	23	New Delhi
20-24 January, 2020	15	Guwahati
3-7 February, 2020	25	Guwahati

Skill Training on Growth Monitoring and use of Mother and Child Protection Card

The Institute's Headquarters and Regional Centre, Bengaluru organized four **Skill Training on Growth Monitoring and use of Mother and Child Protection Card for Trainers and Functionaries of Anganwadi Services under Umbrella ICDS** with objectives to: orient the participants about new MCP card and use of MCP card; familiarize participants with changes in the new MCP with respect to old MCP card; orient participants on the health and nutrition issues linked to MCP card; and usage and implementation of MCP Card as a NHED tool for Supervisors and AWW.

Date	No. of Participants	Venue
6-10 May, 2019	32	New Delhi
16-18 September, 2019	26	Bengaluru
27-29 November, 2019	17	Indore
6-10 January, 2020	16	New Delhi
24-28 February, 2020	23	New Delhi

In order to enhance the capacities of functionaries, the Institute's Headquarters organized a three- day Training of Master Trainers on ICDS CAS and Mother and Child Protection Card with the objectives to: train the participants on the new ICDS CAS software and provide technical information on Mother and Child Protection card and counselling services related to card.

Date	No. of Participants	Venue
19-21 June, 2019	33	New Delhi
19-21 June, 2019	33	New Delhi

Training on Leadership Development

Training on Leadership Development for Functionaries of Anganwadi Services under Umbrella ICDS was organized at the Institute with objectives to: develop skills among functionaries to influence and motivate the staff and other stakeholders; enhance understanding on significance of team work and

motivation to achieve better performance; improve negotiation, conflict resolution; communication skills among functionaries to lead the project effectively.

Date	No. of Participants	Venue
2 - 4 July, 2019	24	New Delhi
5-7 August, 2019	20	Guwahati
4-6 September, 2020	18	Bengaluru

Orientation/ Sensitization Programme on Early Detection, Prevention and Management of Children with Developmental Disabilities

The Institute's Regional Centres, Guwahati and Mohali, organized four **Programmes for Anganwadi Services Scheme Officials on Early Detection, Prevention and Management of Children with Developmental Disabilities** with objectives to: orient the participants about different types of disabilities and disorders among children; develop their skills for early detection and prevention of disabilities among children and understanding the role of ICDS functionaries in prevention and management of disabilities; refer the children to GRIID for further intervention & make the participants understand about the integration of differently- abled children into the mainstream of society.

Date	No. of Participants	Venue
22-24 January, 2020	22	Mohali
17-18 February, 2020	36	Mohali
27-28 February, 2020	36	Mohali
24-26 February, 2020	21	Guwahati

Training of Master Trainers on Management of Crèche under Umbrella ICDS

The Institute's Headquarters and its Regional Centres organized three **Training of Master Trainers on Management of Crèche under Umbrella ICDS** with the objectives to: orient the participants about salient

aspects of National Crèche Scheme; understand the modalities and significant aspects involved in operationalization and functioning of crèches; enhance knowledge on the significance of early childhood care & education (ECCE) and its essential pre-requisites such as nutrition, care, health, hygiene, cleanliness, and early learning; strengthen skills among participants to conduct early childhood stimulation (birth to three years) and ECCE activities for children at Crèches; sharpen organization & administrative skills of participants in crèche management such as daily schedule, understanding needs of young children, parents and community; strengthen the skills of participants on effective monitoring and supervision of crèches.

Date	No. of Participants	Venue
01-12 November, 2019	20	New Delhi
2-13 December, 2019	15	Guwahati
3-13 February, 2020	12	Indore

Sensitization Programme on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition

The Institute's Regional Centre, Guwahati organized a **Sensitization Programme of Block Level Anganwadi Services Functionaries on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition** with objectives to: sensitize the functionaries on the issues relating to food safety in the Eastern Region; discuss measures to be adopted for maintaining food safety standards at the AWC level; discuss the role and responsibilities of functionaries in ensuring Food Safety in supplementary nutrition.

Date	No. of Participants	Venue
20-22 January, 2020	20	Guwahati
26-28 February, 2020	14	Guwahati

In addition to this, the Institute's Headquarters organized **Orientation Course/Workshop for Statistical**

Assistants/Functionaries of Anganwadi Services Scheme on Management Information System with the main objectives to: provide an overview of monitoring & supervision system and revised MIS in Anganwadi Services Scheme under Umbrella ICDS; acquaint them of their role in the monitoring of achievements and goals; and equip them with skills in data management and analysis. The contents of the course covered- Role and responsibilities of related functionaries; Key features of revised MIS and its implications on Anganwadi Services Scheme monitoring; Records and registers to be maintained at AWCs under revised MIS; Revised formats of Monthly Progress Report and Annual Status Report; rapid reporting system: ICDS-CAS and real time monitoring, validation of data, compilation of data; use of computers in management of data; analysis and presentation of data. The participants also shared their experiences & challenges faced; and evolved effective strategies for better monitoring and supervision of Anganwadi Services Scheme under Umbrella ICDS.

Date	No. of Participants	Venue
23-27 September, 2019	28	Lucknow
21-25 October, 2019	19	New Delhi
18-20 November, 2019	16	Indore
16-20 December, 2019	19	New Delhi
12-14 February, 2020	13	Lucknow

JTC e-Learning Contact Programme for CDPOs

The Institute organized two **e-Learning Contact Programme for CDPOs** with the objectives to: provide supervised practice to enhance the skills of functionaries; bridge the learning gaps of the trainers; and give them practical exposure and build their confidence.

Date	No. of Participants	Venue
25-29 November, 2019	30	Andhra Pradesh
27-31 January, 2020	20	Bengaluru

Vertical Training Programme of Block Level Functionaries of Anganwadi Services under Umbrella ICDS for Quality Improvement in ICDS Programme

The Institute's Headquarters and its Regional Centres, Guwahati, Bengaluru, Indore and Lucknow, organized various **Vertical Training Programmes of Block Level Functionaries of Anganwadi Services Scheme under Umbrella ICDS for Quality Improvement in ICDS Programme** with the objectives to: enhance the skills of CDPOs and Supervisors for providing continuing education to AWWs; provide inputs to improve knowledge and skills of all Functionaries of Anganwadi Services for quality improvement in ICDS services; and work jointly and formulate joint action plan at project level for quality improvement of delivery of ICDS services.

Date	No. of Participants	Venue
6-10 May, 2019	60	Gujarat
24-28 June, 2019	47	Gujarat
8-12 July, 2019	46	Leh
15-19 July, 2020	38	Assam
22-26 July, 2019	39	Jammu
26-30 August, 2019	65	Tamil Nadu
26-30 August, 2019	40	Haryana
18-22 November, 2019	51	Odisha
18-22 November, 2019	52	Maharashtra
9-13 December, 2019	45	Madhya Pradesh
21-25 January, 2019	71	Andhra Pradesh
10-14 February, 2020	42	Haryana
10-14 February, 2019	60	Karnataka
24-28 February, 2019	65	Goa
10-14 February, 2020	33	Bihar
24-28 February, 2020	58	Chhattisgarh
24-28 February, 2020	46	Daman & Diu
2-6 March, 2020	38	Jharkhand
2-6 March, 2020	37	Bihar

Course on Nutrition for Supervisors

The Institute's Regional Centre, Bengaluru organized four **Course Programmes on Nutrition for Supervisors of Anganwadi Service Scheme (ASS)** with the objectives to: train the supervisors of ICDS on right to food and nutrition security; orient the functionaries on the nutrition specific and nutrition sensitive programmes by the government; build skills in nutritional assessment, analysis and documentation; provide a forum to deliberate on challenges in the implementation of programmes; and analyse various strategies to prevent and combat malnutrition among children.

Date	No. of Participants	Venue
5-7 August, 2019	15	Bengaluru
3-5 February, 2020	25	Bengaluru
17-19 February, 2020	25	Bengaluru
24-26 February, 2020	22	Bengaluru

Orientation Training on Strengthening the Growth Monitoring skills for Functionaries of ASS of Aspirational Districts

The Regional Centre, Bengaluru of the Institute organized series of **Orientation Training on Strengthening the Growth Monitoring skills for Functionaries of ASS of Aspirational Districts** with the objectives to: strengthen skills of participants on new WHO Child Growth Standards; review the implementation of the growth chart; and enable them to report the data of underweight, wasting and stunting.

Date	No. of Participants	Venue
3-5 December, 2019	50	Bengaluru
11-13 December, 2019	41	Bengaluru
8-10 January, 2020	39	Bengaluru

Infant and Young Child Feeding Practices

Training Programme on Infant and Young Child Feeding (IYCF) and Growth Monitoring

In order to build the capacity of mothers and care givers

about importance of IYCF, the Institute's Headquarters and Regional Centres, Guwahati, Lucknow and Indore, organized several **Training Programmes on Infant & Young Child feeding (IYCF) and Growth Monitoring** for different stakeholders with the objectives to: enhance the technical knowledge and build the counseling skills of functionaries with emphasis on correct positioning and problem solving skills for breastfeeding and correct complementary feeding practices; build the capacity of the participants on growth monitoring and impart skills for usage of Mother and Child Protection card; and enable the participants to develop contextual strategies for effective coordination and convergence of services at the ground level.

Date	No. of Participants	Venue
15-17 May, 2019	26	New Delhi
10-14 June, 2019	29	New Delhi
14 June, 2019	41	Lucknow
4-5 October, 2019	63	Lucknow
30 October-01 November, 2019	27	Guwahati
13-17 January, 2020	16	Indore
17-18 February, 2020	110	Uttarakhand

Skill Training Programme on Assessment of Child Learning Outcomes

The Institute's Regional Centre, Guwahati organized a **Skill Training Programme on Assessment of Child Learning Outcomes for functionaries of Anganwadi Services Scheme** with the objectives to: appraise the functionaries to the concept of child learning outcomes; make them understand the importance of adequate child learning outcome for later learning and development; and help them to visualize the link between the quality of ECE programme and child learning outcome; and consequently develop the skill of ASS functionaries for assessing children's learning.

Date	No. of Participants	Venue
12-14 June, 2019	25	Guwahati

Skill Training on Organisation of Nutrition and Health Education (NHED)

Two **Skill Training Programme on Organisation of Nutrition and Health Education (NHED) for the Functionaries of Anganwadi Services Scheme under Umbrella ICDS** were organized by Institute's Headquarters with the objectives to: develop insight of participants regarding health and nutrition status of women and children in India and reiterating importance of NHED; apprise the participants about component of NHED and educate them about the existing health, nutrition and welfare services/facilities extended by the Central and States; discuss the role and responsibilities of ASS functionaries on Nutrition for promoting NHED; equip the participants with appropriate and adequate communication and counselling skills for nutrition and health education and design region specific nutrition and health intervention programme; and identify best practices, initiatives /schemes which have been piloted under Anganwadi Services Scheme.

Date	No. of Participants	Venue
19-23 August, 2019	24	New Delhi
9-13 December, 2019	18	New Delhi

Skill Training of Trainers of AWTCs/MLTCs on Use of Active Training Techniques

The Institute's Headquarters organized the **Skill Training of Trainers of AWTCs/MLTCs on Use of Active Training Techniques** with the objectives to: enable Trainers of AWTCs/MLTCs to strengthen their direct training skills; make Trainers proficient in various active training techniques; guide Trainers on how to design & implement an effective training programme; and build the requisite skills of a "successful trainer" in the participants.

Date	No. of Participants	Venue
3-5 February, 2020	26	New Delhi

Skill Training Programme on Early Childhood Stimulation (ECS)

A **Skill Training Programme on Early childhood Stimulation (ECS) Activities for ICDS** functionaries was organized with the objectives to: update the knowledge of participants in the area of Early Childhood Stimulation ; appraise them about the importance of Early Childhood Stimulation Activities in Early Childhood Care and Education for holistic development of child in Anganwadi Service Scheme; review the implementation of early Childhood Stimulation Activities in Anganwadi Service Scheme; sharpen their skills for organization of Childhood Stimulation Activities in Anganwadi centers; provide a forum for sharing of experiences to the participants; and assess skill specific training needs of functionaries of Anganwadi Service Scheme, if any.

Date	No. of Participants	Venue
16-18 March, 2020	11	New Delhi

Skill Training on Community Mobilization, Advocacy, Awareness & IEC Campaign on Issues Related to Child Development

The Institute's Regional Centre, Bengaluru organized a **Skill Training on Community Mobilization, Advocacy, Awareness & IEC Campaign on Issues Related to Child Development** with the objectives to: orient the participants to the concept and importance of community mobilization, participation; advocacy, awareness and IEC campaign; enhance skills of the participants in methods and techniques of motivating and mobilizing community for accessing resources; enable the participants to elicit community participation and organize awareness campaign in their initiatives for implementing ICDS programme more effectively; design materials for emerging issues for use in ICDS Projects; evolve workable action plans for involvement of community by ICDS functionaries.

Date	No. of Participants	Venue
22-24 July, 2019	21	Bengaluru

Other Additional Programmes

Induction Trainings

The Institute's Regional Centre, Bengaluru organized series of **Induction Training Programmes for CDPOs** with the objectives to: orient the participants to various components of ASS scheme to enable them to understand their own role, as well as the roles and responsibilities of other functionaries of the scheme; and facilitate them to develop skill necessary for administration and management on the ICDS/ASS scheme.

Date	No. of Participants	Venue
20-24 May, 2019	28	Bengaluru
2-6 December, 2019	34	Bengaluru
16-20 December, 2019	32	Bengaluru
6-10 January, 2020	27	Bengaluru

Review Workshop on e-Learning for State Nodal Officers

The Institute's Headquarters organized a one day **Review Workshop on e-Learning Contact Programme for State Nodal Officers** with the objectives to: orient state nodal officers about the use of e-Learning programme; provide hands on experience on e-learning courses; and share the importance and use of e-learning mode of training.

Date	No. of Participants	Venue
18 October, 2019	22	New Delhi

National Meet of Nodal Officers dealing with Training of Anganwadi Services Functionaries

The Institute's Headquarters organized a two-day **National Meet of Nodal Officers dealing with Training of Anganwadi Services Functionaries** with the objectives to: familiarize the Nodal Officers about recent development in Anganwadi Services under Umbrella

ICDS; analyse the problem hindering success in Anganwadi Services Scheme implementation; and discuss about the strategies for making effective training plan of Anganwadi Services functionaries.

Date	No. of Participants	Venue
21-22 January, 2020	27	New Delhi

Capacity Building on Decentralized Planning, Management and Monitoring Mechanisms

The Institute's Headquarters and Regional Centre, Lucknow organized **Capacity Building Programmes on Decentralized Planning, Management and Monitoring Mechanisms for Functionaries of Anganwadi Services under Umbrella ICDS** with the objectives to: learn salient features of decentralized planning and management in respect of preparation of Annual Programme Implementation Plan (APIP); understand the mechanisms of convergence with allied departments at different levels for strengthening quality services under the scheme; discuss about supervision and monitoring mechanisms of the GoI and States/UTs in effective implementation of Anganwadi Services under Umbrella ICDS; and know different managerial skills and develop action plan for effective implementation of Anganwadi Services Project.

Date	No. of Participants	Venue
9-11 October, 2019	25	New Delhi
9 – 10 January, 2020	09	Lucknow

Training on Social Behaviour Change Communication

The Institute's Regional Centre, Bengaluru organized a **Training on SBCC for ASS Functionaries of**

Southern States with the objectives to: orient the functionaries to the principles and process of Social and Behavior Change Communication; acquaint them on demand generating message designing and selection of media and channels for effective communication; and apprise them of monitoring and evaluation of IEC activities.

Date	No. of Participants	Venue
29 July -2 August, 2019	31	Bengaluru

Orientation Training on Health and Nutrition-related Issues

Training Programme on Community Based Management of Malnutrition

Training Programme on Community Based Management of Malnutrition for ICDS/NHM functionaries and Civil Society Organizations with the objectives to: orient the participants on health and nutrition issues prevalent in their states and respective districts; share best practices of states that focus on the prevention and management of growth faltering in children and include interventions to improve nutritional status of women before and during pregnancy; equip them with necessary skills to use stadiometer and infantometer for taking height measurements and assessing stunting in children; and evolve strategies which will help in formulation of coordinated and convergent actions for management of malnourished children having no medical complications in the community settings in a collaborative mode.

Date	No. of Participants	Venue
15-17 January, 2020	31	New Delhi
10-12 July, 2019	25	Bengaluru
4-8 November, 2019	33	Indore

Skill Training on Management of Severely Acute Malnourished (SAM) and Moderately Acute Malnourished (MAM) Children

A Skill Training Programme on Management of SAM and MAM Children for the Functionaries of Anganwadi Services was organized by Regional Centre, Guwahati with objectives to: develop a better understanding among the participants regarding the concepts of SAM and MAM in children and issues relating to malnutrition; develop skill for accurate assessment of nutritional status of children; and enable them to guide the AWWs in management of SAM and MAM Children in children.

On similar lines, the Institute's Regional Centre, Lucknow organized a **Joint Training of Field Level Functionaries of Health Department and Anganwadi Services Scheme on Nutrition at Jharkhand** with the objectives to: develop a better understanding among the participants regarding the concepts of SAM and MAM in children and issues relating to malnutrition; develop skill for accurate assessment of nutritional status of children; and build the capacity of functionaries to guide accurately to beneficiaries in management of SAM and MAM by home based management.

Date	No. of Participants	Venue
18-22 November, 2019	31	Guwahati
2-6 December, 2019	20	Guwahati
13-15 November, 2019	36	Jharkhand

Orientation Training on Health and Nutrition Related Issues for Functionaries of ASS of Southern States was organized by Regional Centre, Bengaluru with the objectives to: appraise the participants on the health and nutritional status of women and children; sensitize the participants on the importance of health and nutrition of women and children; and orient the

participants on the new initiatives of Government of India in Anganwadi Services Scheme (ASS).

Date	No. of Participants	Venue
6-8 August, 2019	24	Bengaluru

Training Programme on Enhancement of Training Skills

The Institute's Regional Centre, Lucknow organized a **Training Course on Enhancement of Training Skills (Microteaching and Training Aids) for Trainers and CDPO**, with the objectives to: orient participants about the use of e-Learning programme for ICDS functionaries; provide hands on experience on e-Learning programme to the Supervisors; bridge the learning gap and build their confidence, use e-Learning mode of training; and identify master trainers in e-Learning programme for future.

Date	No. of Participants	Venue
19-21 June, 2019	13	Lucknow

Consultation Meet on National Nutritional Programme

A **Consultation Meet on National Nutritional Programme under Umbrella ICDS** was organized by Regional Centre, Bengaluru with the objectives to: review the implementation of the Nutritional programs under Umbrella ICDS; know the status of Poshan Abhiyan; and draw recommendations for the effective implementation of the Nutritional programmes.

Date	No. of Participants	Venue
6-7 February, 2020	54	Bengaluru

Promotion of e-Learning Courses

The Regional Centres, Guwahati, Lucknow, Indore and Mohali, organized a series of **Awareness Generation**

programmes on e-Learning courses in collaboration with Universities and Colleges with the objectives to: provide a common platform for skill up gradation, and exchange of ideas on various aspects of Child Development; familiarize the participants with the different procedures of registration, learning and evaluation through online mode; and provide suggestive actions for improving the course curriculum, content and mode of learning.

Date	No. of Participants	Venue
30 September, 2019	33	Guwahati
9 October, 2019	47	Mohali
21 October, 2019	44	Indore
8 November, 2019	83	Chandigarh
14 November, 2019	69	Uttar Pradesh
19 November, 2019	26	Meghalaya
10 December, 2019	298	Uttar Pradesh
11 January, 2020	121	Uttar Pradesh
17 February, 2020	95	Madhya Pradesh
19 February, 2020	167	Punjab
20 February, 2020	96	Punjab
25 February, 2020	42	Guwahati
28 February, 2020	42	Guwahati
6 March, 2020	107	Gujarat
3 March, 2020	68	Haryana
13 March, 2020	114	Madhya Pradesh

Orientation Training on e-Learning Portal of MWCD

Orientation Training on e-Learning Portal of MWCD was organized by the Institute with the objectives to: provide a common platform for skill up gradation, and

exchange of ideas on various aspects of women and child development; familiarize the participants with the different procedures of registration, learning and evaluation through online mode; orient on the use of e-Learning programme for ICDS functionaries; provide hands on experience on e-Learning programme; and share the importance and use of e-Learning mode of training.

Date	No. of Participants	Venue
14 June, 2019	28	Uttar Pradesh
22 August, 2019	22	New Delhi

Review cum Contact/Awareness/Orientation Programme for Trained Nurses Association of India and Participants registered under the Online e-Learning Certificate Course on IYCF and students of Post Graduate and Diploma and Dietetics

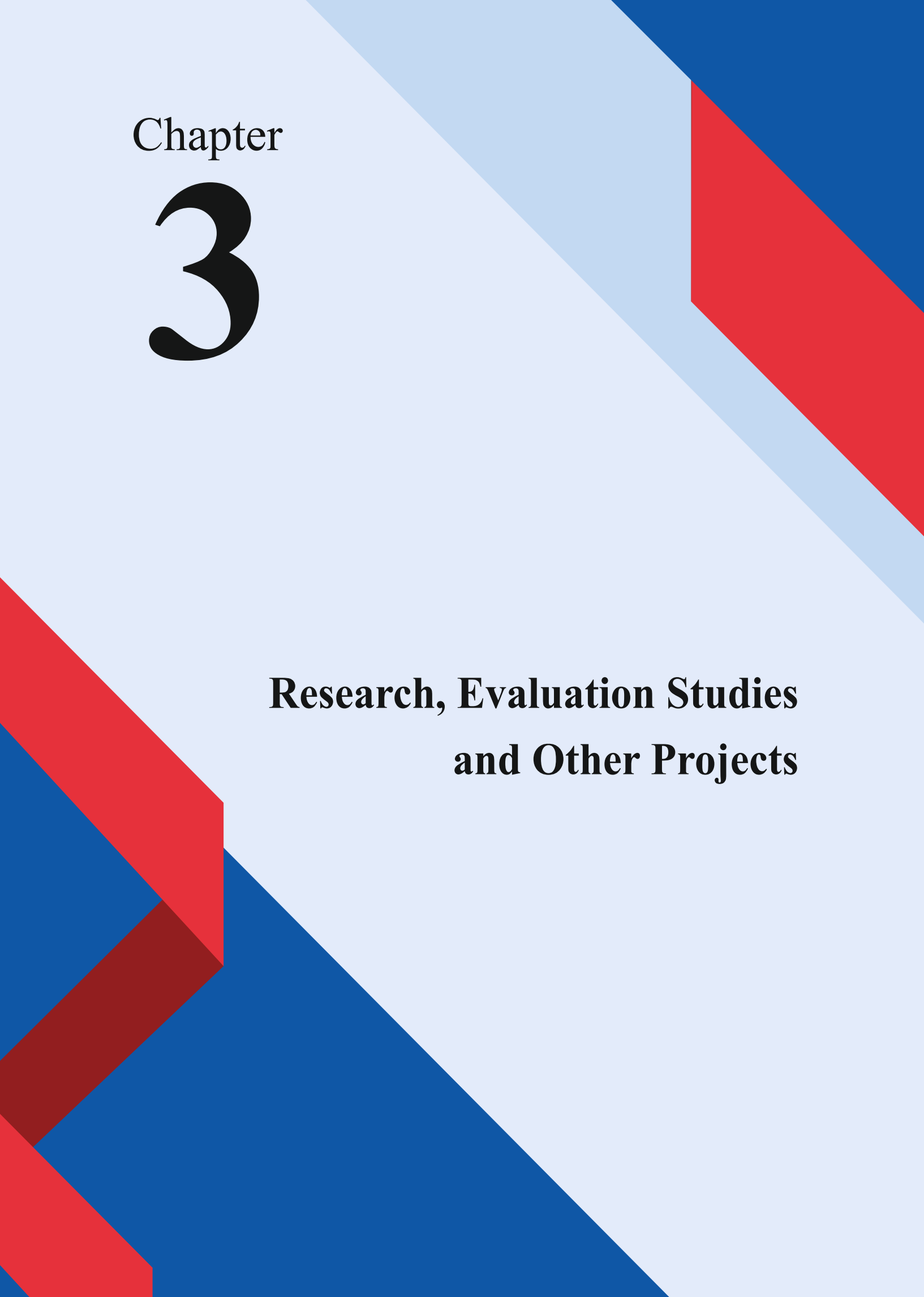
Several **Review cum Contact/Awareness/Orientation Programmes** were organized by Institute's Headquarters with the objectives to: impart technical knowledge and enhance counselling skills of participants on IYCF; demonstrate IYCF counselling and problem solving skills for breastfeeding; correct complementary feeding practices; impart skills for usage of Mother and Child Protection card; and to address any problems/ challenges in completion of the programme.

Date	No. of Participants	Venue
29-31 May, 2019	22	New Delhi
29-31 July 2019	25	New Delhi
20 June, 2019	25	New Delhi
26 - 28 June 2019	19	New Delhi
30 April, 2019	25	New Delhi

**e-Learning Portal of NIPCCD: URL:
<www.nipccd-elearning.wcd.nic.in>**

Under Digital India Programme, the Institute has developed an online training cum literacy portal <www.nipccd-elearning.wcd.nic.in> for its users, mainly functionaries of Anganwadi Services Scheme for their Job Training Courses. A few courses have been developed for general public also. The portal is accessed by 61% females and 39% males. The website has 4 online courses at present. The total number of registered users on the website are 1100. The number of hits the website received till March 2020 were 7, 82,834.

S. No.	Name of the Course	Eligible candidates
1.	Job Training Course for CDPOs	CDPO only
2.	Job Training Course for Supervisors	Supervisor Only
3.	Certificate Course in Integrated Child Development	ASS functionaries and general public
4.	Professional Course in Infant and Young Child Feeding Practices	ASS functionaries and general public



Chapter

3

**Research, Evaluation Studies
and Other Projects**

Research, Evaluation Studies and Other Projects

Completed Research/Documentation Projects

1. Database of Participants from NGOs and Functionaries under JJ System, ICPS and CCIs in NIPCCD Programmes

A project on development of consolidated electronic data base of Voluntary Organizations and NGOs who attended the NIPCCD programmes was taken up to document details of all the participants attending programmes on a regular basis in the Institute both at Headquarters and Regional Centres. The main objective of taking up this activity was to ensure that same person should not repeatedly participate in NIPCCD programmes and also to avoid participation of same NGO again and again. Accordingly, the Institute compiled a unified database of participants of non-governmental sector who attended programmes and undertook the study in the year 2018-19. The details of the NGOs participants were collected through registration forms, nomination forms received by NIPCCD and list of participants provided by the Programme Directors. The data of the participants were arranged state-wise and year-wise in Microsoft Excel. A total database of 2542 participants was tabulated and analysed and distributed to NIPCCD Headquarters and all RCs for reference.

While documenting the above data, it was found that majority of NGO participants were Males (2748) and rest were Females (2111). It was further found that majority (2412) of participants were Post-Graduate, 2198 participants were Graduate, 38 participants were Intermediate, 21 participants were matric and 190 participants were having PhD degree. It was observed that majority of the participants (1982) were in the age group of 26-35 years; 1750 participants were in the age group of 36-45 years; 751 participants were between

46-55 years of age; 353 participants were in the age group of 56-65; 11 were in 66-75; and 12 participant were in the age group of 76-85 years.

2. Training Manual for Care Givers (House Fathers and House Mothers) of Child Care Institutions

Child Care Institutions play a crucial role in effective care and protection of children in difficult and vulnerable circumstances. The functionaries of CCIs needs comprehensive training on child protection issues like situational analysis of children in India, child rights, child protection issues and concerns, International Conventions, legal provisions pertain to children etc. Additionally, Child Care Institutions also executes roles to oversee the implementation of the J.J Act, 2015 and the administrative domain of ICPS. An in-depth understanding of implementation framework of ICPS at State level and District level is necessary for the CCIs to implement the scheme (ICPS) effectively. Understanding the legislations related to children including the Juvenile Justice (Care and Protection of Children) Act, is imperative for providing a safety net to children. Out of the various functionaries at Child Care Institutions, the House Father and House Mothers have very important role to play for care and protection of children but it has been observed that the House Father and the House Mothers do not have adequate knowledge about the new dimensions of JJ Act, 2015. Hence, a need was felt to train House Father and House Mothers and for which a comprehensive guideline was required. Keeping this in view, a training Manual was prepared for House Father and House Mothers of CCIs.

The training manual was prepared to orient the participants about the conceptual framework of child rights and protection and ground realities; enable them to understand provisions under the Juvenile Justice Act, 2015 & Rules, 2016; sensitize the care givers about their role and responsibilities under JJ System & ICPS; and

lastly to orient the participants about the need of making CCIs safe for children.

3. Time Management and Additional Work Deployment of Anganwadi Workers

The Anganwadi Services (ICDS) aims at holistic development of children under the age of six years and its beneficiaries are children of this age group and Pregnant Women & Lactating Mothers. The programme, takes a holistic view of the child and attempts to improve both his/her pre and post- natal environment. These services are delivered by Anganwadi Worker in an integrated manner at the Anganwadi Centre. Her services are frequently being utilized not only for implementation of other socio developmental programmes sponsored either by Government of India or by concerned State Government/UT Administration but also for carrying out other tasks related with Health, School Education and Literacy, Revenue, Social Justice and Women's Empowerment, Panchayat Raj and other departments of the government. These additional assignments of other government departments not only results in cutting down her time for direct engagements in service delivery tasks of ICDS but also multiply her responsibilities in diverse modes and manifold ways.

The present study was an attempt to make a realistic assessment of time utilization by AWWs in relation to their multifarious tasks and evolve appropriate strategies for improving the functioning of AWCs. The objective of the study was to investigate the variability of time allocation system by AWWs for carrying out different tasks as assigned to them, actual amount of time spent by AWWs in performing the tasks directly connected with delivery of services as envisaged under ICDS, prioritization of tasks by AWWs, explore the time being spent by AWWs for strengthening other developmental programmes, comparing the time allocation and working pattern of AWWs serving under different settings of rural, urban and tribal ICDS Projects and suggesting different ways/ strategies for effective and efficient utilization of time by AWWs. The data was collected

from each rural and urban ICDS projects of the selected districts from U.P., Bihar, Jharkhand and Himachal Pradesh.

The result of the study revealed that work allocation and time management at AWCs are appropriate and AWWs are rendering their services satisfactorily. The study has significantly mentioned that coordination at field level among functionaries of different departments has positively resulted into larger coverage of beneficiaries under different government schemes. However, a mean value of 50-60 days engagement of AWWs in additional Non-ICDS assignments per year has adversely affected its own service delivery under ICDS. The study therefore recommended to utilize services of AWWs in additional assignments, reasonably. The study also suggested to universally implement Common Application Software based reporting mechanism as it minimizes the time allotment for filling up loads of records & registers and also augment the service delivery under ICDS. It further suggested to develop a uniform pattern of digital reporting mechanism with common monitoring indicators/variables of line departments to cut time for multiple or repeated reporting on different dashboards or platforms.

4. Documentation on Initiatives Concerning Public Private Partnership (PPP), Corporate Social Responsibility (CSR) and Involvement of Voluntary Organizations (VOs) in ICDS-A Study

Public-Private-Partnership is a mode of implementing government programmes/schemes in partnership with the private sector. The public-private-partnership (PPP) brings in greater professionalism to bear on this association through introducing meaningful concepts. Involvement of Non-Governmental Organizations and CSR bodies in providing various services of ICDS as well as their involvement in capacity building initiatives is being increasingly favoured and encouraged by MWCD, GOI and many other State Governments/ UT

Administrations. The purpose of this study was to document initiatives concerning Public Private Partnership (PPP), Corporate Social Responsibility (CSR) and Involvement of Voluntary Organizations (VOs) in ICDS. The present study was confined to total three states- New Delhi, Jammu & Kashmir and Uttar Pradesh with eight projects, viz. five projects in New Delhi, one project in Jammu and Kashmir and two projects in Uttar Pradesh. All State Governments/UT Administrations were requested to list out all initiatives concerning PPP initiatives, Corporate Social Responsibility and involvement of VOs in ICDS. These initiatives were reviewed under the broad captions of project need and objectives, coverage areas, service delivery and managerial aspects, financial aspects, challenges and limitations, monitoring and evaluation mechanisms and key learnings from the project. The findings of the study show that many PPP initiatives in ICDS are currently being used by State Governments. In order to address various programmatic gaps of ICDS (such as inadequate focus on ECE due to engagement of AWW in other ICDS tasks, lack of adequate financial norms for supplementary nutrition, ECE and teaching learning materials, unavailability of crèche and day care facilities, etc.) many State Government have established relationships under PPP mode with private providers and corporate houses to support various types of ICDS services being provided by the Government. These include providing support in enriching supplementary nutrition by fortification; supply of teaching learning materials and manpower for strengthening non-formal pre-school education; monitoring and evaluation; support advocacy and awareness campaigns; health checkups etc. After having in depth study of PPP, CSR and NGO initiatives in ICDS, it can be concluded that when a PPP model is implemented correctly, it can increase the efficiency, effectiveness and expanding access to ICDS services, allow Government to take the advantage of specialized skills offered by private players and to overcome operating restrictions that may prevail in the Government run ICDS system. Therefore, it is suggested that all models of PPP, especially those delivering a public service, should be created.

5. A Study on Trends of Unlawful Activities among Children in Assam and Nagaland

In India, children are considered to be national assets as declared, by the National Policy for Children. Yet, a very large section of children in India continue to be in difficult circumstances. Detrimental environment, lack of opportunities to meet basic needs, poor parenting and other such factors may cause to development of undesirable behaviour pattern in a child and may turn him into a delinquent. India not only has the world's largest number of children, but also the largest number of vulnerable child population who are in difficult circumstances. National Crime Records Bureau reports shows the seriousness of the crime in various regions of India. Among the north eastern states, Assam tops the list of child crime and Nagaland is in the bottom of the list as per a report. These two states apparently present opposite trends when it comes to situation of unlawful activities by children regard to unlawful activities being committed by children. Accordingly, a study of these two states with high and low rates of delinquency among children was expected to throw light to the contexts in which children commit illegal activities and the inducing factors. In the wake of such seemingly different trends of committing of illegal activities by children in two neighbouring states with different socio-economic and cultural attributes, the present study was conducted to : find out the extent and nature of criminal offences committed by children in Assam and Nagaland in the last five years; examine the socio-economic, cultural and other factors that have induced/influenced the children to commit unlawful acts; analyse the efficacy of the existing mechanisms to rehabilitate children in conflict with law; and suggest measures to prevent rising trends of criminal tendencies among children.

Data was collected from collected from both primary and secondary sources including children lodged in Observation, Special Homes and Places of Safety. Respondents for the study included the functionaries of Homes, DCPUs, JJB members, concerned SJPU

officials and also children staying in the Homes at the time of data collection. In each of these Homes of both the states the Superintendents, Case Workers and Counsellors were also interviewed. Major findings of the study revealed that:

1. The tendency of some child offenders to habitually/regularly commit unlawful activities presents a problematic issue in controlling unlawful activities among children.
2. Different important functionaries dealing with the cases of children offenders like the members of SJPU, JJB and Case Workers etc. also are of the opinion that theft is the prime act committed by children across the two states.
3. This study also revealed that, majority of children in Assam have committed the offences alone, whereas in Nagaland, majority of the alleged offenders have become involved with unlawful activities as a member of a group.
4. The present study pointed out that lack of education or low educational levels of children and their parents as one of the contributing factors for development of felonious behavior among children.
5. More than 60 per cent of children offenders in Assam and Nagaland are from rural background, i.e., they were living in rural areas while committing these offences.
6. The data of the study showed that the large majority of the children in conflict with law covered under the study were from joint/extended families. Most of the children offenders of law in the two states had parents living together and the children were staying with their parents.
7. Nearly half of the children in Assam and the large majority of the children in Nagaland covered under the study stated that motive behind their illegal activities was to earn some money. Further inquiry also revealed that, they required money to meet some of their needs. Considered in the context of the facts that most of these children belong to socio-economically very disadvantaged families.

The study suggested to prevent or curb unlawful activities by children as it is important to ensure enrolment and retention of children in schools, particularly those from economically weaker families. Therefore, it is essential that all the programmatic interventions under Samagra Shiksha Abhiyan (SSA) and other similar initiatives are implemented in letter and spirit with special focus on socio-economically disadvantaged communities. Further, rehabilitation and reintegration of children in conflict with law is an important issue for dealing with the problem of unlawful activities by children. For this purpose, it is a prerequisite that the existing mechanisms are strengthened.

6. Handbook for Anganwadi Workers (AWWs) on Early Childhood Home Stimulation Activities

Keeping the role of the family in the stimulation of the young child and provision of ECS under Anganwadi services under Umbrella ICDS in view, the project on development of the handbook for AWWs on Early Childhood Home Stimulation Activities for facilitating AWWs to educate parents/caregivers on conducting ECS activities at home situation was initiated with the following objectives:

- Study/review and compile available materials on early childhood stimulation activities/traditional child care practices; and
- Develop age-appropriate possible activities which can be conducted by parents/care givers at homes with appropriate guidelines for orienting parents/care givers by AWWs/ECCE Workers.

Keeping in view the wide range of cultural and social habits/practices prevailing in the country and in order to incorporate these enriching ECS activities, efforts were made to observe ECS practices from all regions of the country. The ECS activities observed in the districts Goalpara and Lakhimpur in Assam; Phek and Tuensang in Nagaland; Porbandar and Vadodara in Gujarat; Ajmer and Udaipur in Rajasthan; Bhagalpur and Chhapra in Bihar; and Faizabad and Jaluan in Uttar Pradesh were

considered for the document. The relevant ECS activities were identified and further improved keeping in view the milestones of children and what parents can do at home situations. However, many stimulation activities were added from various secondary sources in order to cover all domains of development and qualitative improvement of the document.

The Handbook would facilitate AWWs/other ICDS functionaries to educate parents/caregivers on conducting ECS activities at home situation. The document would also help trainers in training of ICDS functionaries on ECS. The Handbook would help parents to understand their role as well as carrying out ECS activities for their children. It would also give confidence and also the required skills to parents to function effectively as home educators.

7. Training Manual for Legal-cum-Probation Officers under District Child Protection Units (DCPUs) and Probation Officers in Child Care Institutions (CCIs)

The Training Manual was developed to: sensitize the Probation Officers and Legal-cum-Probation Officers to carry out effectively their roles and responsibilities towards children in conflict with law and children in need of care and protection under JJ Act 2015 and JJ Model Rules 2016; enable the officers about the provisions under child protection services, JJ system and other legislations concerning children; make them aware about the need and importance of probation service for the social reintegration of children; and orient them about various skills and techniques to deal with children's issues in challenging situations. Keeping these objectives in mind, the module emphasized extensive use of participatory and interactive exercises to help the participants in the learning process. It was designed in the form of a reference document and to assist the trainer to accomplish the task with tips for trainers and facilitators where necessary, games and exercises that could help facilitate the sessions and

content specific information and which would help the trainers/facilitators/ resource persons conduct training programmes successfully.

8. Analysis of Learning and Behavioural Problems: A Study of Cases reported at Child Guidance Centre (CGC)

The children nowadays are facing enormous stress both in schools and families for academic performances. They no doubt require support and help to resolve the problems and reduce stress and pressures. Hence, the need for intervention in terms of guidance and counselling in recent times has increased because of the variety of issues the children are facing in various phases of their life. Counselling helps individual by facilitating behaviour change, enhancing coping skills, promoting decision-making, improving relationships and facilitating the individual potential. The Child Guidance Centre at NIPCCD, Lucknow has been functioning from February 2003 to provide services to children up to 14 years of age having learning and behaviour problems. Over the years, variety of cases, viz., Learning Problems, Autism, Attention Deficit Hyperactive Disorder (ADHD), Intellectual Disability, Developmental Delays etc. were reported at the CGC.

The present study was retrospective in nature whereby the cases registered at CGC NIPCCD, Lucknow were studied. The findings presented in this report were based on 160 cases registered at CGC, Lucknow for assessment between the periods from April 2013 to March 2016 and purely based on case records including case history, assessment forms of Psychiatrist, Psychologist and Special Educator. The emphasis of the study has been on type of problems of children reported at CGC and to ascertain the need and scope for planning and implementing mental health programmes. The case studies were included to understand the variety of cases that were assessed and provided intervention at CGC. This documentation provides an overview of learning and behaviour problems of children. The findings of the study will be useful for mental health professionals including Psychologists, Special Educators, and Social

Workers, etc., for responding to learning and behaviour problems of children and would be also useful for researchers and planners in their endeavour to work for improving mental health of children.

9. A Study on Assessment of Efficacy of Vertical Training Programmes for ICDS Functionaries in North-Eastern States

The importance of training and continuous capacity building of the ICDS functionaries for improving the quality of service delivery in ICDS has always been recognized as vital for the success of the programme of trainings. In recent years, the concept of Vertical Training has been introduced for the ICDS functionaries in order to strengthen the vertical linkages between the functionaries at district, block, circle and grass root level and thereby enabling them to not only develop their knowledge and skill but also come up with a mutually shared strategies for implementation of the programme based on contextual needs in a district or a block. Thus, vertical trainings are expected to contribute to forming an organic and logical entity of the district level officer, CDPO, supervisor and the AWWs to work jointly and formulate action plan at project level for quality improvement of ICDS services. In this context, the study was conducted with objectives to: find out whether the CDPOs and Supervisors who had attended the Vertical Trainings are able to act as master trainers; examine whether the functionaries after attending the Vertical Trainings are formulating joint action plan at project level; identify the measures/ steps taken by the trained functionaries at their project level to bring in quality improvement in delivery of services provided under ICDS; and suggest measures for enhancing the effectiveness of Vertical Trainings.

Major findings of the study showed that almost all district level officers, CDPOs, Supervisors and AWWs admitted that the vertical training programme was useful to them. All district level officers responded that the vertical training enabled them to improve their

knowledge level as well as helped in improving their work performance. Ten point scale scoring method (1-10) was adopted to find out the impact on their job performance and social aspects of AWS functionaries.

With respect to extent of utilization and utility of Vertical Training in their work environment, all district level officers, majority of CDPOs (87.5 per cent), Supervisors (72.83 per cent) and AWWs (81.75 per cent) rated it as “very good”.

Maximum district level officers (DLOs), CDPOs, Supervisors and AWWs answered that they have noticed improvement in the delivery of services and the services which noticed specific improvement were SNP, Conducting pre-school activities, Home Visits, Community Participation and Conducting NHED/VHND/ECCD. Other services like conducting pre-school activities and conducting surveys have also been improved after attending the vertical training.

In an aggregate, 87.88 per cent functionaries responded that they have implemented the action plan in their areas. Functionaries’ analysis represented that maximum 93.75 per cent CDPOs implemented the action plan in their ICDS projects, 87.50 per cent DLOs have implemented joint action plan, and 85.87 per cent Supervisors have implemented joint action plan at AWCs level. Further, 61.00 per cent ICDS functionaries acted as master trainer at different level and 81 per cent functionaries responded that they have conducted continuing session after attending vertical trainings.

The study further suggested that there had been a big gap among the level and educational qualifications of the participants. Therefore, it was recommended that the state government should depute such AWWs, who have passed at least intermediate, so that the gap between the educational qualifications within participants can be reduced. It was also recommended that separate vertical trainings should be organized for the district, block and village level participants. It was proposed that the quality of vertical training programme should be improved and more emphasis on the need based topics and practical/ exposures sessions should be given.

10. Awareness and Utilization of Early Childhood Care and Education (ECCE) Day in the State of Uttar Pradesh – A Study

“Monthly Early Childhood Care and Education Day (ECCE Day) is a way of awareness generation and involvement of community in Early Childhood Care and Education”. The ECCE day is being conducted at AWCs that connects the Anganwadi Centres to the community for better delivery of services, including Early Childhood Education. This has helped in increasing the retention and regularity of the children at AWCs. It also provides a platform to the functionaries of the Centre and the parents/ community in which activities are organized for advocacy, awareness generation about ECCE and for their involvement as well as for establishing partnership for optimum development of children.

So, this study tried to explore status of organization of ECCE Day at AWCs in Uttar Pradesh. The broad objectives of the study were to: assess the availability of physical, financial and human resources to organize ECCE day; assess the awareness of ECCE Day services amongst ICDS functionaries, its various stakeholders and beneficiaries; assess the utilization of ECCE day provisions and identify any gap(s) thereof; and have an insight about the convergence between ICDS, NHM; SSA; Water and Sanitation, Rural Development, Panchayati Raj; Social Justice and Empowerment etc. at grassroots level in organization of ECCE day; propose possible strategies for quality service delivery of ECCE day; develop quality indicators for assessing ECCE day. A total of 120 AWCs from eight districts of Uttar Pradesh were surveyed for the study.

The findings of the study revealed that majority of functionaries of Anganwadi Services Scheme were aware about the organization of ECCE Day but they have not received any guidelines and budget at the project level for the organization of ECCE day. Among the maximum number of AWWs; 31.7 per cent didn't have the required ECCE material, 37.5 per cent didn't have adequate teaching aids, 92.5 per cent didn't have any

ECCE curriculum issued by State Government for organizing PSE, 22.5 per cent possessed activity book and 99.2 per cent didn't have assessment card as well as any other ECCE material. Further, most of the CDPOs (87.5 %) and Supervisors (85.4 %) have informed that stakeholders are involved in the celebration of fixed monthly ECCE day. Further, it was found that the AWWs were organizing the ECCE Day and maintaining the record of ECCE day activities and majority of the workers reported the organization of ECCE day in MPR. Most (79.2 %) of the AWWs have received help/ support from local stakeholders and community for organizing ECCE day. Stakeholders who were involved in the celebration of ECCE day were Primary teachers (62.5 per cent), Preraks of literacy mission as informed by the CDPOs and 56.1 per cent of Health functionaries as informed by the Supervisors. ECCE day is providing a valuable platform for advocacy, awareness generation about ECCE and as well as for establishing partnership with parents/ community for optimum development of children. Therefore, it needs to be promoted at the grassroots by providing all logistic support.

11. A Study on Civil Society Partnership in Child Care Institutions of Maharashtra

Civil society exists due to thin outreach of public policies and implementation of Government Programmes. The existence of “institutionalization process” which are still embedded throughout the social system and involve poor families, social services, schools, the judicial system, the police and local bodies/authority. It is interesting and valuable how the Civil Society Organizations (CSOs) are responding to the challenges to understand the problems that exist and compare the situations particular in the State of Maharashtra, in creating a protective environment in relation to make the rights of children more effective. In this context, the present study focuses essentially on functioning of the civil society organization with respect to the implementation of child care interventions for education, health, recreational activities, their rehabilitation and alternate care in child care institutions.

The objectives of the study were to: identify Civil Society Organizations Childcare Intervention in the state; assess the standards of care in childcare institutions run by Voluntary Organizations; document the innovative methods of linkages of services for rehabilitation of Institutionalized children; and suggest measures to better the partnership between child care Institutions run by civil society organizations and the Government and to improve the standard of care in child care Institutions run by civil society organizations.

The study concluded that the true nature of Juvenile Justice System lies in its integral co-ordination with State, family and civil society and each has a different role to play. To reduce child vulnerability and restrict institutionalization process, family based non-institutional form of child care to be promoted. Bring about improvement of standards as prescribed in the Act to maintain minimum Standard of care Services. Stringent action need to be initiated to adhere to the standards of care and services for children in Institution, wherever a striking deviation from the Act is noted or found.

12. Best Practices on Women Empowerment through Self Help Groups (SHGs) for the State of Madhya Pradesh: A Case Study

The Indian Constitution lays down adequate provisions on empowering women in our Country. The Government policies, acts and manifold development programmes have drawn adequate attention of policy makers on improving overall situation and the dignity of women in the country. The population of women constitutes almost half of the total population in the country out of which more than 90 per cent of them are engaged on productively oriented self-employment occupations in the unorganized sectors. Though all women are engaged on petty occupations those are not recognized in the organized sectors and not remunerated adequately, while most of their contribution in work participation is not remunerated or remains unpaid. Their work participation remains invisible to a large extent in our community.

In view of the above, efforts were made to: study the structure, functions and process of the programmes and activities relating to empowerment of women through Self Help Groups of Saraswati Mahila Samiti, Namli, Ratlam Madhya Pradesh; explore strategies, methodologies and best practices adopted in women empowerment with special emphasis on micro-credit and finance and micro-enterprises for women; explore participation of women in work force; suggest recommendations for promoting partnership between Government and voluntary sector.

Findings of the study revealed that the Micro finance activities had improved living standards of many families. The dependence of other family members on women has increased as her income through SHGs had gone upwards. The awareness level of women groups about pregnancy care, institutional delivery, schemes of Government, infant and young child feeding practices and other development issues regarding women and child was optimal among SHGs in many areas. They mentioned that health functionaries and ICDS Functionaries had discussed those important issues with them during the monthly meetings and campaigns. Study suggested that there is a need to fix minimum standards for NGO regarding institutional infrastructure and Resources and appointment of adequate field functionaries. The funding agencies may enhance the quantum of fund to NGO along with rigorous monitoring mechanisms in the state of Madhya Pradesh.

13. A Study on Hygiene Practices among Women and Children in Rural and Urban Areas of Assam

The issues of good hygienic practices have become very pertinent in our country with the launching of the Swachh Bharat Abhiyan. In this context, it is important that the day to day behavior of people particularly, women and children in terms of their knowledge, attitude, practices related to hygiene, the problems faced by the women and children in following hygienic practices, etc., are understood and analysed so that, appropriate strategies can be developed to imbibe positive

practices among the women and children belonging to different sections of people. In view of the above, a study on Hygiene Practices among Women and Children in Rural and Urban Areas of Assam was conducted since Assam ranks lowest (47.7%) as per NFHS 4 (2015-16) among the eight North Eastern States and also lower than the National Average (48.4%) in terms of percentage of households using improved sanitation facility that can be considered as an important element of hygienic practice. The study was conducted with the objectives to: study the hygiene practices of women and children living in rural and urban setting in terms of some selected parameters; assess their knowledge and attitudes in respect to hygiene practices; identify the factors that impede development of hygienic habits among women and children; and suggest measures for promoting hygienic habits among women and children.

The observation data revealed that majority of the women respondents, 78 per cent of urban respondents and 72 per cent of rural respondents were looked tidy overall. Data in the age group of 15 to 18 years revealed that, the hygienic aspects were far better than the younger age groups. Hence, it may be concluded that with age awareness regarding hygiene improves. About 16 per cent of women respondents mentioned that due to financial problem, lack of time, lack of knowledge or lack of awareness and use of traditional methods with regards to personal hygiene, women are unable to carry out various important hygienic practices as prescribed by the Government of India. The study recommended that intense training programmes are to be conducted for all stakeholders on the importance of maintaining a high level of hygiene and cleanliness in the area of work. The frontline workers like the AWW, AWH, ANM, ASHA, etc. should repeatedly be made aware about the importance of personal hygiene and its impact on health. The frontline workers should be entrusted to spread awareness among children attending AWCs, adolescents and pregnant and lactating mothers while conducting home visits, organizing NHED and VHSND sessions, community meetings, etc. The children need to learn about personal hygiene and the teachers should be mandated to give awareness at school. Additional,

community champions should be identified who may further help in internalizing and inculcating cleanliness as a matter of habit and routine among others.

14. Comparative Analysis of Delivery of Supplementary Nutrition (SN) under ICDS in Assam and Tripura

The National Policy of Children, 1974 laid emphasis on the integrated delivery of early childhood services and services for expectant and nursing mothers and based on the recommendations of the inter-ministerial study teams set up by the planning commission, the Integrated Child Development Services (ICDS) was evolved. One of the major objectives of the scheme was to improve the nutritional and health status of children from the age group of 0-6 years. The guidelines for Supplementary Nutrition have been revised from time to time keeping the nutritional status and market prices in view.

Data generated by different studies as well as Central Monitoring Unit (CMU) of the Institute have revealed that supplementary nutrition delivery mechanism is structured but are state specific and unique to each state. Accordingly, achievements of states in terms of coverage of beneficiaries, feeding efficiency, etc. vary from state to state and can have a significant impact in control and management of malnutrition. Keeping in view the importance of SN component in the Anganwadi Services Scheme, then known as ICDS, package of services in control and management of malnutrition and also taking into account the fact that there are variations in implementation and achievement across states, the study was carried out to study the SN delivery and management in Assam and Tripura.

The study revealed that mechanism for procurement and supply of Supplementary Nutrition (SN) was completely different in both the states. The system of supply of SN/fund in Assam was through Autonomous Councils whereas, in Tripura, the department procured rice from the department of Food, Civil Supplies and Consumers Affairs by making advance payment. Again, in Assam, transferring of fund depended on submission of Utilization Certificates which delayed entire process of delivery of supplementary nutrition.

The study found that in Assam, there was different menu in a week, while in Tripura, khichidi was being served everyday as hot cooked meal (HCM) in all the days of a week. Further, in Tripura, out of total eight districts, in six districts, there was no provision for take home ration (THR) and all beneficiaries were provided with HCM at AWCs. In the remaining two districts THR was given to the children (6 months–3 years) and pregnant and lactating mothers.

The state of Assam had interruptions in supply of SN in last three years while in Tripura, there were no interruptions in supply of SN in last three years. Study also found that monitoring of supplementary nutrition in both the states was not up to the mark and more or less most of the aspects with regard to SNP were monitored by Supervisors in both the states.

The study also revealed that there were more constraints with regard to SN supply faced by the officials in Assam than Tripura. Such constraints in Assam were late and erroneous submission of Utilization Certificates by some AWWs/Supervisors/CDPOs, irregular fund flow, inadequate and excess fund, etc. Further, in Assam the quantities of SN to be cooked were not known to the functionaries. The quantities of SN to be prepared were decided on the basis of fund received for a particular number of days but not on the calorific norms.

From the above descriptions it was seen that, supply of Supplementary Nutrition in Assam was irregular and uneven compared to the state of Tripura.

15. An Exploratory Study on Status & Functioning of Child Care Institutions (CCIs) in Madhya Pradesh

Child Care Institutions briefly termed as ‘CCIs’ are established in India with the objective to provide care, protection and rehabilitate children below the age of 18. It provides a safe and secured place for children who committed crimes in their adolescent age. Various laws are there in defense of these children who take law in their hands and are differently treated from adult culprits, who are above the age of 18. These children are sent to

CCIs, which are either as observation or special homes for rehabilitations. The reason behind sending them to homes is that they need security, better care, quality life and proper guidance. They need exclusive and differential treatment from their adult counterparts as they are in formative stage of development.

The present study focused on the availability of basic infrastructure facilities at homes for the children in conflict with law, with respect to the guidelines mentioned in the JJ Act 2015. The study also focused on the quality of services provided to the children staying at homes. The study included all the government run observation and special homes for both boys and girls in Madhya Pradesh.

The study on status and functioning of CCIs emphasized on three broad aspects. One aspect of the study was availability of human resources at observation and special homes for their day to day functioning. The second aspect drew attention on availability of physical infrastructure to serve the basic purposes of having these institutions. The third and most important aspect was quality of service delivery to the children at homes. All the three aspects of the study were examined and inspected through primary survey.

The study revealed that staff shortage at government run observation homes was a major problem in functioning of observation and special homes. An ample amount of vacant seats for some of the important positions such as superintendent, probationary officers, counselor, educator, caretakers witnessed poor functioning of some of homes run by the government. There are some important positions for which no provision of regular positions is prescribed by the Act. The position of caretaker is part time. It needs to be regular as the care of children should be given priority. Regarding the position of doctor, the homes must fix the visit of a doctor, i.e. twice or thrice a week. This would help in avoiding major health problems of the children in the long run.

The status of poor physical infrastructure at observation and special homes added to the problem. It is also found that because of lack of facilities and inadequate staffs at

observation home at Seoni, the children were staying at special home. This mix of two categories of children could be harmful as special home has some children with criminal records and were involved in heinous crimes. Therefore, all the homes needed to avail adequate human resources and physical infrastructure facilities.

Besides the above two, the quality of services provisioning to the children needs to be improved. Homes need to be supplied with proper medical kits containing more common medicines, bandage, thermometers etc. to provide children first-aid services. The concerned authority needs to make a regular checkup of medicines stocks at homes and always avail the necessary medicines.

The appointment of educators and development of classroom infrastructure needs to be speeded as most of the children are found to have attended any class during their stay at observation homes. Staff need to be reoriented and reorganized in order to motivate the children in accessing education. The homes need to tie up with various technical educational institutions to impart vocational skills to the children and excel in their inherent expertise.

16.Documentation of Best Practices in Anganwadi Services Scheme in Northern States of India

ICDS being the world's largest initiative focusing on holistic development of children, it is implemented across the country. Since India is rich in diversity in terms of culture, tradition, belief and practices etc. the states have contextualized the ICDS services according to the local needs and requirement and came up with some good practices and innovations. These practices enhanced the quality of services and largely contribute in achieving its goal. While some states could contextualized the ICDS services according to local need, there are some states where ICDS services needs to be rejuvenated with innovative measures. Therefore, it was imperative to document the good practices and innovations initiated by the states and shared with the

various stakeholders. The States have not only implemented the Anganwadi Services Scheme but also walked the extra mile in enhancing the quality of services through its innovations and initiatives. Special interventions, innovations, good practices in the area of child development should be scientific, durable and reliable with the potential of being used for long duration and also have the prospect of covering a large population. Innovations and initiatives were undertaken by the States and it has resulted in improving the status of women and children.

The document is an effort of the Institute to share and highlight the initiatives put by State Governments of Bihar, Himachal Pradesh, Jharkhand, Uttarakhand and Himachal Pradesh for effective implementation of Anganwadi Services Scheme under Umbrella ICDS. The document is a compilation of information/activities pertaining best practices were collected from the Anganwadi Centres and also from secondary sources – websites, news clippings and experiences shared by the officials of State Governments dealing with Anganwadi Services Scheme. Efforts have been made to document the best practices in the areas of Anganwadi Services implementation in general and ECCE, nutrition, community participation and monitoring of the scheme in particular. Some innovations/initiatives taken by development partners and corporate sectors have been identified and have been documented to understand its impact on nutrition and health related outcome for children.

It is assumed that the documented best practices/initiatives, if replicated in other settings keeping in view the homogeneity of population and context variable it would yield significant result in curbing mortality, morbidity and malnutrition across the country.

17.Health and Nutritional Standards in Child Care Institutions (CCIs) In Delhi: An Appraisal

Studies carried out on children living in Child Care Institutions (CCIs) show that children face a number of

problems which clearly violate their basic rights of survival, health and nutrition; education and development, protection and participation. Further with the modification of the Juvenile Justice (Care and Protection of Children) Act and Model Rules 2016 in place, it is pertinent to understand how far these rules are being implemented in CCIs in the country. In order to assess the current situation of services being provided, the present study was undertaken to assess the health and nutritional standards of children across eight CCIs in eight different geographical regions in Delhi. The objectives were to study the existing Health and Nutrition services provided by the Child Care Institutions; to evaluate these services against the prescribed standards and to explore the inadequacies and gaps therein; and to suggest improvements as per the specific needs and requirements in CCIs of Delhi.

A total of 109 boys and 71 girls were interviewed in the study along with Superintendents, Care Givers, Child Welfare Officers, Probation Officers, Rehabilitation-cum-placement Officer, and House Mothers/House Fathers across eight (8) CCIs. The types of CCIs which have been included in the research are children homes, observation homes, place of safety, open shelter and special homes.

Further, 56.6 per cent children had attained higher secondary education and nearly 25 per cent had primary education and 7.1 per cent had intermediate education. 15 children (8 per cent) were disabled. Out of all the children 36.1 per cent reported that they had worked for earning money/engaged in any economic activity.

Also, 164 children (91.1 percent) stayed in dormitories and 7.2 percent children shared rooms; 87.2 per cent children reported of having separate bedding in CCI. Shortage was seen in case of school bags, uniforms, stationery items and mosquito nets (48.3 per cent children reported that they had school bags and stationery items; 28.3 per cent children had mosquito nets); 120 children (66.6 per cent) children reported that there was a Medical Officer available in the CCI and 56 children (31.1 per cent) reported unavailability of a doctor at CCI and said that the doctor visits weekly

(25 per cent), in emergency (21.3 per cent) and 23 children (13.8 per cent) reported of daily visit of the doctor to the CCI. Regarding sickness 57 children (31.6 per cent) reported that they never fell sick in the last six months and 33 children (18 per) cent reported that they fell sick in the last month having cough and cold and 48 per cent got treated from CCI doctor and 49.4 per cent got treated from Government Hospital and in few cases from private hospital where CCI officials made the payment. With regards to Girls at CCIs, they were hesitant to talk about menstruation but girls were provided with sanitary napkins. Eighty per cent children were satisfied with the health care facilities while 19.5 per cent children felt that health facilities could be better.

Rule 33 of the JJ Rules, 2016 deals with Nutrition and Diet Scale to be followed by every Child Care Institution. With regards to Nutrition, Kitchen was set up in all CCIs and LPG gas was used as fuel with adequate ventilation facility. There was a fixed Menu in all CCIs. Four meals were being provided to the children in a day. Seventy-six per cent children reported of having fruits every day. Salad intake was low as 8.3 per cent children reported of having salads on a daily basis. Meat and poultry item intake was reported to be twice a week in 60 per cent of children.

Both underweight and obesity are seen in children. At least 18 per cent children reported of having skipped their breakfast sometimes. Further, 48 per cent children indicated that CCI officials incorporated their food preferences before planning any meal of the day and rest of the children denied the same. Intake of coarse grains was low. 52 per cent children reported daily intake of pulses. With regards to intake of Green leafy vegetables, only 48.3 per cent reported daily intake. The child care institution provided sufficient treated and filtered drinking water. In the present study adequate sanitation measures were maintained in all CCIs, except for Observation homes which needed further care and improvement. 13.5 per cent children smoked, 18.3 per cent had alcohol and 10.5 per cent children had reported of taking drugs mostly in observation homes and most of them were on recovery stage at present.

66 per cent children washed their hands before having food and 11.3 per cent children mentioned hand washing as done some times. When children were asked about the treatment they received from officials at CCIs 66 per cent reported that the treatment was better, 17.2 per cent reported that it was worse and 12 per cent did not respond. Children told that they needed to be treated with dignity and respected for what they were. Out of the 17 per cent who reported treatment to be worse reported bad behaviour of the staff and officials at CCI whom they felt were insensitive to their feelings, needs and requirements.

Children exposed to institutional should receive the type of nurturing and stimulating environment needed for normal growth and healthy psychological development. Efforts should be made to ensure that every child gets separate bedding, school bags, uniforms, stationary items and mosquito nets. Daily visit of the doctor to the CCI must be ensured. Coarse grain intake should be emphasized along with intake of salads, green leafy vegetables, milk, pulses and increased protein intake. Dietary diversity is a must for improving nutritional status of children. Nutrition education should be imparted to children with regards to skipping of meals and harmful effects of food high in salt sugar and salt and health consequences. Mass advocacy campaign is need of the hour with regard to substance abuse. Regular brushing of teeth and hand washing must be advocated for behavior change communication at all times.

Children should be treated with dignity and respected for what they were. Further data is required regarding the emotional, educational and health needs of children. The children are deprived of opportunities to develop stable and continuous attachment relationships due to the large staff turnover and poor quality of contact with their caregivers. The staff who would be working closely with children must be carefully recruited, credentials checked thoroughly, and the staff should be mandatorily trained in child rights, kindness and compassion, patience, and attentiveness. Training of staff with regards to psychosocial aspects so they are sensitive to children is need of the hour.

18. Training Manual for Frontline Workers (Bridge Course Educators, Outreach Workers and Community Volunteers)

The Manual focuses on the topics that are beneficial for imparting training so as to implement the applied knowledge in the field. The topics that are covered in the manual includes the concept of child rights, issues related to children, the policies and programmes meant for the protection of their rights, process of rescuing children which was very important to know and understand for the outreach workers. The objectives of the training manual are to: enhance the knowledge of the participants about child rights and provisions under Juvenile Justice Act, 2015 and Model Rules; enhance the participants about child protection services scheme and its service delivery structure; orienting about resource mapping exercises in child protection; discuss importance of IEC and advocacy in child protection; explaining the concept of conducting an effective survey in the community in the context of child protection; and make the participants aware about their job responsibilities and Child Protection Services Scheme. The manual emphasizes extensive use of participatory and interactive exercises to help the participants in the learning process.

19. Updating of Frequently Asked Questions (FAQs) on Protection of Women from Domestic Violence Act

The Institute has developed FAQs on Domestic Violence Act, 2005 to demystify the law and procedural rules and also to provide information on social management and control of domestic violence at the family and community level. The FAQs were prepared based on the latest judgments of the courts relating to Domestic Violence Act, 2005 cases. The material will help in building up of knowledge of the state machinery, NGOs and the victims of domestic violence through specific inputs. The FAQs will be of immense use to all those who

work towards reducing/eliminating/combating domestic violence. The FAQs will act as a valuable reference material for functionaries of Anganwadi Services Scheme including the CDPOs, Supervisors and Anganwadi Workers which are replete with numerous incidents of domestic violence and the AWWs are expected to play a positive constructive role to help the victims of domestic violence.

Ongoing Research/Documentation

The following are the ongoing research/documentation studies:

1. Training Module on Safety and Empowerment of Girls in Schools
2. Gender Inclusive Approach to Disaster Management: A Guidebook
3. A Handbook on Safety and Security of Women at Public Places
4. Status of Female Domestic Workers In the Metropolitan State of Delhi
5. Evaluation of BBBP Scheme in the States of Haryana, Punjab and Rajasthan: A Study
6. Database of Search Engines/Online e-Learning Portals/Digital Libraries/ Organizations/ Resource Persons in the Field of Health, Nutrition, Child & Women Development, Psychology and Social Welfare
7. Vaccine Hesitancy An attitude towards Immunization among Parents of Children under Five Years of Age attending Anganwadi Centres in Urban Settings
8. Development of Mobile Application on Care during Pregnancy, Lactation and IYCF
9. Research Abstracts on ICDS: An Overview 2009-2018
10. Basic Course on Nutrition
11. Development of A User-Friendly Kit Folder for AWWs to carry out daily Activities of Anganwadi
12. Parental Awareness on Early Childhood Care & Education (ECCE)
13. A Comparative Study on Health Seeking Behaviour of Pregnant Women and Lactating Mothers In Maharashtra & Uttar Pradesh
14. A Study on Monitoring and Supervision of Anganwadi Services Scheme
15. Statistics on Children in India: Hand Book 2020
16. Documentation Study on Life Skills Interventions for Adolescent Girls and Boys in Haryana
17. Good Practices in Child Protection Services Scheme adopted by State/UTs – A Compilation
18. A Study on Status of Non-institutional Services for Children in Northern Area
19. A Study on Extent of Awareness among NGOs about Child Rights and Child Protection
20. Training Manual for Social Workers of Specialized Adoption Agencies (SAAs)
21. Training Manuals for Directors/In charge of Specialized Adoption Agencies (SAAs)
22. A Study of NHRC on “Role of Child Care Institutions and Rehabilitation of Children in CCIs”
23. Training Manual for Chief Functionaries of Organizations given registration for Running Child Care Institutions under JJ Act
24. E-Archive along with Digitalization of Documents in DCWC
25. Social Audit on Functioning of Structures under the JJ Act
26. Project on Designing One-Year Postgraduate Diploma on Child Rights and Child Protection
27. A Study of Working Women Hostels Functioning Under “Scheme of Working Women Hostels” in Northeast India.
28. An Action Project to Support Children Home Fataasil Ambari
29. A study on Implementation of BBBP Scheme in North Eastern Region
30. A Study of Family Counselling Centres in Eastern Region of India

31. A Study of Functioning of One Stop Centres in Northeast India
32. Impact of Nutrition Rehabilitation Centres in Reduction of Child Malnutrition in Madhya Pradesh
33. Child Mental Health: A Handbook for School Teachers and Parents
34. Support and Rehabilitation of Trafficked Women of South India
35. Implementation of the Bal Swachhata Mission under the Swachh Bharat Mission in the Anganwadi Services Scheme of the State of MP: A Documentation
36. Implementation of Constitutional Policies, Acts and Programme in the State of Madhya Pradesh: An Impact Study
37. An Exploratory Study on Nutrition and Hygiene Practices of Children in Child Care Institutions of Western Region
38. Status Appraisal of Swadhar Scheme in Uttar Pradesh and Bihar
39. Determinants and Prevalence of Stunting and Wasting in Rural and Tribal Preschool Children of CAS and Non-CAS States of Southern India
40. Implementation of Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 in Government Offices in Bengaluru, Karnataka -An appraisal
41. Documentation on Resource Directory of Southern States for Children in Need of Care and Protection and Children in conflict with Law
42. Compilation of Office Orders, Circulars and Guidelines related to Anganwadi Services Scheme (ASS) of Southern States.
43. Analysis of Situation of Children in Insurgency Affected Areas of West Bengal
44. Prevalence and Determinants of Malnutrition Among Jenukuruba Tribes of Karnataka
45. A Study on Functioning of CWCs in Southern Region
46. A Study on Implementation of BBBP Scheme in Gender Critical Districts of Southern India
47. Documentation on success stories of stakeholders in child rights and protection of Karnataka
48. A Review of Time and Motion and Monitoring Mechanisms of ICDS Functionaries of Southern States – A Study
49. An Appraisal of Open Shelters for Children in Need in Urban and Semi Urban Areas in Southern States of India
50. Intervention by Members (Social Workers) of Juvenile Justice Boards in Disposal Process
51. Implementation of Pradhan Mantri Matru Vandana Yojana: A Quick Appraisal
52. A Study on Status of One Stop Centre Scheme in Northern Region
53. A Study on Substance Abuse amongst School going Adolescents in Northern India: Prevalence and Possible Contributing Factors
54. Case Studies on Intervention by Government and the Civil Society to Improve Child Sex Ratio (CSR) in selected Districts of Punjab
55. Status of Swadhar Scheme in Southern States: An Appraisal
56. National Study on Implementation of ECCE Curriculum

Other Ongoing Projects

Guwahati CHILDLINE

Guwahati CHILDLINE intervened a total of 198 number of cases from April 2019 to July 2019 comprising cases related to medical, shelter, restoration, child abuse, missing and referred by other Childline. Total call received was 373 and 106 awareness meetings were conducted. Three Directors' Meeting and one Coordinators & Team Meeting were conducted during the year.

The other activities was a Special awareness held on April 14, 2019 which was conducted at Bihupandels of Ulubari, Latasil, Chandmari, Noonmati, and Bharalumukh.

Field Demonstration Services

Child Care Centre

The Child Care Centre (CCC) aims at holistic development of the child. It follows play-way and activity approach to provide a stimulating environment for holistic, i.e., intellectual, social, emotional, physical and language development of the child. The ECE programme is planned taking into account the developmental needs of the children. The child-centred programmes at CCC reflect a balance between individual and group activities, free play and guided activities, active play, indoor and outdoor activities and activities to foster all aspects of development.

Child Care Centre enrolled 30 children for the academic session April 2019- March 2020 from nearby locality. The Centre is run for three hours every day from 9:30 a.m. to 12:30 p.m.

During the year, the Centre celebrated festivals like Raksha Bandhan, Janmashtami, Holi, Diwali, Christmas, Eid, Universal Children's Day, Sports Day, Independence Day, Republic Day and birthdays of children attending CCC.

Various parent workshops were organized at the CCC during the year on various themes such as 'importance of play way method of learning for preschoolers'; 'nutritious recipes for preschoolers'. 'Home stimulation' at CCC was held and school readiness.

During the year there students of Advanced Diploma in Child Guidance and Counselling were also placed at the CCC for a week to observe activities and write their case studies.

Child Guidance Centre

Restoring and Strengthening Emotional Wellbeing of Children and Families

For over three decades, the Institute continues to provide

quality services with the mission of restoring emotional wellbeing of children and families. NIPCCD has five Child Guidance Centres across the major zones of the country functioning through its Regional Centres and Headquarters. All the five Centres provide comprehensive diagnostic assessment services. The assessment and counselling services are steered by qualified team of Child development professional, Child counselors, Psychologist, Occupational Therapist and Speech Therapist. It offers specialized screening and diagnosis of children suspected of, at risk of or showing learning, behavior, attention, and developmental difficulties.

At Headquarters, the Centre has acquired ISO Certification of the services in the year 2015 which was renewed again and was updated to a higher version of ISO 9001-2015. This is now valid for a period of another 3 years up to January 2022. The Certification has endorsed the quality services offered for Comprehensive Diagnostic and Evaluation of child's (up to 12 years of age) cognitive abilities, social adaptation, behaviours, skills, talents, interests & academic learning, personality characteristics and empower parents in restoring and strengthening emotional well-being of the child and the family. The certification is issued by Quality Control Certification.

Child-centered Family Focused Services

The practices of the Child Guidance Centre ensure that children feel safe and participate voluntarily in assessments. Parents are taken along in assessments as they can contribute a great deal in discovering the child. During the year 701 new children were registered for assessments at Headquarters and Regional Centres. Furthermore along with these, follow-up services for different interventions were also continued at the Centre. The services offered are quality intensive at a nominal fee that makes families continue to be in the queue despite the waiting period.

Since the primary mandate of the Centre is to provide diagnostic services therefore almost eighty four per cent (84%) of the clinical time is dedicated for assessments

and about sixteen per cent (16%) for varied interventions. Nearly eighty per cent (80%) of children coming to Child Guidance Centre had learning problems due to one or the conditions. In the current year, Thirty Three per cent (33 %) of children were diagnosed with Specific Learning Disability as a primary reason for their academic difficulties. Whereas, another 4 % had Scholastic backwardness due to either dull average intelligence or due to significant socio-cultural disadvantage that was making it difficult for the child to acquire academic skills. Another Ten per cent (10 %) had borderline intelligence which restricted possibilities of academic learning. Only one per cent had academic difficulties which were actually due to inherent limitations in cognitive abilities such as intellectual disability. The other hard core disorders assessed at the Centre included Twenty-Three per cent (23%) of children with Autism Spectrum Disorder. Twelve per cent (12%) of the children were diagnosed with developmental delays amidst other disorders reported at the CGC included ADHD, Speech and Language disorders and behavior problems. It must be mentioned that behavior problems were the next in proportion to the academic concerns raised by parents but were largely a consequence of or co-morbid to other developmental disorders.

Focus of all interventions is to capacitate the family so that they are able to understand the child in milieu of his age and developmental profile. The families are empowered through psycho-education and supportive emotional counselling.

Parent Feedback of Services of CGC

Consequent to ISO Certification it is mandatory for the Centre to obtain parent feedback of the services to monitor the areas where there is a need to make improvements. Ninety-four per cent of parents rated the services of the Centre as good to outstanding. They were satisfied with the overall facilities available at Centre. Professionals were found to be sensitive and perceptive of the needs and anxieties of the families. They found the diagnostic and assessment services to be comprehensive

and authentic. Most parents felt that they were given appropriate guidance and practical steps for management of child's difficulties.

Internship and Exposure Visit for PG/Research Students

In order to familiarize the interested and willing PG/Research students with the overall process of training and research in Women & Child Development schemes and programmes, Institute has been providing exposure to the students in the areas of child development, women development, ICDS training, voluntary action & counselling. The interns are attached with any of the Additional/Joint Director incharge of specialized Divisions e.g. Child Development, Women Development, Training, Public Cooperation and Regional Directors in charge of NIPCCD Regional Centres located at Bengaluru, Guwahati, Lucknow, Indore and Mohali. This year as well 112 PG/Research students pursuing studies at various Universities and recognized Research Institutes were given exposure to various areas of women and child development in NIPCCD.

Placement and Internship Facilities for Students at CGC

The CGC has been providing clinical exposure to the students of Advanced Diploma in Child Guidance & Counselling throughout the academic year. Three students of ADCGC pursued internship at the end of the course for a period of two months for further honing clinical skills of assessment and interventions at the Centre. The placement ensured that the student is equipped with the clinical protocols of working with children with developmental and childhood disorders. In addition CGC was accessed by the Universities offering different courses for their students to gain first hand clinical experience. During the year, the placement opportunities were extended to 56 students from department of Psychology from the Universities such as Banasthali Vidyapeeth, Banaras Hindu University,

Punjab University, Delhi University, Social Welfare Residential Degree College Telangana, MSc. Nursing from Holy Family Nursing College.

During the Annual Sports Event “HAUSLA” for Children from CCIs (18-21 December, 2019). The CGC set up a separate counselling cell for children wherein they could come and talk about issues concerning them. Mental Health Services during Haunsla-2019 included the following activities

1. Counselling Centre
2. Life Skills workshop for children of CCIs.
3. Digital Literacy Workshop
4. Aptitude testing of children

The Centre also advocated for the cause of emotional wellness of every child through posters.

Adolescent Guidance Service Centre (AGSC)

The Adolescent Guidance Service Centre works with the vision of promoting positive mental health of adolescents. It aims to promote healthy psychosocial development of young people through counselling and Supportive intervention. The services are offered by the center to young persons in the age range of 12-19 years. The clinical services include comprehensive diagnostic

assessments, career assessment and guidance and supportive work in the form of counselling and Cognitive Behaviour Therapy. The work is carried out by a team of clinical psychologists and counsellors.

During the period of April 2019 to March, 2020; 147 adolescents were registered and the total number of consultations amounted to 1513 (One thousand five hundred and thirteen).

The Centre carried out both assessment and intervention work through the year. Majority of the adolescents came to the center for a comprehensive diagnostic assessment. In addition to diagnostic assessment, few adolescents also sought career guidance through a separate career assessment process and some required additional emotional support to handle developmental challenges. Over the year, distribution of the disorders reported at the Centre included academic difficulties owing to Specific Learning Disability (70%). Another 15 % adolescents were found to be facing academic difficulties owing to Scholastic Backwardness. A small percentage of the adolescents were also diagnosed as manifesting Borderline Intellectual Functioning (8%). Other disorders reported at the Centre included ADHD or cognitive limitations owing to Intellectual Disability. Only one child was diagnosed with the neurodevelopmental condition of Autism Spectrum Disorder.



Chapter

4

Documentation and Publication

Documentation and Publication

The Institute has a Documentation Centre for Women and Children (DCWC), which was set up in 1989. DCWC is a specialized information centre on issues related to women and children with a full-fledged Library which caters to the academic and research needs of the Institute's faculty, staff and as well as of the Students of Advanced Diploma in Child Guidance and Counselling run by the Institute (Affiliated to GGSIP University Delhi and Certified by RCI). At the same time various students and academicians from outside get access to the information from DCWC.

This Centre is a storehouse of information related to Women and Children and with regular addition of reports, periodicals, magazines research articles, guidelines, etc., is highly beneficial for students and academicians from universities, institutions and organization who get access to the information from DCWC.

DCWC is a member of Developing Libraries Network (DELNET) and can access the resources of other libraries to borrow books on Inter Library Loan. It is a major resource sharing library network in India connecting more than 6700 libraries in 33 states and 8 other countries. On an average 20 Ph.D. Scholars access DELNET for research work annually. Students from various universities and from Advanced Diploma in Child Guidance and Counselling avail DELNET facility regularly.

The following activities were undertaken by DCWC in the area of documentation and dissemination of information during the year 2019-20.

1. Collection, Documentation and Dissemination of Information

During the year 2019-20, DCWC had collected about 24,000 books which are being updated every year with latest books, the Library subscribed to 16 foreign journals, 51 Indian journals, 21 magazines and 19 newspapers (10 in English & 09 in Hindi). The

Documentation Centre brings out the following publications on monthly/quarterly basis under the Project titled 'DCWC Regular Activities'.

i. DCWC Research Bulletin (A quarterly publication)

Under this project, Documentation Centre collects and documents valuable research studies and prepares small abstracts of these research studies for the convenience of users along with the bibliographic details. These abstracts are arranged under three broad subject areas: A) Research Abstracts on Child Development; B) Research Abstracts on Child Protection and C) Research Abstracts on Women and Gender Issues.

All the issues of the publication are uploaded on NIPCCD website <www.nipccd.nic.in> under the slot dedicated for Documentation Centre for Women and Children for wider circulation among readers. These research abstracts helps the faculty members to be well-informed about the latest in the field of research. This research bulletin is also circulated to the students of Advanced Diploma in Child Guidance for referring to the latest in the field of Child Development and Child Protection.

- a. **DCWC News clips:** This monthly publication is a compilation of newspaper clippings from 19 newspapers (including nine Hindi Newspapers) of different regions of the country covering various social issues which are scanned and arranged subject-wise under broad heads and subheads. The daily news is scanned and shared with concerned officials.
- b. **DCWC New Additions Service:** This quarterly publication is a subject-wise classified publication containing a bibliographic record of books purchased by the Library and unpublished documents acquired in Documentation Centre. The recent documents which comprise of reports from National as well as International organizations is shared with the faculty of NIPCCD to keep them updated with latest in the field.

2. Database

- a. **Database of Documents:** All new documents were entered into the computerized Database of Documents using Libsys library software. The software provides easy access to information and a computerized list which can be easily generated using keywords.
- b. **Database of Organizations:** This Database contains information collected and updated about government departments, autonomous organizations, research institutes, home science colleges, school/ departments of social work, medical colleges, voluntary organizations, population research centres and international organizations, etc., regular updates were done.

3. Current Awareness Service and New Documents from Internet

- a. DCWC also scans the cover page and the contents of the latest issues of the journals and e-mail them to its users at Headquarters and Regional Centres. This is been done to generate awareness among the readers to the issues of the subscribed journals received by the library during the current fortnight.
- b. DCWC downloads the latest documents/ reports / important circulars from Internet in the PDF format which is e-mailed to faculty and staff at NIPCCD.

4. Special Initiatives in Library/ DCWC

- a. Display of books was organized regularly for the faculty of NIPCCD to build their interest in library.
- b. The students of Advanced Diploma in Child Guidance and Counseling were also given an orientation to Library and books related to their subject and books were displayed for easy reference.

5. e-Archive of the Institute

Under the Digital India Programme of Government of India, Ministry of Women and Child Development decided to establish an e-Archive Portal to serve as full-

fledged electronic library and resource centre that helps in storing, accessing and dissemination of documents, reports, etc., to the authorized users. The e-archive portal was developed by NIPCCD and can be easily accessed by logging on to <www.nipccd-earchive.wcd.nic.in>. A total of 2000 documents have been uploaded on this E archive Portal. The key features of the E Archive portal include the following:

- The resource material has been classified into well-defined taxonomy of Health, Nutrition, Child Development, Child Protection & Welfare, Women Empowerment, Education, Sanitation & Hygiene, Panchayati Raj, Minority Affairs, Other Legislations, Parliaments Questions and Others.
- Keyword search is enabled and with the option of advanced search as well.

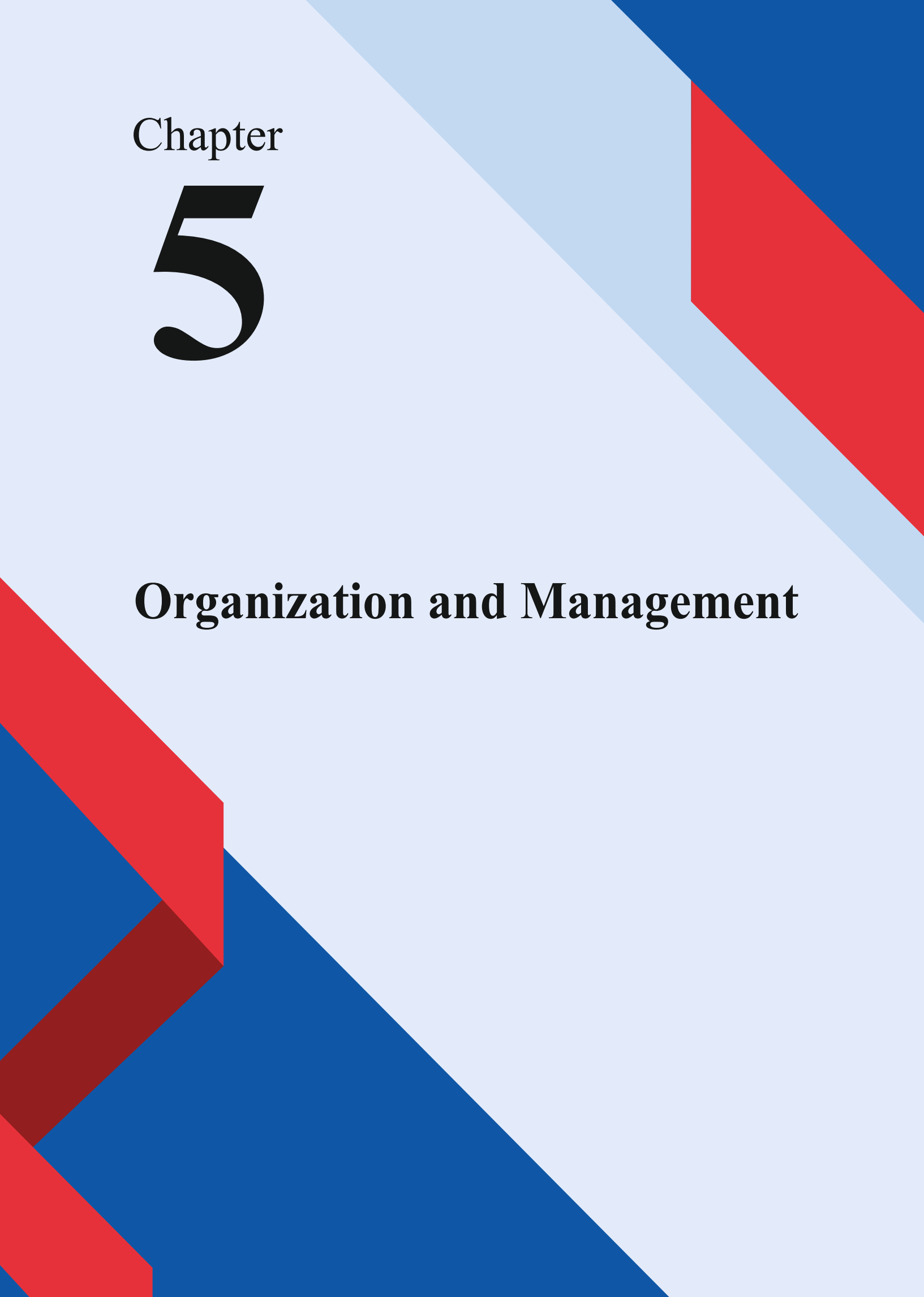
The taxonomy are further classified for easy cataloguing of material into training modules, five year plan, research, reports of workshops/ seminars, IEC material, etc. All this has been done along with easy search options to help the user to find the relevant documents in less time. This E-Archive portal has been shared with the participants, attending various training programmes at NIPCCD and participants are also oriented about the different features of the website to access information.

Publications

During the period from April 2019 to March 2020, the Institute brought out the following publications:

1. Programme Calendar 2019-20 (English)
2. Programme Calendar 2019-20 (Hindi)
3. Annual Report 2018-19 (English)
4. Annual Report 2018-19 (Hindi)
5. Bye-Laws of the Institute (Bilingual)
6. Constitution of the Institute (Bilingual)
7. ICDS Growth Monitoring Manual (English)
8. ICDS Growth Monitoring Manual (Hindi)

9. Database of Participants from NGOs and functionaries under JJ system, ICPS as well as CCIs in NIPCCD Programmes
10. Training Manual for Care Givers (House Fathers and House Mothers of Child Care Institutions)
11. Time Management and Additional Work Deployment of Anganwadi Workers
12. Documentation on Initiatives Concerning Public Private Partnership (PPP), Corporate Social Responsibility (CSR) and Involvement of Voluntary Organizations (VOs) in ICDS – A Study
13. A Study on Trends of Unlawful Activities among Children in Assam and Nagaland
14. Handbook for Anganwadi Workers (AWWs) on Early Childhood Home Stimulation Activities
15. Training Manual for Legal-cum-Probation Officers under District Child Protection Units (DCPUs) and Probation Officers in Child Care Institutions (CCIs)
16. Analysis of Learning and Behavioural Problems: A Study of Cases reported at Child Guidance Centre (CGC)
17. A Study on Assessment of Efficacy of Vertical Training Programmes for ICDS Functionaries in North Eastern States
18. Awareness and Utilization of Early Childhood Care and Education (ECCE) Day in the State of Uttar Pradesh – A Study
19. A Study on Civil Society Partnership in Child Care Institutions of Maharashtra
20. Best Practices on Women Empowerment through Self Help Groups (SHGs) for the State of Madhya Pradesh: A Case Study
21. A Study on Hygiene Practices among Women and Children in Rural and Urban Areas of Assam
22. Comparative Analysis of Delivery of Supplementary Nutrition under ICDS in Assam and Tripura
23. An Exploratory Study on Status & Functioning of Child Care Institutions (CCIs) in Madhya Pradesh
24. Documentation of Best Practices in Anganwadi Services Scheme in Northern States of India
25. Health and Nutritional Standards in Child Care Institutions (CCIs) In Delhi: An Appraisal
26. Training Manual for Frontline Workers (Bridge Course Educators, Outreach Workers and Community Volunteers)
27. Updating of Frequently Asked Questions (FAQs) on Protection of Women from Domestic Violence Act, 2005



Chapter

5

Organization and Management

Organization and Management

The National Institute of Public Cooperation and Child Development (NIPCCD) has two constitutional bodies, viz., the General Body and the Executive Council. The General Body formulates policies while the Executive Council is responsible for management and administration of the Institute. The Executive Council may set up standing or ad hoc Committees from time to time to discharge certain specific functions. At present, an Ad hoc Building Committee is in existence to oversee the construction of the buildings of the Regional Centres.

Meetings of the General Body and the Executive Council

The 51st Annual General Meeting of the General Body of the Institute was scheduled to be held on 20 March, 2020. The said meeting had to adopt the Annual Report of the Institute for the year 2018-19 and the Revised Estimates for the year 2019-20 and the Budget Estimates for the year 2020-21. The General Body was to be made aware of the review of the programmes and activities of the Institute for the year 2019-20. However, the said meeting had to be postponed due to lockdown (Phase-I) in view of corona pandemic.

Similarly, the 73rd meeting of the Executive Council of the Institute was scheduled on the same day, i.e., 20th March, 2020. During the meeting, review of the programmes undertaken by the Institute during the year 2019-20 was to be conducted and the council was to recommend for approval by General Body the Annual Report of the Institute for the year 2018-19, the Revised Estimates for the year 2019-20 and Budget Estimates for the year 2020-21. However, the said meeting also had to be postponed due to starting of lockdown in view of the spread of corona virus.

The Hon'ble Minister desired that the restructuring of NIPCCD be made in respect of Executive Council, General Body and academic divisions of the Institute,

etc. A copy of the proposal regarding the restructuring of NIPCCD was forwarded to the Ministry which was compiling the information to be presented before the Hon'ble Minister.

Funds received from the Government of India

Grant-in-Aid received from the Government of India continued to be the main source of funding activities of the Institute. During the year 2019-20, the Institute received grant of Rs. 55.48 crore under Revenue General, Revenue Salary, Non NER General, Non-NER Capital, NER General and NER Capital along with permission to utilize balance Rs. 2.76 crore of 2018-19. An expenditure of Rs. 53.73 crore was incurred under these Heads respectively, leaving the unspent balance of Rs. 4.51 crore as on 31.03.2020*. (**These figures are subject to audit.*)

Accounts and Audit

The Institute maintains its accounts on the basis of Accrual System of Accounting as provided in Bye-law 60 under the Bye-laws of the Institute. The Audit of the Annual Accounts for 2019-20 was undertaken by M/s. V.S. Tandon & Company, New Delhi. The Audit Certificate and Annual Accounts of the Institute have been reproduced in the section of "Audit Report and Annual Accounts" 2019-20 of this Annual Report.

Personnel Matters

Promotions during the year 2019-20

S.No.	Post Promoted to	No. of posts
1.	Deputy Director	4
2.	Assistant	3
3.	UDC	5
4.	Assistant Librarian	1

New appointments during the year 2019-20

Nil

MACP Benefits During the year 2019-20

During the year 2019-20, the staff members of Group A, B & C have been given benefits under the Modified Assured Career Progression (MACP) Scheme as per details given below:

S.No.	Name of the Post	No. of posts
1.	Assistant Director	03
2.	Assistant Admn. Officer	01
3.	Accounts Officer	02
4.	Stenographer Grade-I	03
5.	Junior Hindi Translator	01
6.	Computer Operator	01
7.	LDC	04
8.	Inker Feeder Man	01
9.	Reprography Attendant	01
10.	MTS	05

Superannuation during the year 2019-20

S.No.	Name	Designation
1.	Shri D.K. Saikia	Regional Director, Guwahati
2.	Smt. Vandana Thapar	Joint Director
3.	Shri. Bharat Kumar	Regional Director, Mohali
4.	Shri Anand Kumar	Assistant Director
5.	Shri D.K. Dubey	Account Officer
6.	Smt. Natleen D'souza	Stenographer Grade-I
7.	Smt. Vinod Kapoor	Assistant
8.	Shri Sant Ram	LDC
9.	Shri SudhirTaneja	Inker Feeder Man
10.	Shri Arvind Vashist	Dispatch Rider
11.	Smt. Kanti Sharma	UDC
12.	Shri Goverdhan Prasad	Offset Machine Operator
13.	Smt. Suman Lata	Demonstrator
14.	Shri Azizur Rahman	MTS
15.	Shri Amir Singh	MTS
16.	Shri Krishnappa	MTS
17.	Shri Dwarika Prasad	MTS

S.No.	Name	Designation
18.	Smt. Suman Wadhwa	UDC
19.	Shri Mahender Kumar	Painter-cum-Polisher**
20.	Shri N.L. Yadav	Staff Car Driver*
21.	Shri D. Nanjgowda	Chowkidar

*opted for voluntary retirement

**Employee died during the service

- Details of Deputation of Faculty/Staff Members to various Training Programmes and Conferences/ Seminars organized in the country and abroad
Nil
- Name of Faculty members awarded Ph.D.
Nil

Apart from the above, representation of the Persons with Disabilities during the year 2019-20 and information under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been mentioned in Annexure-II and III respectively.

Implementation of Official Language Policy

With a view to implementing various constitutional and legal provisions of Official Language Act, 1963, the Institute set up a Hindi Section in 1980. This section is actively involved in promotion of use of Hindi at headquarters and its Regional Centers. It also provides instant support to the Training and other programme divisions in translation of training materials, various proforma and providing guidance in use of Hindi from time to time. The services rendered by Hindi Section included translation of NIPCCD Annual Report, Annual Audit Report, Course Designs/brochures of various programmes and translation of various other material/notes/letters etc.

The tasks undertaken by the Hindi Section during the period under reference were as under:

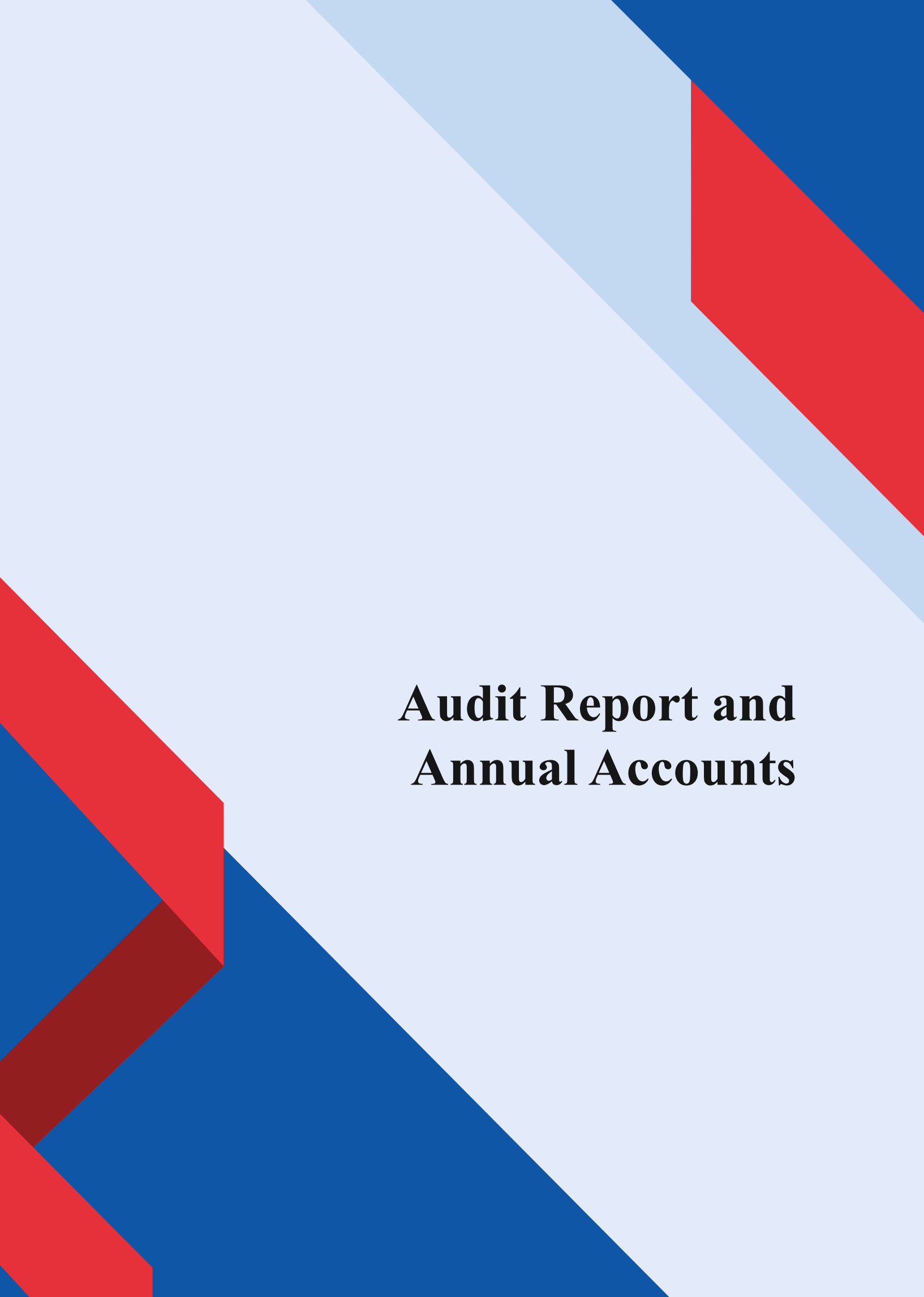
Translation of Reports/Books/Pamphlets/Booklets and material regarding courses/programmes

- Calendar of Programmes (2019-20)

2. Annual Report of the Institute (2018-2019)
3. Annual Audit Report (2018-19)
4. Balance Sheet (2019-20)
5. Highlights of Programmes organized during the year 2019-2020 up to January 2020
6. Review of Annual Report (2018-19) of the Institute
7. Skill Training on Growth Monitoring and Use of Mother and Child Protection Card for Trainers and Functionaries of Anganwadi Services under Umbrella ICDS
8. Job Training Course for Newly appointed Child Development Project Officers
9. Vertical Training on Care of New born & Infant and Young Child Feeding
10. Training on Infant and Young Child Feeding (IYCF) for Anganwadi Services Functionaries under Umbrella ICDS
11. e-Learning Module on Infant and Young Child Feeding
12. Practice Sheet to fill Mother and Child Protection Card (Questions and Answers)
13. Job Training Course for CDPOs and ACDPOs (Examination Paper)
14. Orientation Training on Counselling Techniques for Counsellors and Social Workers of CCIs
15. Report of National Review Meet on Implementation of ECCE
16. Orientation Training Programme on One Stop Centre Scheme for Police Facilitation Officers and Medico-legal Officers
17. Review-cum-Contact Programme for Participants Registered under the "Online e-Learning certificate Course on Infant and Young Child Feeding".
18. Registration for Admission in Advanced Diploma Course in Child Guidance and Counselling–2019-20
19. Training of Anganwadi Services Functionaries under Umbrella ICDS on Implementation of Annual ECCE Curriculum
20. Parental Workshop on use of Technology by Children of Child Care Centre
21. Tender Form of Catering Services for Hostel and Office of the Institute
22. Workshop for Masters Trainers on Early Detection of disabilities in AWCs
23. Workshop on Child Protection for Child Welfare Police Officers
24. Capacity Building Programme on Decentralized Planning, Management and Monitoring Mechanisms for Workers of Anganwadi Services under Umbrella ICDS
25. Vertical Training Programme of Anganwadi Services Functionaries for Quality Improvement in Anganwadi Services under Umbrella ICDS Programme
26. Collaterals for Swachh Bharat Abhiyan
27. Orientation Course for Statistical Assistants on MIS in Anganwadi Services under Umbrella ICDS
28. Training Need Assessment of CDPOs
29. Training Programme on Community-based Management of Malnutrition for ICDS and Voluntary Organizations
30. Training of Trainers on Preparation and Use of Low Cost Teaching Learning Materials for Organization of ECCE Activities
31. Consultation Meet on Safety and Security of Women at Workplace
32. Parental Workshop on Use of Gadgets by Children of Anganwadi Centres
33. Training Programme of ICDS officials
34. Training Programme on Leadership Development in Nutrition and Health Sector for Promotion of Government Programmes
35. Registration Form for Refresher Course for CDPOs
36. A Module on Role of Anganwadi Workers and Helpers in Prevention and Management of COVID-19 Outbreak
37. Psycho-social Impact of COVID-19

In order to promote use of Hindi during the above mentioned period the following measures were also initiated by the Institute:

1. The Official Language Committee constituted during 1980-81 continued to function in the year of reporting. The meeting(s) of the committee were held in each quarter of the period reported upon. The Official Language Implementation Committee of the Institute's Regional Centres organized meetings on quarterly basis besides organizing Hindi Workshops for the Staff and observing the Hindi Fortnight, etc.
2. The following schemes continued during the period under reference for promotion of use of Hindi:
 - a) Incentive Scheme for Original Hindi Noting and drafting in official work
 - b) Grant of 'Incentive Allowance' to Stenographers and typists for doing their official work in Hindi in addition to English.
 - c) Cash Award Scheme for Officers for giving dictation in Hindi.
3. Hindi Fortnight was organized during 01-13, September 2019. During this period a number of programmes were organized by the Institute with the objective to promote Hindi. Cash Awards were given to the winners of competitions including cash award for schemes of Rajbhasha Vibhag.
4. During this period, Hindi Workshops were organized to promote use of the language Hindi in the Institute.
5. During this period officials of Ministry of Women and Child Development visited the Institute on 5.8.2019 to inspect the Implementation of Official Language Policy in the Institute.
6. During this period, officials of Rajbhasha Vibhag, Regional Implementation office visited the Institute on 14 January, 2020 to inspect the Implementation of Official Language Policy in the Institute.



Audit Report and Annual Accounts

AUDITOR'S REPORT

The General Body

National Institute of Public Cooperation and Child Development
5, Siri Institutional, Hauz Khas
New Delhi

Reports on Financial Statements

1. We have audited the attached financial statements of National Institute of Public Cooperation and Child Development (hereinafter referred to as Institute) which comprises the balance sheet as at 31st March, 2020 and also Income and Expenditure Account and Receipt and Payment Account and a summary of significant accounting policies and other explanatory information annexed thereto.

Management Responsibility for the Financial Statements

2. The management of the Institute is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Institute in accordance with the generally accepted accounting principles including Accounting Standards issued by the Institute of Chartered Accountants of India. Their responsibility includes maintenance of adequate accounting records for safeguarding the assets of the Institute and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies, making judgements and estimates that are reasonable and prudent, design, implementation and maintenance of adequate internal financial controls, that are operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatements, whether due to error or fraud.

Auditor's Responsibility

3. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Institute's preparation of the financial statements, that give a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Institute has in place adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the Institute's management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidences we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Incorporated in the financial statements are accounts of Regional Centres- Guwahati, Bengaluru, Lucknow, Indore and Mohali as audited by us.

Opinion

4. In our opinion and to the best of our information and explanation given to us, the aforesaid financial statements give the information required and give a true and fair view in conformity with the accounting principles generally accepted in India of the state of affairs of the Institute as at 31st March, 2020 and excess of expenditure over Income for the year ended on that date **subject however to:**
- i) Non-adjustment of ₹ 1.82 lakh appearing under the head Suspense Account.
 - ii) Non-adjustment of Advances given to PWD Raipur amounting to ₹ 38.04 lakhs given during the previous year.
 - iii) Non-adjustment of advances given to CPWD amounting to ₹ 22.94 lakhs and ₹ 96.031 given in earlier years.
 - iv) Non-adjusting of Provision created in previous years for provision for capitalization of assets ₹ 5.51 lakhs.
5. We further report that:
- i) We have sought and obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit;
 - ii) In our opinion, proper books of accounts as required by law have been kept by the Institute so far as appears from our examination of those books;
 - iii) The Balance Sheet and Statement of Income & Expenditure Account and Receipt & Payment Account dealt with by this Report are in agreement with books of account;
 - iv) In our opinion, the aforesaid financial statements comply with the applicable Accounting Standards issued by the Institute of Chartered Accountants of India except where disclosed otherwise.

For V.S. Tandon & Co.

Chartered Accountants

FRN: 004693N

Sd/-

V.S. Tandon

M. No. 083861

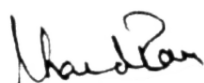
Dated : 30.10.2020

Place : New Delhi

Action Taken Report on Auditor's Report

The Statutory Auditor, of the Institute namely, M/s. V.S. Tandon & Co. has audited the Annual Accounts of the Institute for the year 2019-20 and submitted their Audited Report. The actions on the audit report are as under:

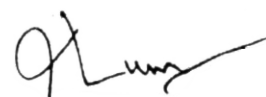
Point No.	Auditor's Observation	Institute's Comments
4 (i)	Non-adjustment of Rs. 1.82 lakh appearing under the head of Suspense Account	The matter is sub-judice. Upon the outcome of the decision of the court, appropriate action will be initiated by the Institute.
4 (ii)	Non-adjustment of advances given to PWD Raipur amounting to Rs. 38.04 lakh given during the previous year.	An amount of 38.04 lakh was deposited with PWD Raipur for pre-construction expenses for Regional Centre, Raipur. The amount will be adjusted as soon as receipt of statement of expenditure from PWD Raipur on completion of the work.
4 (iii)	Non-adjustment of advances given to CPWD amounting to Rs. 22.94 lakhs and 96,031 given in earlier year.	Repair and maintenance work of the Institute including Regional Centres are being mostly carried out by CPWD based on deposit with them. The Institute deposits the money with CPWD on work basis and settlement is done accordingly. Many a times, more than one advance is released at a time for different works. Thus, it is a continuous process of giving advances and settlements thereon. However, the matter of early completion of allotted works and settlement of advances are being taken by the Institute with CPWD.
4 (iv)	Non-adjustment of Provision created in previous year for provision for capitalization of assets Rs. 5.51 lakhs.	The provision created for capitalization of assets of Rs. 5.51 lakh will be looked and settled after due verification.



(Chand Ram)
Deputy Director



(K. C. George)
Joint Director



(P. Krishnamoorthy)
Additional Director

SCHEDULE FORMING PART OF THE ACCOUNTS

SCHEDULE -20

SIGNIFICANT ACCOUNTING POLICIES & NOTES FORMING PART OF THE ACCOUNTS

A. Introduction:

National Institute of Public Cooperation and Child Development, popularly known as NIPCCD, is a premier organization devoted to promotion of voluntary action research, training and documentation in the overall domain of women and child development. Established in New Delhi in the year 1966 under Societies Registration Act of 1860, it functions under the aegis of the Ministry of Women and Child Development. In order to cater to the region-specific requirements of the country, the Institute, over a period of time, has established five Regional Centres at Guwahati (1978), Bengaluru (1980), Lucknow (1982), Indore (2001), and Mohali (2019).

The Institute functions as an apex institution for training functionaries of the Anganwadi Services under Umbrella ICDS. As a nodal resource agency, it has also been entrusted with the responsibility of training and capacity building of functionaries at the national and regional level, under the scheme of Integrated Child Protection Scheme (ICPS). It has also been designated as the nodal institution for imparting training on two important issues of Child Rights and Prevention of trafficking of women children for SAARC countries by the Ministry of Women and Child Development.

B. SIGNIFICANT ACCOUNTING POLICIES

1. General

Basis of Preparation of Financial Statements

- (i) The financial statements have been prepared and presented under historical cost convention on accrual basis of accounting unless otherwise stated and on the accrual method of accounting on going concern basis.
- (ii) The accounts of the Institute are prepared as per proforma prescribed by the Government of India vide its letter dated 26th May, 1999 wherever applicable to that extent and as further amended by Sixty Eighth meeting of the Executive Council held on 09.02.2016 notified vide Office Order No.NI/Accts./II/5/2015-16 dated 31.03.2016.
- (iii) The Financial Statement includes the financial statements of Headquarters (Delhi) and Regional Centres at Guwahati, Bengaluru, Lucknow, Indore and Mohali.

Use of Estimates

The preparation of financial statements requires the management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) as of date of the financial statements and the reported income and expenses for the reporting period. Management believes that the estimates used in the preparation of the financial statements are prudent and reasonable.

2. Revenue Recognition

- (i) The sources of funds of the organization is primarily Grant received from Ministry of Women and Child Welfare, Government of India. Grants of the nature of contribution towards capital expenditure (to the extent utilized in the year) are treated as of Capital Fund. Grants for meeting the revenue expenditure are treated as income of the year in which they are realized, except that they will be treated as accrued income where sanctions have been issued upto the last day of the year and there is reasonable certainty of collection and realization.
- (ii) Bank interests are accounted on receipt basis. Class Room and Hostel Charges, Fees received from ADCGC Students, Fee received for CGC & AGSC Services, Institutional Charges and Fees received from the participants as Registration Charges are treated as user charges of the Institute.
- (iii) The unspent balances of Grants, interest earned on Savings Bank Account and Miscellaneous Receipts are refundable to MWCD in the succeeding year, unless otherwise stated.
- (iv) Interest on investment of CPF/GPF Funds have been accounted on accrual basis.

3. Fixed Assets and Depreciation

- (i) Fixed Assets are stated at cost, less accumulated depreciation and impairment, if any. Costs directly attributable to acquisition are capitalized until the assets are ready for use, as intended by the management.
- (ii) Assets acquired out of sponsored projects funds are treated as Institute's Assets.
- (iii) Assets received as Gratis from various agencies are treated as assets of the Institute and valued at cost, by corresponding credit to Capital Reserve.
- (iv) No assets have been revalued during the year.

(b) Depreciation

- (i) Depreciation on Fixed Assets is charged at the rates prescribed under Income Tax Act, 1961 on written-down value method.
- (ii) Assets costing less than Rs.10,000 and Books & Periodicals-Depreciation is charged at the rate of 100% since 2003-2004.
- (iii) Depreciation on various Fixed Assets received as Gratis is charged at the rate of 20% since 2003-2004 as decided by the Management.

4. Investment

Investments being of permanent nature are, carried at cost.

5. Employee Benefits

(i) Short-Term Benefits

Short-term benefits like salary, allowances expected to be paid in exchange for the services rendered by employees are recognized as an expense during the period when the employees render the services.

(ii) Defined Contribution Plan

The Institute's contribution to defined contribution schemes such as Contributory Provident Fund, New Pension Scheme are charged to the Income and Expenditure Account as and when incurred.

(iii) Defined Benefit Plan

The Institute also provides gratuity benefits to the employees, which is also charged from Grant received from the Government of India. As approved by the Executive Council in its Meeting held on 31st March, 2004, the liability in respect of gratuity, pension and leave encashment upto the year end is determined by actual valuation made by the Institute.

C. NOTES TO THE ACCOUNTS

- During the financial year 2019-20, Ministry of Women and Child Development, Government of India has released Rs. 5,547.63 lakh as Grant-in-aid for activities under following budget heads.

(i)	Salaries	₹ 2457.29 lakh
(ii)	Revenue General	₹ 1032.00 lakh
(iii)	Non NER General	₹ 1656.88 lakh
(iv)	Non NER Capital	₹ 223.50 lakh
(v)	NER General	₹ 150.00 lakh
(vi)	NER Capital	₹ 27.96 lakh

- Details of Prior Expenses and Incomes are as under:

A) Prior Period Expenditure:

	Budget Head	Prior Period Expenses
a)	GIA Salaries	₹ 149.05 lakh
b)	GIA Non NER General	₹ 0.02 lakh

B) Prior Period Income: NIL

- The Institute acknowledges the liability towards any expenditure at the time when it has been approved by the competent authority for payment and accordingly deducts TDS and GST at that time. As such, the Institute has not deducted TDS on the provisions of expenditure made during the year 2019-20.
- Some fixed assets of the Institute have been revalued in the year 2003 & 2004, however the reconciliation of the revalued assets as per valuation report with books of accounts had been done during the year and the differences in the value of the assets have been adjusted accordingly along with the corresponding adjustment in Depreciation.
- Central Project Support Unit (CPSU) of Rural Women's Development and Empowerment (Swa-Shakti) Project had been shifted to NIPCCD w.e.f 01.07.2002. As per the agreement with Ministry of Women and Child Development, the bank account related to CPSU would be maintained by the Institute. The Institute would release the funds to CPSU on receipt of funds from the Ministry of Women and Child Development, Government of India. Now the CPSU unit has been closed w.e.f Dec. 2005 and unspent balance of Rs.35,51,587.59 only lying in the Bank of CPSU which will be transferred to NIPCCD on close of Account on the receipt of approval of MWCD.
- Rs.1.82 Lakh has been shown as "Suspense Account" in the Balance Sheet under the head Current Assets represents the amount misappropriated by a former cashier Sh. H.C Changra and the matter is still subjudice.

7. The balance under Sundry Creditors (Schedule 3) and Sundry Debtors (Schedule 9) are mostly dues/receivables from Government department which are pending for confirmation. Similarly the balances from Loan and Advances (Schedule 8) and Current liability (Schedule 4) are not confirmed and are pending for approval of necessary adjustment from the concerned department.
8. Contingent Liability: Ex-employee(s) of the Institute have filed a case in the Delhi High Court against his dismissal. Under directive issued by Hon'ble High Court of Delhi an amount of Rs. 4.91 Lakhs was deposited with the respective authorities shown as Deposit against Contingent Liability under Schedule 8 of Annual Accounts. As per direction of the Court, Rs. 20.00 Lakh has been paid to Dr. Tejinder Kaur as interim payment, which reflect as outstanding under Contingent Advance.
9. The Institute utilizes the Capital Grant for the purchase of fixed assets and treated it as Capital Fund. However, to comply with instructions received from Ministry of HRD vide D.O. letter no.1703/JS & FA (HRD)/2/2002 dated 19th March, 2002 the Institute has started charging depreciation on cost of assets (Refer Accounting Policy No.3). The Depreciation is not routed through Income and Expenditure as the entire cost of assets has already been reduced from grant received by it in the year of purchase. The above is only for disclosure purpose and has been shown by way of deduction from assets (Schedule No.7 and 12 and from Capital Fund (Schedule 1 and 5).
10. The investment under CPF/GPF is made only in Government related securities and debt related securities. No investment is made by Institute in Equities as prescribed by Government of India.
11. Taxation
In view of there being no income taxable under the Income Tax Act 1961, no provision for Income Tax has been considered necessary.
12. The Institute account for the liability of retirement benefits on estimated basis every year and the provisions for retirement benefits for the year 2019-20 is Rs.5,343.43 lakh.
13. Previous Year figures have been re-grouped, re-cast and re-arranged wherever considered necessary.
14. Schedule '1' to Schedule '20' form an integral part of Balance Sheet, Income and Expenditure Account and Receipt & Payment Account and have been duly authenticated.

For V. S. Tandon & Co.
Chartered Accountants
Firm Regn. No.004693N

Sd/-
(Chand Ram)
Deputy Director (Accts.)

Sd/-
(Dr. K C George)
Joint Director (CS)

Sd/-
(Dr. P. Krishnamoorthy)
Additional Director

Sd/
(L.K Meena)
Director

Sd/-
V. S. Tandon
Partner
M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31st MARCH, 2020

AMOUNT IN ₹

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR	PREVIOUS YEAR
LIABILITIES			
CAPITAL FUND/ASSETS ACQUIRED	1	337,371,423.85	381,252,837.28
EXCESS OF INCOME OVER EXPENDITURE	2	(456,422,651.44)	(500,566,751.44)
SUNDRY CREDITOR PROJECTS	3	19,710,227.77	19,777,407.42
CURRENT LIABILITIES AND PROVISIONS	4	615,385,610.82	646,604,666.40
AMOUNT OF GRATIS	5	3,505,284.02	4,458,161.56
LIABILITIES OF RETIREMENT BENEFITS	6	214,577,293.94	218,997,771.60
TOTAL		734,127,188.96	770,524,092.82
ASSETS			
FIXED ASSETS	7	337,371,423.85	381,252,837.28
LOANS AND ADVANCES	8	59,949,558.99	69,458,989.99
SUNDRY DEBTORS PROJECTS	9	25,058,404.89	19,483,776.54
CPF GPF AND OTHER INVESTMENT	10	215,377,293.94	219,758,891.60
CLOSING BAL. OF SERVICE POSTAGE STAMP	11	58,619.95	56,385.95
CLOSING BALANCE GRATIS	12	3,505,284.02	4,458,161.56
CASH AND BANK BALANCES	13	92,625,008.32	75,873,454.90
SUSPENSE		181,595.00	181,595.00
TOTAL		734,127,188.96	770,524,092.82
SIGNIFICANT ACCOUNTING POLICIES AND NOTES OF ACCOUNTS	20	-	-

THE SCHEDULE REFERRED TO ABOVE
FORMS AN INTEGRAL
PART OF BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF V. S. TANDON & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 004693N

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

Sd/-
(L K MEENA)
DIRECTOR

Sd/-
(CA. V. S. TANDON)
PARTNER
M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31ST MARCH, 2020

AMOUNT IN ₹

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR HQ	CURRENT YEAR RC G	CURRENT YEAR RC B	CURRENT YEAR RC L	CURRENT YEAR RC I	CURRENT YEAR RC M	TOTAL
LIABILITIES								
CAPITAL FUND/ASSETS ACQUIRED	1	27,119,578.43	26,418,223.87	13,488,156.31	15,878,856.24	34,890,763.00	219,575,846.00	337,371,423.85
EXCESS OF INCOME OVER EXPENDITURE	2	(470,827,814.42)	1,275,502.62	3,929,698.80	3,921,804.80	5,737,942.76	(459,786.00)	(456,422,651.44)
SUNDRY CREDITOR PROJECTS	3	19,290,278.33	360,440.34	-	59,509.10	-	-	19,710,227.77
CURRENT LIABILITIES AND PROVISIONS	4	599,712,922.10	2,769,270.00	3,299,203.29	3,613,661.43	3,931,255.00	2,059,299.00	615,385,610.82
AMOUNT OF GRATIS	5	3,385,302.24	3,624.98	29,996.51	77,669.29	8,691.00	-	3,505,284.02
LIABILITIES OF RETIREMENT BENEFITS	6	213,563,373.59	78,272.20	297,238.35	382,591.06	255,818.74	-	214,577,293.94
TOTAL		392,243,640.27	30,905,334.01	21,044,293.26	23,934,091.92	44,824,470.50	221,175,359.00	734,127,188.96
ASSETS								
FIXED ASSETS	7	27,119,578.43	26,418,223.87	13,488,156.31	15,878,856.24	34,890,763.00	219,575,846.00	337,371,423.85
LOANS AND ADVANCES	8	44,834,752.98	495,594.00	3,532,071.01	4,564,572.00	6,497,822.00	24,747.00	59,949,558.99
SUNDRY DEBTORS PROJECTS	9	24,974,281.89	-	75,073.00	-	9,050.00	-	25,058,404.89
CPF GPF AND OTHER INVESTMENT	10	214,363,373.59	78,272.20	297,238.35	382,591.06	255,818.74	-	215,377,293.94
CLOSING BAL. OF SERVICE POSTAGE STAMP	11	50,984.95	3,666.00	255.00	3,714.00	-	-	58,619.95
CLOSING BALANCE GRATIS	12	3,385,302.24	3,624.98	29,996.51	77,669.29	8,691.00	-	3,505,284.02
CASH AND BANK BALANCES	13	77,333,771.19	3,905,952.96	3,621,503.08	3,026,689.33	3,162,325.76	1,574,766.00	92,625,008.32
SUSPENSE		181,595.00	-	-	-	-	-	181,595.00
TOTAL		392,243,640.27	30,905,334.01	21,044,293.26	23,934,091.92	44,824,470.50	221,175,359.00	734,127,188.96
SIGNIFICANT ACCOUNTING POLICIES AND NOTES OF ACCOUNTS	20	-	-	-	-	-	-	-

THE SCHEDULE REFERRED TO ABOVE
FORMS AN INTEGRAL
PART OF BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF V. S. TANDON & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 004693N

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

Sd/-
(L K MEENA)
DIRECTOR

Sd/-
(CA. V. S. TANDON)
PARTNER
M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CAPITAL FUNDS/GRANTS FOR ASSETS ACQUIRED AS ON 31ST MARCH, 2020

SCHEDULE - 1

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
FURNITURE FIXTURE FITTING							
OPENING BALANCE	23,531,368.95	7,196,058.67	3,467,007.87	3,057,286.92	5,592,419.51	-	42,844,141.92
ADDITIONS DURING THE YEAR	3,074,637.00	1,628,895.00	312,551.00	894,260.00	62,290.00	84,360.00	6,056,993.00
LESS WRITE OFF DURING THE YEAR	819,507.21	-	-	-	-	-	819,507.21
TOTAL	25,786,498.74	8,824,953.67	3,779,558.87	3,951,546.92	5,654,709.51	84,360.00	48,081,627.71
EQUIPMENT							
OPENING BALANCE	18,508,796.22	8,347,280.73	2,910,521.07	6,224,935.62	3,144,151.00	-	39,135,684.64
ADDITIONS DURING THE YEAR	2,632,561.00	1,002,866.00	623,525.00	362,560.00	197,447.00	410,928.00	5,229,887.00
LESS WRITE OFF DURING THE YEAR	3,001,903.39	-	-	-	-	-	3,001,903.39
TOTAL	18,139,453.83	9,350,146.73	3,534,046.07	6,587,495.62	3,341,598.00	410,928.00	41,363,668.25
LAND							
OPENING BALANCE	574,769.10	282,295.31	2,242,500.00	149,490.50	40.00	-	3,249,094.91
ADDITIONS DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	574,769.10	282,295.31	2,242,500.00	149,490.50	40.00	-	3,249,094.91
BOOKS AND JOURNALS							
OPENING BALANCE	12,141,525.04	2,366,472.72	765,594.74	2,041,929.76	93,261.00	-	17,408,783.26
ADDITIONS DURING THE YEAR	181,502.00	35,946.00	20,000.00	9,472.00	-	-	246,920.00
LESS COST OF BOOKS RECOVERED	-	-	-	29,293.00	-	-	29,293.00
TOTAL	12,323,027.04	2,402,418.72	785,594.74	2,022,108.76	93,261.00	-	17,626,410.26
VEHICLE							
OPENING BALANCE	2,906,719.54	1,362,451.00	-	1,746,027.11	371,150.00	-	6,386,347.65
ADDITIONS DURING THE YEAR	728,510.00	-	-	-	-	-	728,510.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	3,635,229.54	1,362,451.00	-	1,746,027.11	371,150.00	-	7,114,857.65
BUILDING							
OPENING BALANCE	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00	-	237,113,246.61
ADDITIONS DURING THE YEAR (CAPITALISED)	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	257,950,000.00	257,950,000.00
TOTAL	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00	257,950,000.00	495,063,246.61

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
COMPUTER AND PERIPHERALS							
OPENING BALANCE	13,723,775.00	1,918,361.00	2,282,702.00	1,222,293.30	1,319,030.00	-	20,466,161.30
ADDITIONS DURING THE YEAR	1,087,565.00	250,851.00	150,754.00	39,506.00	-	25,000.00	1,553,676.00
LESS WRITE OFF DURING THE YEAR	657,539.00	-	-	-	-	-	657,539.00
TOTAL	14,153,801.00	2,169,212.00	2,433,456.00	1,261,799.30	1,319,030.00	25,000.00	21,362,298.30
TUBEWELL AND WATER SUPPLY SYSTEM							
OPENING BALANCE	-	767,350.00	-	-	70,600.00	-	837,950.00
ADDITIONS DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	767,350.00	-	-	70,600.00	-	837,950.00
COMPUTER NETWORK INSTALLATION							
OPENING BALANCE	555,803.00	-	-	-	-	-	555,803.00
ADDITIONS DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	555,803.00	-	-	-	-	-	555,803.00
SOFTWARE AND DEVELOPMENT OF WEBSITE/ PORTAL							
OPENING BALANCE	3,099,001.00	-	46,380.00	-	-	-	3,145,381.00
ADDITIONS DURING THE YEAR	16,482.00	-	-	-	-	-	16,482.00
LESS CAPITALISED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	3,115,483.00	-	46,380.00	-	-	-	3,161,863.00
ICDS PROJECT							
FURNITURE AND EQUIPMENT							
OPENING BALANCE	2,707,577.21	112,200.00	-	328,649.72	-	-	3,148,426.93
ADD ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
LESS ITEMS WRITE OFF	-	-	-	-	-	-	-
TOTAL	2,707,577.21	112,200.00	-	328,649.72	-	-	3,148,426.93
WORLD BANK PROJECTS							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	1,970,834.70	-	-	-	-	-	1,970,834.70
ADD ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
LESS ITEMS WRITE OFF	-	-	-	-	-	-	-
TOTAL	1,970,834.70	-	-	-	-	-	1,970,834.70
RWDEP-SWA SHAKTI PROJECTS							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	946,409.38	-	-	-	-	-	946,409.38
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	177,341.00	-	-	-	-	-	177,341.00
TOTAL	769,068.38	-	-	-	-	-	769,068.38

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
TRAINING OF ICDS UP							
OPENING BALANCE	-	-	-	6,850.00	-	-	6,850.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	-	-	6,850.00	-	-	6,850.00
UDISHA PROJECTS							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	1,561,654.22	1,776,420.00	1,666,019.00	363,843.80	190,674.00	-	5,558,611.02
ADD ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	274,456.00	-	-	-	-	-	274,456.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	1,287,198.22	1,776,420.00	1,666,019.00	363,843.80	190,674.00	-	5,284,155.02
CHILDLINE PROJECTS							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	-	112,717.00	-	-	-	-	112,717.00
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	112,717.00	-	-	-	-	112,717.00
WORK IN PROGRESS							
BUILDING							
OPENING BALANCE	257,950,000.00	-	-	-	-	-	257,950,000.00
LESS TRANSFERRED TO BUILDING OF RC MOHALI	257,950,000.00	-	-	-	-	-	257,950,000.00
TOTAL	-	-	-	-	-	-	-
GRAND TOTAL							
OPENING BALANCE	351,962,271.61	98,921,907.43	53,654,877.68	56,204,821.93	80,033,427.51	-	640,777,306.16
ADD PURCHASED DURING THE YEAR	7,721,257.00	2,918,558.00	1,106,830.00	1,305,798.00	259,737.00	520,288.00	13,832,468.00
LESS WRITE OFF DURING THE YEAR	4,930,746.60	-	-	29,293.00	-	-	4,960,039.60
ADD/LESS ADJUSTMENT DURING THE YEAR	(257,950,000.00)	-	-	-	-	257,950,000.00	-
TOTAL	96,802,782.01	101,840,465.43	54,761,707.68	57,481,326.93	80,293,164.51	258,470,288.00	649,649,734.56
DEPRECIATION							
OPENING BALANCE	68,311,418.50	71,177,464.97	39,270,895.37	39,845,666.69	40,978,160.51	-	259,583,606.04
ADD DEPRECIATION DURING THE YEAR	6,031,384.00	4,244,776.59	2,002,656.00	1,786,097.00	4,074,370.00	25,996,942.00	44,136,225.59
ADD/LESS: ADJUSTMENT DURING THE YEAR	(4,659,598.92)	-	-	(29,293.00)	349,871.00	12,897,500.00	8,558,479.08
TOTAL	69,683,203.58	75,422,241.56	41,273,551.37	41,602,470.69	45,402,401.51	38,894,442.00	312,278,310.71
NET BLOCK	27,119,578.43	26,418,223.87	13,488,156.31	15,878,856.24	34,890,763.00	219,575,846.00	337,371,423.85

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF EXCESS OF INCOME OVER EXPENDITURE AS ON 31ST MARCH, 2020

SCHEDULE - 2

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
OPENING BALANCE	(515,713,315.10)	191,624.62	2,663,204.80	7,518,060.80	3,773,673.44	1,000,000.00	(500,566,751.44)
ADD EXCESS OF INCOME OVER EXPENDITURE	44,885,500.68	1,083,878.00	1,266,494.00	-	1,964,269.32	-	49,200,142.00
LESS EXCESS OF EXPENDITURE OVER INCOME	-	-	-	3,596,256.00	-	1,459,786.00	5,056,042.00
ADD ADJUSTMENTS		-	-	-	-		-
GRAND TOTAL	(470,827,814.42)	1,275,502.62	3,929,698.80	3,921,804.80	5,737,942.76	(459,786.00)	(456,422,651.44)

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY CREDITOR AS ON 31ST MARCH, 2020

SCHEDULE - 3

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
WORLD BANK ASSISTED ICDS PROJECT							
OPENING BALANCE	83,379.70	-	-	-	-	-	83,379.70
LESS EXP DURING THE YEAR	-	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	83,379.70	-	-	-	-	-	83,379.70
MAURICE PATE AWARD							
OPENING BALANCE	842,407.32	-	-	-	-	-	842,407.32
ADD INTEREST RECEIVED	-	-	-	-	-	-	-
LESS EXP. DURING THE YEAR	66,000.00	-	-	-	-	-	66,000.00
TOTAL	776,407.32	-	-	-	-	-	776,407.32
OTHER SPONSORED PROGRAMMES CHILDLINE							
OPENING BALANCE	-	15,227.50	-	2,365.10	-	-	17,592.60
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENSE DURING THE YEAR	-	706.00	-	-	-	-	706.00
ADD TRANSFERRED TO SCHEDULE 9	-	-	-	-	-	-	-
ADD TRANSFERRED FROM SCHEDULE 9	-	-	-	-	-	-	-
TOTAL	-	14,521.50	-	2,365.10	-	-	16,886.60
TRAINING OF TRAINERS ON DEVELOPMENT LINKAGE BETWEEN STEP AND NORAD							
OPENING BALANCE	19,152.50	-	-	-	-	-	19,152.50
TOTAL	19,152.50	-	-	-	-	-	19,152.50
PRINTING OF ICDS PUBLICATION							
OPENING BALANCE	96,751.04	-	-	-	-	-	96,751.04
TOTAL	96,751.04	-	-	-	-	-	96,751.04
NATIONAL POLICY FOR EMPOWERMENT OF WOMEN							
OPENING BALANCE	13,831.41	-	-	-	-	-	13,831.41
TOTAL	13,831.41	-	-	-	-	-	13,831.41
TRAINING PROGRAMME FOR MIS STATISTICAL PROGRAMME							
OPENING BALANCE	39,282.45	-	-	-	-	-	39,282.45
TOTAL	39,282.45	-	-	-	-	-	39,282.45
PRINTING OF DOCUMENT OF DWCD							
OPENING BALANCE	601,397.68	-	-	-	-	-	601,397.68
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	601,397.68	-	-	-	-	-	601,397.68

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
UDISHA AT REGIONAL CENTRE (STATE)							
OPENING BALANCE	-	12,663.08	-	-	-	-	12,663.08
LESS TRANSFER FROM SCHEDULE 9	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	12,663.08	-	-	-	-	12,663.08
MWCD- VATSALYA MELA 14-30 NOV. 2013							
OPENING BALANCE	6,965.00	-	-	-	-	-	6,965.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	6,965.00	-	-	-	-	-	6,965.00
MWCD-NATIONAL CHILD AWARD 14.11.2012							
OPENING BALANCE	35,071.00	-	-	-	-	-	35,071.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	35,071.00	-	-	-	-	-	35,071.00
MWCD - NATIONAL RESOURCE CENTRE FOR CHILD PROTECTION							
OPENING BALANCE	10,384,000.00	-	-	-	-	-	10,384,000.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	10,384,000.00	-	-	-	-	-	10,384,000.00
ADVANCED DIPLOMA IN CGC: UNIVERSITY ENROLLMENT FEE							
OPENING BALANCE	-	-	-	-	-	-	-
RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
NYKS- TRIBAL YOUTH EXCHANGE PROG 15-21 FEB 2020							
OPENING BALANCE	-	-	-	-	-	-	-
RECEIVED DURING THE YEAR	-	-	-	196,000.00	-	-	196,000.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	154,000.00	-	-	154,000.00
TOTAL	-	-	-	42,000.00	-	-	42,000.00
MWCD- LAUNCH OF AHIMSA MESSENGER TO ADDRESS VIOLENCE AGAINST WOMEN							
OPENING BALANCE	65,784.00	-	-	-	-	-	65,784.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	65,784.00	-	-	-	-	-	65,784.00
NHM ASSAM							
OPENING BALANCE	-	77,264.00	-	-	-	-	77,264.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	77,264.00	-	-	-	-	77,264.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
DWCD CONDUCTING GENDER							
ANALYSIS IN BUDGET IN 15 STATES							
OPENING BALANCE	5,527.00	-	-	-	-	-	5,527.00
LESS EXPS/REFUND DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	5,527.00	-	-	-	-	-	5,527.00
C P S U RWDEP PROJECT							
OPENING BALANCE	603,278.56	-	-	-	-	-	603,278.56
RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS TRANSFERRED BELOW TO CPSU	603,278.56	-	-	-	-	-	603,278.56
TOTAL	-	-	-	-	-	-	-
AMBEDKAR UNIVERSITY (CECCED)							
OPENING BALANCE	-	18,633.00	-	-	-	-	18,633.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	18,633.00	-	-	-	-	18,633.00
D W C D - ORGANISATION OF WORKSHOP							
BETWEEN C I N U 'S / AWW'S							
OPENING BALANCE	4,999.40	-	-	-	-	-	4,999.40
LESS REFUND/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	4,999.40	-	-	-	-	-	4,999.40
PAID PROG-CAPACITY BUILDING-BHUTAN GOVT.							
OPENING BALANCE	62,968.00	-	-	-	-	-	62,968.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	62,968.00	-	-	-	-	-	62,968.00
TATA INSTITUTE OF SOCIAL SCIENCE							
OPENING BALANCE	-	-	-	6,394.00	-	-	6,394.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	-	-	6,394.00	-	-	6,394.00
PAYMENT TO PARTY							
OPENING BALANCE	352,004.00	199,485.00	-	-	-	-	551,489.00
ADD RECEIVED DURING THE YEAR	47,162,120.00	5,336,150.00	-	3,734,409.00	-	5,665,167.00	61,897,846.00
LESS EXPENDITURE DURING THE YEAR	47,162,120.00	5,535,635.00	-	3,734,409.00	-	5,665,167.00	62,097,331.00
TOTAL	352,004.00	-	-	-	-	-	352,004.00
PAID PROG. RMK RECRUITMENT							
OPENING BALANCE	107,719.00	-	-	-	-	-	107,719.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	107,719.00	-	-	-	-	-	107,719.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
REGIONAL WORKSHOP ON EMPOWERMENT							
POLICY- PAID PROGRAMME							
OPENING BALANCE	1,161.00	-	-	-	-	-	1,161.00
TOTAL	1,161.00	-	-	-	-	-	1,161.00
UNESCO PROJECT							
OPENING BALANCE	13,751.22	-	-	-	-	-	13,751.22
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	13,751.22	-	-	-	-	-	13,751.22
PAID PROG-NMEW CONSULTATION ON MSK 8.06.2017							
OPENING BALANCE	5,405.00	-	-	-	-	-	5,405.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	5,405.00	-	-	-	-	-	5,405.00
CARA PROGRAMME							
OPENING BALANCE				417,711.00			417,711.00
ADD RECEIVED DURING THE YEAR		-		528,620.00			528,620.00
LESS EXPENDITURE DURING THE YEAR		-		940,438.00			940,438.00
TRANSFERRED FROM SCHEDULE 9				-			-
TOTAL	-	-	-	5,893.00	-	-	5,893.00
DWCD PRINTING OF HAND BOOK AWW/HELPER 2003-04							
OPENING BALANCE	21,697.00	-	-	-	-	-	21,697.00
RECD DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	21,697.00	-	-	-	-	-	21,697.00
CPSU FUND TRANSFERRED							
OPENING BALANCE	572,231.54	-	-	-	-	-	572,231.54
LESS TRANSFERRED BELOW CPSU	572,231.54						572,231.54
TOTAL	-	-	-	-	-	-	-
ASSAM GOVT. PROGRAMME							
OPENING BALANCE	-	109,832.00				-	109,832.00
ADD RECD DURING THE YEAR		-				-	-
LESS EXPENDITURE DURING THE YEAR		-				-	-
LESS TRANSFER FROM SCHEDULE 9		-					-
TOTAL	-	109,832.00	-	-	-	-	109,832.00
ISSNIP (UP)							
OPENING BALANCE		-	-	2,505.00	-		2,505.00
ADD RECD DURING THE YEAR		-	-	-	-		-
LESS EXPENDITURE DURING THE YEAR		-	-	2,505.00	-		2,505.00
TOTAL	-	-	-	-	-	-	-

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
MWCD - CONSULTATION ON ICPS/STEP 2012-13							
OPENING BALANCE	388,749.00	-	-	-	-	-	388,749.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	388,749.00	-	-	-	-	-	388,749.00
SWAYAMSIDHA PROJECTS							
OPENING BALANCE	848,549.06	-	-	-	-	-	848,549.06
ADD MERGED FROM SWAYAMSIDHA PROJ. BELOW/ TRANSFERRED FROM SCH. 9	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	848,549.06	-	-	-	-	-	848,549.06
PAID PROG- MMA-W/S ON CAREER COUNSELLING 9-10 NOV'17							
OPENING BALANCE	21,483.00	-	-	-	-	-	21,483.00
RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	21,483.00	-	-	-	-	-	21,483.00
MWCD-ONE DAY FUNCTION OF AWW 27.02.14							
OPENING BALANCE	651,613.00	-	-	-	-	-	651,613.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	651,613.00	-	-	-	-	-	651,613.00
STATE SUPERVISOR'S PROGRAMME							
OPENING BALANCE	-	127,526.76	-	-	-	-	127,526.76
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	127,526.76	-	-	-	-	127,526.76
MWCD-REGIONAL CONSL. ON ICPS (2ND) AT BHOPAL 29-30 SEPT 2014							
OPENING BALANCE	60,000.00	-	-	-	-	-	60,000.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	60,000.00	-	-	-	-	-	60,000.00
FNB PROGRAMME							
OPENING BALANCE	-	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	134,338.00	-	-	-	-	134,338.00
LESS EXPENDITURE DURING THE YEAR	-	134,338.00	-	-	-	-	134,338.00
LESS REFUNDED TO RMK	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
UDISHA PROJECT (TRAINING OF ICDS FUNCTIONARIES)							
OPENING BALANCE	3,001.35		-	-	-		3,001.35
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-		-
TOTAL	3,001.35	-	-	-	-		3,001.35
MWCD- NATIONAL CHILD AWARD & RGMSA 14.11/2014							
OPENING BALANCE	100,090.00	-	-	-	-		100,090.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-		-
TOTAL	100,090.00	-	-	-	-		100,090.00
UP GOVT PROGRAMME							
OPENING BALANCE	-	-	-	2,857.00	-		2,857.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-		-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
ADD TRANSFER FROM SCHEDULE 9		-			-		-
TOTAL	-	-	-	2,857.00			2,857.00
UNICEF PROJECT							
OPENING BALANCE	247,563.96	-	-	-	-		247,563.96
ADD RECEIVED DURING THE YEAR	-	-	-	-	-		-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
TOTAL	247,563.96	-	-	-	-		247,563.96
CPSU (RWDEP PROJECT)							
OPENING BALANCE	2,321,474.79	-	-	-	-		2,321,474.79
ADD INTEREST RECD DURING THE YEAR	136,379.00						136,379.00
ADD TRANSFERRED FROM ABOVE CPSU FUND TRANSFEERED	572,231.54						572,231.54
ADD TRANSFERRED FROM ABOVE C P S U RWDEP PROJECT	603,278.56						603,278.56
LESS TRANSFERRED FROM SCH. 9- RWDEP SSP LTA PROJECT	123,455.65						123,455.65
TOTAL	3,509,908.24	-	-	-	-	-	3,509,908.24
MWCD -MEETING OF CMC NMEW ON 23.5.2012							
OPENING BALANCE	671.00	-	-	-	-		671.00
ADD RECEIVED DURING THE YEAR	-						-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
TOTAL	671.00	-	-	-	-		671.00
MWCD- PRINTING & DISTRIBUTION OF BOOKLET HIGH ACHIEVEMENT							
OPENING BALANCE	45,740.00	-	-	-	-		45,740.00
ADD RECEIVED DURING THE YEAR	-						-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
TOTAL	45,740.00	-	-	-	-		45,740.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
MODULE FOR LEADERSHIP DEVELOPMENT FOR MINORITY WOMEN							
OPENING BALANCE	10,593.00		-	-	-		10,593.00
ADD RECEIVED DURING THE YEAR	-						-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
TOTAL	10,593.00	-	-	-	-		10,593.00
WHO - COLLABORATIVE PROJECT ON ECD 2012							
OPENING BALANCE	40,038.00	-	-	-	-		40,038.00
ADD RECEIVED DURING THE YEAR	-						-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
TOTAL	40,038.00	-	-	-	-		40,038.00
MWCD - ALL INDIA SLOGAN WRITING COMPETION ON 23-24 JANUARY 2013							
OPENING BALANCE	4,391.00	-	-	-	-		4,391.00
ADD RECEIVED DURING THE YEAR	-						-
TOTAL	4,391.00	-	-	-	-		4,391.00
MWCD-(4TH) ICPS RGIONSLS CONSL. AT RCL 16-17 OCT 2014							
OPENING BALANCE	102,223.00	-	-	-	-		102,223.00
ADD RECEIVED DURING THE YEAR	-						-
TOTAL	102,223.00	-	-	-	-		102,223.00
PAID PROG - INTERNATIONAL YOGA DAY 2019							
OPENING BALANCE	-	-	-	-	-		-
ADD RECEIVED DURING THE YEAR	1,162,590.00						1,162,590.00
LESS EXPENDITURE DURING THE YEAR	1,107,551.00	-	-	-	-		1,107,551.00
TOTAL	55,039.00	-	-	-	-		55,039.00
PAID PROG -NATIONAL HUMAN RIGHTS COMMISSION							
OPENING BALANCE							-
ADD RECEIVED DURING THE YEAR	602,800.00						602,800.00
LESS EXPENDITURE DURING THE YEAR	131,130.00						131,130.00
TOTAL	471,670.00	-	-	-	-	-	471,670.00
MWCD - BBBP WORKSHOP 05 OCT, 2018							
OPENING BALANCE	-	-	-	-	-		-
ADD RECEIVED DURING THE YEAR	31,702.00						31,702.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-		-
TOTAL	31,702.00	-	-	-	-		31,702.00
GRAND TOTAL	19,290,278.33	360,440.34	-	59,509.10	-	-	19,710,227.77

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JT. DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CURRENT LIABILITIES AND PROVISIONS AS ON 31ST MARCH 2020

SCHEDULE - 4

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
SECURITY DEPOSITS							
OPENING BALANCE	1,286,118.00	230,562.00	103,600.00	122,788.00	220,000.00		1,963,068.00
ADD: RECEIVED DURING THE YEAR	225,000.00	148,000.00	36,200.00	25,000.00	55,000.00		489,200.00
LESS: REFUNDED DURING THE YEAR	362,000.00	207,000.00	31,200.00	21,000.00			621,200.00
TOTAL	1,149,118.00	171,562.00	108,600.00	126,788.00	275,000.00		1,831,068.00
SECURITY DEPOSIT OF STUDENTS							
OPENING BALANCE	199,500.00	-	-	-	-		199,500.00
ADD: RECEIVED DURING THE YEAR	150,000.00		-	-	-		150,000.00
LESS: REFUNDED DURING THE YEAR	-		-	-	-		-
TOTAL	349,500.00	-	-	-	-		349,500.00
EARNEST MONEY							
OPENING BALANCE	-	-	20,000.00	130,000.00	-		150,000.00
ADD: RECEIVED DURING THE YEAR	-	-		42,000.00	-		42,000.00
LESS REFUNDED DURING THE YEAR	-	-		100,000.00	-		100,000.00
TOTAL	-	-	20,000.00	72,000.00	-		92,000.00
UNSPENT BALANCE OF REVENUE GRANT							
OPENING BALANCE SALARY	3,670,525.00	-	-	-	-		3,670,525.00
OPENING BALANCE REVENUE GENERAL	-	-	-	-	-		-
OPENING BALANCE GENERAL	4,312,224.45						4,312,224.45
OPENING BALANCE OF NER GENERAL							
ADD DURING THE YEAR UNDER SALARY	3,013,241.00	-	-	-	-		3,013,241.00
ADD DURING THE YEAR UNDER REVENUE GENERAL		-	-	-	-		-
ADD DURING THE YEAR UNDER GENERAL	2,699,394.77						2,699,394.77
ADD DURING THE YEAR UNDER NER GENERAL							
LESS TRANSFERRED TO SCHEDULE- 14		-	-	-	-		-
ERSTWHILE SALARY	3,670,525.00						3,670,525.00
ESTWHILE REVENUE GENERAL	4,312,224.45						4,312,224.45
TOTAL	5,712,635.77	-	-	-	-	-	5,712,635.77

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
UNSPENT BALANCE OF CAPITAL GRANT							
OPENING BALANCE NER	204,129.00						204,129.00
OPENING BALANCE NON NER	19,414,983.00						19,414,983.00
ADD CAPITAL GRANT RECEIVED NER	2,796,000.00						2,796,000.00
ADD CAPITAL GRANT RECEIVED NON NER	22,350,000.00						22,350,000.00
LESS EXPENDITURE INCURRED NER	2,918,558.00						2,918,558.00
LESS WORK IN PROGRESS THROUGH ADVANCE TO NBCC	-						-
LESS EXPENDITURE INCURRED NON NER	10,913,910.00						10,913,910.00
ADD DURING THE YEAR UNDER NER	81,571.00						81,571.00
ADD DURING THE YEAR UNDER NON NER	30,851,073.00						30,851,073.00
TOTAL	30,932,644.00	-	-	-	-	-	30,932,644.00
INTEREST EARNED ON SB ACCOUNTS							
OPENING BALANCE	976,972.73	-	253,864.45	67,479.00	-		1,298,316.18
ADD RECEIVED DURING THE YEAR	1,712,770.09	105,989.00	184,395.84	175,042.43	76,356.00	60,460.00	2,315,013.36
LESS PAID DURING THE YEAR	77,664.17	78,513.00		120,711.00	63,490.00		340,378.17
TOTAL	2,612,078.65	27,476.00	438,260.29	121,810.43	12,866.00	60,460.00	3,272,951.37
USER CHARGES - COLLECTION OF FEES							
OPENING BALANCE	1,453,237.00	-	-	356,400.00	52,900.00		1,862,537.00
ADD RECEIVED DURING THE YEAR	2,692,850.00	854,545.00	331,325.00	350,925.00	229,425.00	221,825.00	4,459,070.00
LESS PAID DURING THE YEAR	-	795,145.00	313,100.00	427,800.00	279,075.00		1,815,120.00
TOTAL	4,146,087.00	59,400.00	18,225.00	279,525.00	3,250.00	221,825.00	4,728,312.00
USER CHARGES - OTHER INCOME AND RECEIPTS							
OPENING BALANCE	705,090.00						705,090.00
ADD RECEIVED DURING THE YEAR	448,404.00	190,592.00		537,523.00	14,470.00	97,844.00	1,288,833.00
LESS PAID DURING THE YEAR	-	190,142.00		21,259.00	14,380.00		225,781.00
TOTAL	1,153,494.00	450.00	-	516,264.00	90.00	97,844.00	1,768,142.00
FULL AND FINAL PAYMENT OF GSLI							
OPENING BALANCE	315,279.00	-	-	-	-		315,279.00
ADD RECEIVED DURING THE YEAR	1,039,829.00	-	150,560.00	-	-		1,190,389.00
LESS PAID DURING THE YEAR	1,337,984.00	-	137,175.00	-	-		1,475,159.00
TOTAL	17,124.00	-	13,385.00	-	-	-	30,509.00
ACCOUNTS PAYABLE							
OPENING BALANCE	780,552.00	-	685,946.00	942,020.00	1,779,046.00	-	4,187,564.00
ADD DURING THE YEAR	146,558.00	-	869,881.00	669,834.00	4,845,610.00	1,172,639.00	7,704,522.00
LESS ADJUSTED DURING THE YEAR	762,924.00	-	685,946.00	942,020.00	3,125,746.00		5,516,636.00
TOTAL	164,186.00	-	869,881.00	669,834.00	3,498,910.00	1,172,639.00	6,375,450.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
SALARY PAYABLE							
OPENING BALANCE	8,634,655.00	2,687,186.00	1,866,156.00	1,596,107.00	120,800.00		14,904,904.00
ADD OUTSTANDING DURING THE YEAR	73,701,557.00	2,207,828.00	1,775,942.00	16,701,831.00	11,847,976.00	6,479,609.00	112,714,743.00
LESS ADJUSTED DURING THE YEAR THE YR	74,628,082.00	2,687,186.00	1,866,156.00	16,473,604.00	11,837,810.00	5,995,518.00	113,488,356.00
TOTAL	7,708,130.00	2,207,828.00	1,775,942.00	1,824,334.00	130,966.00	484,091.00	14,131,291.00
PROVISIONS FOR RETIREMENT & TERMINAL BENIFIT LIABILITY A/C (NP)							
OPENING BALANCE	581,194,376.00		-	-	-		581,194,376.00
LESS ADJUSTED LAST YEAR PROVISION	581,194,376.00	-	-	-	-		581,194,376.00
ADD PROVISION DURING THE YEAR	534,343,334.00	-	-	-	-		534,343,334.00
TOTAL	534,343,334.00	-	-	-	-	-	534,343,334.00
RECOVERY OF CPF							
OPENING BALANCE	-		-	-	-		-
ADD RECOVERED DURING THE YEAR	400,000.00	-	-	-	-		400,000.00
LESS REMITTED DURING THE YEAR	400,000.00	-	-	-	-		400,000.00
TOTAL	-	-	-	-	-	-	-
RECOVERY OF GPF							
OPENING BALANCE	-		-	100.00	-		100.00
ADD RECOVERED DURING THE YEAR	23,802,663.00	-	-	3,606,000.00	-	285,000.00	27,693,663.00
LESS REMITTED DURING THE YEAR	23,802,663.00	-	-	3,606,000.00	-	285,000.00	27,693,663.00
ADD/LESS ADJUSTMENT DURING THE YEAR				(100.00)			(100.00)
TOTAL	-	-	-	-	-	-	-
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (NP)							
OPENING BALANCE	2,016.00	299,441.00	-	-	-		301,457.00
ADD DURING THE YEAR	-	250,940.00	-	-	-		250,940.00
LESS ADJUSTED DURING THE YEAR	2,016.00	299,441.00	-	-	-		301,457.00
TOTAL	-	250,940.00	-	-	-	-	250,940.00
PROVISION FOR CAPITALISATION OF ASSETS (PL)							
OPENING BALANCE	550,924.00	-	-	-	-		550,924.00
ADD DURING THE YEAR	-	-	-	-	-		-
LESS CAPITALISED DURING THE YEAR	-	-	-	-	-		-
ADD ADJUSTMENTS OF PREVIOUS YEAR						-	-
TOTAL	550,924.00	-	-	-	-	-	550,924.00
MISCELLANEOUS RECOVERY (M. A. IMAM)							
OPENING BALANCE	-	-	-	-	-		-
ADD DURING THE YEAR	145,240.00	-	-	-	-		145,240.00
LESS PAID DURING THE YEAR	145,240.00	-	-	-	-		145,240.00
ADD ADJUSTMENTS OF PREVIOUS YEAR						-	-
TOTAL	-	-	-	-	-	-	-

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
SALES TAX (VAT)							
OPENING BALANCE	-	-	-	5,796.00	-	-	5,796.00
ADD DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	5,796.00	-	-	5,796.00
TOTAL	-	-	-	-	-	-	-
GST TDS							
OPENING BALANCE	-	-	-	-	-	-	-
CGST	62,691.00	-	-	4,895.00	6,406.00	-	73,992.00
SGST	62,691.00	-	-	4,895.00	6,406.00	-	73,992.00
IGST	36,376.00	-	-	-	-	-	36,376.00
ADD RECOVERED DURING THE YEAR							
CGST	284,546.00	40,259.00	65,236.00	32,479.00	61,747.00	28,716.00	512,983.00
SGST	284,546.00	40,259.00	65,236.00	32,479.00	61,747.00	28,716.00	512,983.00
IGST	426,883.00	-	23,302.00	-	-	37,919.00	488,104.00
LESS REMITTED DURING THE YEAR	-	-	-	-	-	-	-
CGST	312,563.00	34,399.00	58,032.00	35,821.00	68,153.00	25,083.00	534,051.00
SGST	312,563.00	34,399.00	58,032.00	35,821.00	68,153.00	25,083.00	534,051.00
IGST	463,259.00	-	21,846.00	-	-	34,731.00	519,836.00
TOTAL	69,348.00	11,720.00	15,864.00	3,106.00	-	10,454.00	110,492.00
SECURITY DEPOSIT FOR ACCOMODATION FROM STAFF							
OPENING BALANCE	107,405.00	-	-	-	-	-	107,405.00
RECOVERED DURING THE YEAR	5,000.00	-	-	-	-	-	5,000.00
LESS: REFUNDED DURING THE YEAR	106,236.00	-	-	-	-	-	106,236.00
TOTAL	6,169.00	-	-	-	-	-	6,169.00
RECOVERY OF GSLI							
OPENING BALANCE	-	-	-	-	-	-	-
RECEIVED DURING THE YEAR	-	19,175.00	-	14,200.00	-	6,850.00	40,225.00
LESS REMITTED DURING THE YEAR	-	19,175.00	-	14,300.00	-	6,850.00	40,325.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	100.00	-	-	100.00
TOTAL	-	-	-	-	-	-	-
TDS SALARY							
OPENING BALANCE	-	-	-	-	13,889.00	-	13,889.00
RECOVERED DURING THE YEAR	7,776,822.00	1,773,510.00	-	990,387.00	1,052,491.00	440,332.00	12,033,542.00
LESS REMITTED DURING THE YEAR	7,776,822.00	1,773,510.00	-	990,387.00	1,056,712.00	440,332.00	12,037,763.00
TOTAL	-	-	-	-	9,668.00	-	9,668.00
TDS PARTY							
OPENING BALANCE	478,268.00	-	-	1,195.00	11,099.00	-	490,562.00
RECOVERED DURING THE YEAR	3,491,794.00	238,346.00	2,124,625.00	268,057.00	106,032.00	156,802.00	6,385,656.00
LESS REMITTED DURING THE YEAR	3,857,169.00	198,452.00	2,085,579.00	269,252.00	116,626.00	144,816.00	6,671,894.00
TOTAL	112,893.00	39,894.00	39,046.00	-	505.00	11,986.00	204,324.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
ADVANCED DIPLOMA IN CGC- STUDENT WELFARE FUND							
OPENING BALANCE	57,000.00						57,000.00
RECEIVED DURING THE YEAR	30,000.00	-					30,000.00
LESS PAID DURING THE YEAR	-	-					-
TOTAL	87,000.00	-	-	-	-	-	87,000.00
USER CHARGES LIABILITY ACCOUNT							
OPENING BALANCE	10,510,677.77						10,510,677.77
RECEIVED DURING THE YEAR	87,578.91	-					87,578.91
LESS PAID DURING THE YEAR	-	-					-
TOTAL	10,598,256.68	-	-	-	-	-	10,598,256.68
GRAND TOTAL	599,712,922.10	2,769,270.00	3,299,203.29	3,613,661.43	3,931,255.00	2,059,299.00	615,385,610.82

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31st MARCH 2020

SCHEDULE - 5

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
UNICEF ASSISTANCE							
OPENING BALANCE	2,491,263.71	337,708.40	792,428.94	225,327.00	194,864.00		4,041,592.05
ADD RECEIVED DURING THE YEAR	-	-	-		-		-
LESS WRITE OFF DURING THE YEAR	620,040.00	-	-	-	-		620,040.00
TOTAL	1,871,223.71	337,708.40	792,428.94	225,327.00	194,864.00	-	3,421,552.05
F C W T C							
OPENING BALANCE	6,854.68	-	-	8,585.71	-		15,440.39
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-		-
TOTAL	6,854.68	-	-	8,585.71	-	-	15,440.39
GRATIS RECD FROM OTHER SOURCES							
OPENING BALANCE	3,508.38	2,893.85	150,613.00	16.75	-		157,031.98
LESS WRITE OFF DURING THE YEAR	-						-
TOTAL	3,508.38	2,893.85	150,613.00	16.75	-	-	157,031.98
BOOKS RECEIVED FROM M P O & OTHER SOURCES							
OPENING BALANCE	-	-	-	15,225.75	-		15,225.75
ADD RECEIVED DURING THE YEAR	-	-	-	-	-		-
TOTAL	-	-	-	15,225.75	-	-	15,225.75
I L O PROJECTS							
OPENING BALANCE	225,680.00	-	-	-	-		225,680.00
TOTAL	225,680.00	-	-	-	-	-	225,680.00
RWDEP PROJECT							
OPENING BALANCE	42,406.40	-	-	-	-		42,406.40
LESS WRITE OFF DURING THE YEAR	-						-
TOTAL	42,406.40	-	-	-	-	-	42,406.40
UN AIDS PROJECTS							
OPENING BALANCE	84,436.00	-	-	-	-		84,436.00
ADD RECD DURING THE YEAR							-
LESS WRITE OFF DURING THE YEAR	22,500.00						22,500.00
TOTAL	61,936.00	-	-	-	-	-	61,936.00
I F A D							
OPENING BALANCE	120,646.00	-	-	-	-		120,646.00
TOTAL	120,646.00	-	-	-	-	-	120,646.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
CHILD LINE ASSISTANCE							
OPENING BALANCE	-	-	-	121,919.00	-	-	121,919.00
ADD: PURCHASE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	-	-	121,919.00	-	-	121,919.00
WORLD HEALTH ORGANISATION							
OPENING BALANCE	77,835.00	-	-	-	-	-	77,835.00
RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	77,835.00	-	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA-NRP							
OPENING BALANCE	24,234,032.00	-	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	24,234,032.00	-	-	-	-	-	24,234,032.00
GRAND TOTAL	26,644,122.17	340,602.25	943,041.94	371,074.21	194,864.00	-	28,493,704.57
OPENING BALANCE OF DEPRECIATION	22,978,477.82	336,070.94	905,546.33	273,987.92	184,000.00	-	24,678,083.01
ADD/LESS CORRECTION/ADJUSTMENT	(565,982.89)	-	-	-	-	-	(565,982.89)
DEPRECIATION DURING THE YEAR	846,325.00	906.33	7,499.10	19,417.00	2,173.00	-	876,320.43
TOTAL	23,258,819.93	336,977.27	913,045.43	293,404.92	186,173.00	-	24,988,420.55
GRAND TOTAL	3,385,302.24	3,624.98	29,996.51	77,669.29	8,691.00	-	3,505,284.02

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LIABILITY OF RETIREMENT BENEFITS AS ON 31ST MARCH, 2020

SCHEDULE - 6

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
C P F							
OPENING BALANCE	19,565,457.16	-	-	-	-	-	19,565,457.16
ADD: RECEIVED DURING THE YEAR	1,737,171.43	320,000.00	-	-	-	-	2,057,171.43
LESS: PAID DURING THE YEAR	9,093,154.00	320,000.00	-	-	-	-	9,413,154.00
LESS: ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	12,209,474.59	-	-	-	-	-	12,209,474.59
G P F							
OPENING BALANCE	197,393,826.89	575,417.20	653,873.23	659,948.58	110,368.54	-	199,393,434.44
ADD: RECEIVED DURING THE YEAR	55,813,100.11	3,237,855.00	3,134,353.12	10,488,131.48	1,447,884.00	-	74,121,323.71
LESS PAID DURING THE YEAR	51,853,028.00	3,735,000.00	3,490,988.00	10,765,489.00	1,302,433.80	-	71,146,938.80
ADD/LESS: CORRECTION/ADJUSTMENT	-	-	-	-	-	-	-
TOTAL	201,353,899.00	78,272.20	297,238.35	382,591.06	255,818.74	-	202,367,819.35
NEW PENSION SCHEME							
OPENING BALANCE	-	-	-	38,880.00	-	-	38,880.00
ADD EMPLOYEE CONTRIBUTION	1,608,555.00	608,992.00	356,527.00	490,811.00	599,406.00	278,430.00	3,942,721.00
ADD GOVT. CONTRIBUTION	1,741,166.00	750,586.00	433,576.00	523,310.00	599,406.00	373,815.00	4,421,859.00
LESS AMOUNT TRANSFERRED TO NSDL	3,349,721.00	1,359,578.00	790,103.00	1,053,001.00	1,198,812.00	652,245.00	8,403,460.00
TOTAL	-	-	-	-	-	-	-
GRAND TOTAL	213,563,373.59	78,272.20	297,238.35	382,591.06	255,818.74	-	214,577,293.94

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF FIXED ASSETS AS ON 31ST MARCH, 2020

SCHEDULE - 7

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
FURNITURE, FIXTURE AND FITTING							
OPENING BALANCE	23,531,368.95	7,196,058.67	3,467,007.87	3,057,286.92	5,592,419.51	-	42,844,141.92
ADD PURCHASED DURING THE YEAR	3,074,637.00	1,628,895.00	312,551.00	894,260.00	62,290.00	84,360.00	6,056,993.00
LESS WRITE OFF DURING THE YEAR	819,507.21	-	-	-	-	-	819,507.21
ADD TRANSFERRED FROM EQUIPMENT A/C	-	-	-	-	-	-	-
TOTAL	25,786,498.74	8,824,953.67	3,779,558.87	3,951,546.92	5,654,709.51	84,360.00	48,081,627.71
EQUIPMENT							
OPENING BALANCE	18,508,796.22	8,347,280.73	2,910,521.07	6,224,935.62	3,144,151.00	-	39,135,684.64
ADD PURCHASE DURING THE YEAR	2,632,561.00	1,002,866.00	623,525.00	362,560.00	197,447.00	410,928.00	5,229,887.00
LESS WRITE OFF DURING THE YEAR	3,001,903.39	-	-	-	-	-	3,001,903.39
LESS TRANSFERRED TO FURNITURE A/C	-	-	-	-	-	-	-
TOTAL	18,139,453.83	9,350,146.73	3,534,046.07	6,587,495.62	3,341,598.00	410,928.00	41,363,668.25
LAND							
OPENING BALANCE	574,769.10	282,295.31	2,242,500.00	149,490.50	40.00	-	3,249,094.91
ADD PURCHASE DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	574,769.10	282,295.31	2,242,500.00	149,490.50	40.00	-	3,249,094.91
BOOKS AND JOURNALS							
OPENING BALANCE	12,141,525.04	2,366,472.72	765,594.74	2,041,929.76	93,261.00	-	17,408,783.26
ADD PURCHASED DURING THE YEAR	181,502.00	35,946.00	20,000.00	9,472.00	-	-	246,920.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
LESS COST OF BOOKS RECOVERED	-	-	-	29,293.00	-	-	29,293.00
TOTAL	12,323,027.04	2,402,418.72	785,594.74	2,022,108.76	93,261.00	-	17,626,410.26
VEHICLE							
OPENING BALANCE	2,906,719.54	1,362,451.00	-	1,746,027.11	371,150.00	-	6,386,347.65
ADD PURCHASED DURING THE YEAR	728,510.00	-	-	-	-	-	728,510.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	3,635,229.54	1,362,451.00	-	1,746,027.11	371,150.00	-	7,114,857.65
BUILDING							
OPENING BALANCE	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00	-	237,113,246.61
ADD DURING THE YEAR (CAPITALISED)	-	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	257,950,000.00	257,950,000.00
TOTAL	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00	257,950,000.00	495,063,246.61

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
COMPUTER AND PERIPHERALS							
OPENING BALANCE	13,723,775.00	1,918,361.00	2,282,702.00	1,222,293.30	1,319,030.00	-	20,466,161.30
ADD PURCHASED DURING THE YEAR	1,087,565.00	250,851.00	150,754.00	39,506.00	-	25,000.00	1,553,676.00
LESS WRITE OFF DURING THE YEAR	657,539.00	-	-	-	-	-	657,539.00
TOTAL	14,153,801.00	2,169,212.00	2,433,456.00	1,261,799.30	1,319,030.00	25,000.00	21,362,298.30
TUBEWELL AND WATER SUPPLY SYSTEM							
OPENING BALANCE		767,350.00			70,600.00		837,950.00
ADD PURCHASED DURING THE YEAR		-					-
LESS WRITE OFF DURING THE YEAR							-
TOTAL	-	767,350.00	-	-	70,600.00	-	837,950.00
COMPUTER NETWORK INSTALLATION							
OPENING BALANCE	555,803.00						555,803.00
ADD PURCHASED DURING THE YEAR	-						-
LESS WRITE OFF DURING THE YEAR	-						-
TOTAL	555,803.00	-	-	-	-	-	555,803.00
SOFTWARE AND DEVELOPMENT OF WEBSITE PORTAL(PLAN)							
OPENING BALANCE	3,099,001.00		46,380.00				3,145,381.00
ADD DURING THE YEAR	16,482.00		-	-	-		16,482.00
LESS CAPITALISED DURING THE YEAR						-	-
TOTAL	3,115,483.00	-	46,380.00	-	-	-	3,161,863.00
ICDS PROJECT							
FURNITURE AND EQUIPMENT							
OPENING BALANCE	2,707,577.21	112,200.00	-	328,649.72	-		3,148,426.93
ADD ADJUSTED DURING THE YEAR				-			-
LESS ITEMS WRITE OFF		-	-	-	-		-
TOTAL	2,707,577.21	112,200.00	-	328,649.72	-	-	3,148,426.93
WORLD BANK PROJECTS							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	1,970,834.70	-	-	-	-		1,970,834.70
ADD ADJUSTED DURING THE YEAR							-
LESS ITEMS WRITE OFF							-
TOTAL	1,970,834.70	-	-	-	-	-	1,970,834.70
RWDEP-SWA SHAKTI PROJECTS							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	946,409.38	-	-	-	-		946,409.38
ADD PURCHASED DURING THE YEAR	-	-	-	-	-		-
LESS WRITE OFF DURING THE YEAR	177,341.00						177,341.00
TOTAL	769,068.38	-	-	-	-	-	769,068.38

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
TRAINING OF ICDS UP							
OPENING BALANCE	-	-	-	6,850.00	-	-	6,850.00
ADDITIONS DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	-	-	6,850.00	-	-	6,850.00
UDISHA PROJECTS							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	1,561,654.22	1,776,420.00	1,666,019.00	363,843.80	190,674.00	-	5,558,611.02
ADD ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
LESS ITEMS WRITE OFF	274,456.00	-	-	-	-	-	274,456.00
TOTAL	1,287,198.22	1,776,420.00	1,666,019.00	363,843.80	190,674.00	-	5,284,155.02
CHILDLINE PROJECTS							
EQUIPMENT AND FURNITURE							
OPENING BALANCE	-	112,717.00	-	-	-	-	112,717.00
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	112,717.00	-	-	-	-	112,717.00
WORK IN PROGRESS							
OPENING BALANCE	257,950,000.00	-	-	-	-	-	257,950,000.00
LESS TRANSFERRED TO BUILDING OF RC MOHALI	257,950,000.00	-	-	-	-	-	257,950,000.00
TOTAL	-	-	-	-	-	-	-
GRAND TOTAL							
OPENING BALANCE	351,962,271.61	98,921,907.43	53,654,877.68	56,204,821.93	80,033,427.51	-	640,777,306.16
ADD PURCHASED DURING THE YEAR	7,721,257.00	2,918,558.00	1,106,830.00	1,305,798.00	259,737.00	520,288.00	13,832,468.00
LESS WRITE OFF DURING THE YEAR	4,930,746.60	-	-	29,293.00	-	-	4,960,039.60
ADD/LESS ADJUSTMENT DURING THE YEAR	(257,950,000.00)	-	-	-	-	257,950,000.00	-
TOTAL	96,802,782.01	101,840,465.43	54,761,707.68	57,481,326.93	80,293,164.51	258,470,288.00	649,649,734.56
DEPRECIATION							
OPENING BALANCE	68,311,418.50	71,177,464.97	39,270,895.37	39,845,666.69	40,978,160.51	-	259,583,606.04
ADD DEPRECIATION DURING THE YEAR	6,031,384.00	4,244,776.59	2,002,656.00	1,786,097.00	4,074,370.00	25,996,942.00	44,136,225.59
ADD/LESS: ADJUSTMENT DURING THE YEAR	(4,659,598.92)	-	-	(29,293.00)	349,871.00	12,897,500.00	8,558,479.08
TOTAL	69,683,203.58	75,422,241.56	41,273,551.37	41,602,470.69	45,402,401.51	38,894,442.00	312,278,310.71
NET BLOCK	27,119,578.43	26,418,223.87	13,488,156.31	15,878,856.24	34,890,763.00	219,575,846.00	337,371,423.85

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LOANS AND ADVANCES AS ON 31ST MARCH, 2020

SCHEDULE - 8

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
FESTIVAL ADVANCE (NP)							
OPENING BALANCE	9,040.00						9,040.00
ADD: PAID DURING THE YEAR	-					-	-
LESS: RECOVERED DURING THE YEAR	4,540.00						4,540.00
TOTAL	4,500.00	-	-	-	-	-	4,500.00
ADVANCE TO BSNL							
OPENING BALANCE	-	-	-	285,569.00	-	-	285,569.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS RECOVERED/ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	-	-	285,569.00	-	-	285,569.00
TA/LTC/MEDICAL ADVANCE							
OPENING BALANCE	623,434.00	-	235,720.00	-	11,364.00	-	870,518.00
ADD PAID DURING THE YEAR	2,077,041.00	288,666.00	539,000.00	437,058.00	311,140.00	538,100.00	4,191,005.00
LESS RECOVERED DURING THE YEAR	2,442,632.00	288,666.00	774,720.00	437,058.00	297,504.00	513,353.00	4,753,933.00
TOTAL	257,843.00	-	-	-	25,000.00	24,747.00	307,590.00
DEPOSIT ACCOUNT WITH DAVP							
OPENING BALANCE	1,023,782.00	-	-	-	-	-	1,023,782.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	180,664.00	-	-	-	-	-	180,664.00
TOTAL	843,118.00	-	-	-	-	-	843,118.00
ADVANCE TO C P W D PLAN							
OPENING BALANCE	25,959,474.00	299,441.00	-	2,902,430.00	4,199,388.00	-	33,360,733.00
PAID DURING THE YEAR	20,382,047.00	250,940.00	3,483,320.00	1,300,000.00	2,141,764.00	-	27,558,071.00
ADD RECOVERABLE FROM CPWD	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	20,856,653.00	299,441.00	-	-	-	-	21,156,094.00
TOTAL	25,484,868.00	250,940.00	3,483,320.00	4,202,430.00	6,341,152.00	-	39,762,710.00
RECOVERY OF GSLI							
OPENING BALANCE	2,046.70	-	440.00	300.00	-	-	2,786.70
ADD PAID DURING THE YEAR	142,500.00	-	16,800.00	-	-	-	159,300.00
LESS RECOVERED DURING THE YEAR	141,930.00	-	17,240.00	-	-	-	159,170.00
TOTAL	2,616.70	-	-	300.00	-	-	2,916.70

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
CONTINGENT ADVANCE							
OPENING BALANCE	27,011,313.89	884.00	-	-	28,366.00	-	27,040,563.89
ADD PAID DURING THE YEAR	4,153,120.00	1,202,930.00	-	985,615.00	452,510.00	1,195,400.00	7,989,575.00
LESS ADJUSTED DURING THE YEAR	19,514,137.00	1,188,274.00	-	931,775.00	466,910.00	1,195,400.00	23,296,496.00
TOTAL	11,650,296.89	15,540.00	-	53,840.00	13,966.00	-	11,733,642.89
SECURITY DEPOSITS BY INSTITUTE							
OPENING BALANCE	211,505.00	-	45,780.00	2,900.00	102,124.00	-	362,309.00
ADD PAID DURING THE YEAR	-	-	-	-	1,300.00	-	1,300.00
LESS RECOVERED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	211,505.00	-	45,780.00	2,900.00	103,424.00	-	363,609.00
ONE DAY SRP OP BALANCE							
OPENING BALANCE	-	-	2,971.01	-	-	-	2,971.01
TOTAL	-	-	2,971.01	-	-	-	2,971.01
ADVANCE TO PWD RAIPUR							
OPENING BALANCE	3,804,500.00	-	-	-	-	-	3,804,500.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	3,804,500.00	-	-	-	-	-	3,804,500.00
PREPAID EXPENSES							
OPENING BALANCE	33,161.00	21,114.00	-	26,081.00	17,437.00	-	97,793.00
ADD PAID DURING THE YEAR	65,898.00	229,114.00	-	15,533.00	10,280.00	-	320,825.00
LESS ADJUSTED DURING THE YEAR	33,161.00	21,114.00	-	26,081.00	17,437.00	-	97,793.00
TOTAL	65,898.00	229,114.00	-	15,533.00	10,280.00	-	320,825.00
ADVANCE TO CMU INSTITUTIONS							
OPENING BALANCE	11,727.55	-	-	-	-	-	11,727.55
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	11,727.55	-	-	-	-	-	11,727.55
ADVANCE TO CMU INSTITUTIONS W.E.F. 1/3/2014							
OPENING BALANCE	1,359,103.87	-	-	-	-	-	1,359,103.87
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	86,817.00	-	-	-	-	-	86,817.00
TOTAL	1,272,286.87	-	-	-	-	-	1,272,286.87
DEPOSIT AGAINST CONTINGENT LIABILITIES							
OPENING BALANCE	490,751.00	-	-	-	-	-	490,751.00
ADD DEPOSIT DURING THE YEAR	-	-	-	-	-	-	-
LESS RECOVERED/ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	490,751.00	-	-	-	-	-	490,751.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
PRINTING OF SCHEME ASSISTANT- A HAND BOOK							
OPENING BALANCE	68,841.00	-	-	-	-	-	68,841.00
TOTAL	68,841.00	-	-	-	-	-	68,841.00
C P W D ADVANCE FOR BUILDING (PL)							
OPENING BALANCE	96,030.97	-	-	-	-	-	96,030.97
ADD PAID DURING THE YEAR						-	-
LESS ADJUSTED DURING THE YEAR	-						-
TOTAL	96,030.97	-	-	-	-	-	96,030.97
C P W D ADVANCE (NON PLAN)							
OPENING BALANCE	564,970.00	-	-	-	-	-	564,970.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	564,970.00	-	-	-	-	-	564,970.00
PERMANENT ADVANCE							
OP BALANCE	5,000.00			-	2,000.00		7,000.00
PAID DURING THE YEAR	-		-	5,947.00	6,000.00	4,000.00	15,947.00
LESS ADJUSTED DURING THE YEAR	-		-	1,947.00	4,000.00	4,000.00	9,947.00
TOTAL	5,000.00	-	-	4,000.00	4,000.00	-	13,000.00
GRAND TOTAL	44,834,752.98	495,594.00	3,532,071.01	4,564,572.00	6,497,822.00	24,747.00	59,949,558.99

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY DEBTORS PROJECTS AS ON 31ST MARCH, 2020

SCHEDULE - 9

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
NCF							
OPENING BALANCE	-	-	890.00	-	-	-	890.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	-	890.00	-	-	-	890.00
MWCD- MEETING ON STATE PLAN OF WCD DEPTT. 11-12 APRIL 2013							
OPENING BALANCE	5,612.00	-	-	-	-	-	5,612.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	5,612.00	-	-	-	-	-	5,612.00
STEP PROJECTS							
OPENING BALANCE	-	-	-	-	9,050.00	-	9,050.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	-	-	-	9,050.00	-	9,050.00
MWCD- MEETING OF CMC OF NMEW 14.7.2010							
OPENING BALANCE	6,595.00	-	-	-	-	-	6,595.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS AMOUNT RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	6,595.00	-	-	-	-	-	6,595.00
PAID PROG - NCF HAUSLA 2018							
OPENING BALANCE	9,448,657.00	-	-	-	-	-	9,448,657.00
ADD EXPS DURING THE YEAR	1,029,899.00	-	-	-	-	-	1,029,899.00
LESS RECD DURING THE YEAR	75,520.00	-	-	-	-	-	75,520.00
ADD/LESS TRANSFER TO BELOW HEAD / SCHEDULE 3	-	-	-	-	-	-	-
TOTAL	10,403,036.00	-	-	-	-	-	10,403,036.00
WOMEN DEVELOPMENT DIV PROJECT							
OPENING BALANCE	298,957.49	-	-	-	-	-	298,957.49
TOTAL	298,957.49	-	-	-	-	-	298,957.49
MWCD- MEETING OF STATE SECRETARIES ON ICPS ON 15 & 23 JUNE 09							
OPENING BALANCE	38,852.00	-	-	-	-	-	38,852.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECD DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	38,852.00	-	-	-	-	-	38,852.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
GENDER BUDGET ANALYSIS CELL							
OPENING BALANCE	30,665.00	-	-	-	-	-	30,665.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	30,665.00	-	-	-	-	-	30,665.00
D W C D - PRINTING OF ANNUAL REPORTS OF D W C D 2001-02							
OPENING BALANCE	1,967,306.00	-	-	-	-	-	1,967,306.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	1,967,306.00	-	-	-	-	-	1,967,306.00
D W C D - PRINTING OF REPORT ON TASK FORCE OF WOMEN & CHILDREN							
OPENING BALANCE	9,984.00	-	-	-	-	-	9,984.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	9,984.00	-	-	-	-	-	9,984.00
UGC PROGRAMME ON COMPUTER APPLICATION							
OPENING BALANCE	25,585.00	-	-	-	-	-	25,585.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	25,585.00	-	-	-	-	-	25,585.00
PAID PROG - NCF HAUSLA 2019							
OPENING BALANCE	-	-	-	-	-	-	-
ADD EXP DURING THE YEAR	12,428,705.00	-	-	-	-	-	12,428,705.00
LESS RECEIVED DURING THE YEAR	7,685,000.00	-	-	-	-	-	7,685,000.00
TOTAL	4,743,705.00	-	-	-	-	-	4,743,705.00
MWCD-1ST REG. CONFERENCE ON STEP 18.10.2013							
OPENING BALANCE	22,009.00	-	-	-	-	-	22,009.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	22,009.00	-	-	-	-	-	22,009.00
MWCD- CONFERENCE ON ISSUES OF ST WOMEN 30-31 MAY 2011							
OPENING BALANCE	189,392.00	-	-	-	-	-	189,392.00
ADD EXP DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	189,392.00	-	-	-	-	-	189,392.00
MWCD- NATIONAL CONSTN. ON CSO ON 25.11.2011							
OPENING BALANCE	4,680.00	-	-	-	-	-	4,680.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	4,680.00	-	-	-	-	-	4,680.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
DWCD WORKSHOP ON CDCFEVOSAS AT R C B 30.3.05							
OPENING BALANCE	73,892.00	-	-	-	-	-	73,892.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	73,892.00	-	-	-	-	-	73,892.00
STATE GOVT PROGRAMME							
OPENING BALANCE	-	-	74,183.00	-	-	-	74,183.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	-	-	74,183.00	-	-	-	74,183.00
DWCD SCHEME FOR WELFARE & DEV OF CHILDRENS							
OPENING BALANCE	15,833.40	-	-	-	-	-	15,833.40
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	15,833.40	-	-	-	-	-	15,833.40
MWCD - CONFERENCE OF STATE SECRETARIES I/c OF WCD ON 19-20 APR 2012							
OPENING BALANCE	95,481.00	-	-	-	-	-	95,481.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	95,481.00	-	-	-	-	-	95,481.00
ADVANCE DIPLOMA IN CGC RECEIPT FOR PRACTICAL EXAMINATION							
OPENING BALANCE	40,500.00	-	-	-	-	-	40,500.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	40,500.00	-	-	-	-	-	40,500.00
MWCD- IDENTIFY PROBLEM- SC WOMEN AND CHILD 18-19 JAN 2011							
OPENING BALANCE	318,715.00	-	-	-	-	-	318,715.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	318,715.00	-	-	-	-	-	318,715.00
MWCD- MEETING OF MOS, WCD WITH JOURNALISTS 23.09.2011							
OPENING BALANCE	2,590.00	-	-	-	-	-	2,590.00
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	2,590.00	-	-	-	-	-	2,590.00
MWCD- MEETING OF CAC ON COM. TRAFFICKING ON WOMEN AND CHILD 12.12.2013							
OPENING BALANCE	11,900.00	-	-	-	-	-	11,900.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	11,900.00	-	-	-	-	-	11,900.00
RWDEP SSP LTA PROJECT A/C							
OPENING BALANCE	123,455.65	-	-	-	-	-	123,455.65
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS TRANSFERRED TO SCH. 3 - CPSU	123,455.65	-	-	-	-	-	123,455.65
TOTAL	-	-	-	-	-	-	-

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
DWCD CONCURRENT EVALUATION (STEP)							
OPENING BALANCE	40,828.00	-	-	-	-	-	40,828.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	40,828.00	-	-	-	-	-	40,828.00
MWCD- HELPLINE ON NUTRITION							
OPENING BALANCE	304,962.00	-	-	-	-	-	304,962.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	304,962.00	-	-	-	-	-	304,962.00
MWCD- NATIONAL MISSION FOR EMPOWERMENT OF WOMEN							
OPENING BALANCE	3,370.00	-	-	-	-	-	3,370.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	3,370.00	-	-	-	-	-	3,370.00
MWCD-NATIONAL CHILD AWARD 14 NOV. 2010							
OPENING BALANCE	131,133.00	-	-	-	-	-	131,133.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	131,133.00	-	-	-	-	-	131,133.00
MWCD NATIONAL CONS. ON WOMEN HELP. OSC BBBP 5.8.14							
OPENING BALANCE	24,130.00	-	-	-	-	-	24,130.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	24,130.00	-	-	-	-	-	24,130.00
MWCD- NATIONAL RESOURCE PLATFORM (NRP)							
OPENING BALANCE	4,403,833.00	-	-	-	-	-	4,403,833.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	4,403,833.00	-	-	-	-	-	4,403,833.00
MWCD- REG. CONF. FOR SPREADING AWARENESS OF POCSO ACT 2012							
OPENING BALANCE	92,891.00	-	-	-	-	-	92,891.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	92,891.00	-	-	-	-	-	92,891.00
UGC- REF. COURS PROJ FORM IN STSSFUNL. 5-24 JAN 04							
OPENING BALANCE	89,796.00	-	-	-	-	-	89,796.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	89,796.00	-	-	-	-	-	89,796.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
MWCD- NATIONAL CONSULTATION ON DRAFT ACT. PLAN PCM 18.7.2013							
OPENING BALANCE	2,666.00	-	-	-	-	-	2,666.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	2,666.00	-	-	-	-	-	2,666.00
MWCD-NATIONAL BRAVERY AWARD 22.01.2014							
OPENING BALANCE	552,840.00	-	-	-	-	-	552,840.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	552,840.00	-	-	-	-	-	552,840.00
MWCD- INTERNATIONAL WOMEN'S DAY 08.03.2014							
OPENING BALANCE	8,326.00	-	-	-	-	-	8,326.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	8,326.00	-	-	-	-	-	8,326.00
MWCD-MEETING OF TASK FORCE ON NIRBHAYA FUND 27.5.13							
OPENING BALANCE	6,820.00	-	-	-	-	-	6,820.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	6,820.00	-	-	-	-	-	6,820.00
MWCD - MEETING OF HIGH LEVEL COMMITTEE AT VIGYAN BHAWAN 24.7.2012							
OPENING BALANCE	142.00	-	-	-	-	-	142.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	142.00	-	-	-	-	-	142.00
DWCD PRINTING OF ANNUAL REPORTS OF DWCD							
OPENING BALANCE	8,825.00	-	-	-	-	-	8,825.00
ADD: TRANSFERRED FROM SCHEDULE-8	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	8,825.00	-	-	-	-	-	8,825.00
MWCD - ROLE OF WOMEN IN PANCHAYATI RAJ MSW 03.03.2013							
OPENING BALANCE	39,524.00	-	-	-	-	-	39,524.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	39,524.00	-	-	-	-	-	39,524.00
MWCD - 1ST REG.CONF. ON STEP SCHEME 19-20 MAR.2015							
OPENING BALANCE	15,656.00	-	-	-	-	-	15,656.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	15,656.00	-	-	-	-	-	15,656.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
MWCD - CONFERENCE ON STATE SECRETARIES I/C OF WCD 02.03.2013							
OPENING BALANCE	12,848.00	-	-	-	-	-	12,848.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	12,848.00	-	-	-	-	-	12,848.00
MWCD- CMU 2010-11							
OPENING BALANCE	930,402.00						930,402.00
ADD EXPENDITURE DURING THE YEAR	-						-
LESS RECEIVED DURING THE YEAR	-						-
ADD/LESS ADJUSTMENT DURING THE YEAR							
TOTAL	930,402.00	-	-	-	-	-	930,402.00
GRAND TOTAL	24,974,281.89	-	75,073.00	-	9,050.00	-	25,058,404.89

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF INVESTMENT UNDER CPF, GPF AND OTHER ACCOUNTS AS ON 31ST MARCH 2020

SCHEDULE - 10

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
G P F (INVESTMENT)							
OPENING BALANCE	177,664,164.58	-	-	-	-	-	177,664,164.58
ADD AMOUNT INVESTED	-	-	-	-	-	-	-
LESS INVESTMENT MATURED	13,000,000.00	-	-	-	-	-	13,000,000.00
ADD RECEIVABLE DURING THE YEAR	9,804,538.71	-	-	-	-	-	9,804,538.71
LESS ADJUSTED DURING THE YEAR	8,376,369.71	-	-	-	-	-	8,376,369.71
LESS LOSS ON ENSHMENT OF INVESTMENT	-	-	-	-	-	-	-
LESS ADJUSTMENT OF PREVIOUS YEAR	(194,300.00)	-	-	-	-	-	(194,300.00)
ADD/LESS: CORRECTION/ADJUSTMENT	-	-	-	-	-	-	-
TOTAL	166,286,633.58	-	-	-	-	-	166,286,633.58
C P F (INVESTMENT)							
OPENING BALANCE	12,369,882.84	-	-	-	-	-	12,369,882.84
ADD AMOUNT INVESTED	-	-	-	-	-	-	-
LESS INVESTMENT MATURED	2,500,000.00	-	-	-	-	-	2,500,000.00
LESS ENCASH. RECEIVABLE FROM GPF	-	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	2,611,881.15	-	-	-	-	-	2,611,881.15
LESS ADJUSTED DURING THE YEAR	1,779,337.13	-	-	-	-	-	1,779,337.13
LESS LOSS ON ENSHMENT OF INVESTMENT	260,408.00	-	-	-	-	-	-
TOTAL	10,442,018.86	-	-	-	-	-	10,702,426.86
CASH AT BANK							
GPF (CLOSING BALANCE)	35,067,265.42	78,272.20	297,238.35	382,591.06	255,818.74	-	36,081,185.77
CPF (CLOSING BALANCE)	1,767,455.73	-	-	-	-	-	1,767,455.73
TOTAL	36,834,721.15	78,272.20	297,238.35	382,591.06	255,818.74	-	37,848,641.50
MAURICE PATE AWARD (INVESTMENT)							
OPENING BALANCE	800,000.00	-	-	-	-	-	800,000.00
ADD AMOUNT INVESTED	-	-	-	-	-	-	-
LESS: ENCASHMENT DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	800,000.00	-	-	-	-	-	800,000.00
TOTAL	214,363,373.59	78,272.20	297,238.35	382,591.06	255,818.74	-	215,377,293.94

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
**SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMP
AS ON 31ST MARCH 2020**

SCHEDULE - 11

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
OPENING BALANCE	50,984.95	4,528.00	419.00	454.00	-		56,385.95
ADD PURCHASED DURING THE YEAR	-	11,030.00	19,811.00	15,000.00	-		45,841.00
LESS UTILISED DURING THE YEAR	-	11,892.00	19,975.00	11,740.00	-		43,607.00
GRAND TOTAL	50,984.95	3,666.00	255.00	3,714.00	-	-	58,619.95

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31ST MARCH, 2020

SCHEDULE - 12

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
FCWTC							
OPENING BALANCE	6,854.68	-	-	8,585.71	-	-	15,440.39
LESS DISPOSE OFF DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	6,854.68	-	-	8,585.71	-	-	15,440.39
UNICEF							
OPENING BALANCE	2,491,263.71	337,708.40	792,428.94	225,327.00	194,864.00	-	4,041,592.05
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	620,040.00	-	-	-	-	-	620,040.00
TOTAL	1,871,223.71	337,708.40	792,428.94	225,327.00	194,864.00	-	3,421,552.05
GRATIS RECEIVED FROM OTHER SOURCES							
OPENING BALANCE	3,508.38	2,893.85	150,613.00	-	-	-	157,015.23
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	3,508.38	2,893.85	150,613.00	-	-	-	157,015.23
LIBRARY BOOKS RECEIVED FROM OTHER SOURCES							
OPENING BALANCE	-	-	-	16.75	-	-	16.75
TOTAL	-	-	-	16.75	-	-	16.75
BOOKS RECEIVED FROM MPO							
OPENING BALANCE	-	-	-	15,225.75	-	-	15,225.75
TOTAL	-	-	-	15,225.75	-	-	15,225.75
I L O PROJECTS							
OPENING BALANCE	225,680.00	-	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	-	225,680.00
RWDEP SWA SHAKTI PROJECTS							
OPENING BALANCE	42,406.40	-	-	-	-	-	42,406.40
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	42,406.40	-	-	-	-	-	42,406.40
UN AIDS PROJECTS							
OPENING BALANCE	84,436.00	-	-	-	-	-	84,436.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	22,500.00	-	-	-	-	-	22,500.00
TOTAL	61,936.00	-	-	-	-	-	61,936.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
CHILDLINE ASSISTANCE							
OPENING BALANCE	-	-	-	121,919.00	-	-	121,919.00
ADD: PURCHASED DURING THE YEAR				-			-
TOTAL	-			121,919.00	-	-	121,919.00
I F A D							
OPENING BALANCE	120,646.00	-	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	-	120,646.00
WORLD HEALTH ORGANISATION							
OPENING BALANCE	77,835.00	-	-	-	-	-	77,835.00
TOTAL	77,835.00	-	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA-NRP							
OPENING BALANCE	24,234,032.00	-	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-	-
TOTAL	24,234,032.00	-	-	-	-	-	24,234,032.00
GRAND TOTAL OF GRATIS	26,644,122.17	340,602.25	943,041.94	371,074.21	194,864.00	-	28,493,704.57
DEPRECIATION							
OPENING BALANCE	22,978,477.82	336,070.94	905,546.33	273,987.92	184,000.00	-	24,678,083.01
ADD/LESS CORRECTION/ADJUSTMENT	(565,982.89)	-					(565,982.89)
DEPRECIATION DURING THE YEAR	846,325.00	906.33	7,499.10	19,417.00	2,173.00		876,320.43
TOTAL DEPRECIATION	23,258,819.93	336,977.27	913,045.43	293,404.92	186,173.00	-	24,988,420.55
GRAND TOTAL	3,385,302.24	3,624.98	29,996.51	77,669.29	8,691.00	-	3,505,284.02

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
SCHEDULE OF CASH AND BANK BALANCES AS ON 31ST MARCH 2020

SCHEDULE - 13

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
BANK BALANCE							
i. BANK	63,180,301.92	355,692.96	3,621,503.08	150,446.90	3,162,325.76	1,574,766.00	72,045,036.62
ii. BANK	-	-	-	2,876,242.43			2,876,242.43
CASH IN HAND	3,625.00	50,260.00	-	-	-	-	53,885.00
FUND IN TRANSIT	-	3,500,000.00	-	-	-	-	3,500,000.00
NIPCCD-CPSU A/C WITH INDIAN OVERSEAS BANK (IOB)	3,551,587.59	-	-	-	-	-	3,551,587.59
USER CHARGES ACCOUNT WITH SYNDICATE BANK 90492010122763	10,598,256.68	-	-	-	-	-	10,598,256.68
GRAND TOTAL	77,333,771.19	3,905,952.96	3,621,503.08	3,026,689.33	3,162,325.76	1,574,766.00	92,625,008.32

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2020

SCHEDULE OF GRANTS/ SUBSIDIES

SCHEDULE - 14

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
GRANT-IN-AID							-
SALARY	245,729,000.00	-	-	-	-		245,729,000.00
REVENUE GENERAL	103,200,000.00						103,200,000.00
NON-NER GENERAL	165,688,000.00						165,688,000.00
NER GENERAL	15,000,000.00						15,000,000.00
TOTAL GRANT-IN-AID	529,617,000.00						529,617,000.00
ADD: UNSPENT BALANCE OF PREVIOUS YEAR							
ERSTWHILE SALARY	3,670,525.00						3,670,525.00
ERSTWHILE REVENUE GENERAL	-						-
ERSTWHILE NON NER GENERAL	4,312,224.45						4,312,224.45
ERSTWHILE NER GENERAL	-						-
SUB TOTAL	537,599,749.45						537,599,749.45
LESS: UNSPENT BALANCE OF GRANT							
SALARY	3,013,241.00						3,013,241.00
REVENUE GENERAL	-						-
NON-NER GENERAL	2,699,394.77						2,699,394.77
NER GENERAL	-						-
SUB TOTAL	5,712,635.77						5,712,635.77
TOTAL	531,887,113.68	-	-	-	-	-	531,887,113.68

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2020

AMOUNT IN ₹

INCOME	SCHEDULE NO.	CURRENT YEAR	PREVIOUS YEAR
GRANT-IN-AID	14	531,887,113.68	507433357.9
FUNDS RELEASE TO CENTRES	15	171,372,109.00	153867740
TOTAL (A)		703,259,222.68	661,301,097.93
EXPENDITURE			
ESTABLISHMENT EXPENSES	16	325,339,399.00	343,945,379.00
CORE PROGRAMME ACTIVITIES	17	81,058,252.40	123,442,089.17
OTHER ADMINISTRATIVE EXPENSES	18	81,345,362.28	62,962,627.76
FUNDS RELEASE TO CENTRES	19	171,372,109.00	153,867,740.00
TOTAL (B)		659,115,122.68	684,217,835.93
EXCESS OF INCOME OVER EXPENDITURE/ EXCESS OF EXPENDITURE OVER INCOME (A-B)		44,144,100.00	(22,916,738.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF V. S. TANDON & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 004693N

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

Sd/-
(L K MEENA)
DIRECTOR

Sd/-
(CA. V. S. TANDON)
PARTNER
M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31SR MARCH, 2020

AMOUNT IN ₹

INCOME	SCHEDULE NO.	CURRENT YEAR HQ	CURRENT YEAR RC G	CURRENT YEAR RC B	CURRENT YEAR RC L	CURRENT YEAR RC I	CURRENT YEAR RC M	TOTAL
GRANTS/SUBSIDIES	14	531,887,113.68	-	-	-	-	-	531,887,113.68
FUNDS RELEASE TO CENTRES	15	-	44,581,442.00	45,376,490.00	28,694,202.00	32,740,263.00	19,979,712.00	171,372,109.00
TOTAL (A)		531,887,113.68	44,581,442.00	45,376,490.00	28,694,202.00	32,740,263.00	19,979,712.00	703,259,222.68
EXPENDITURE								
ESTABLISHMENT EXPENSES	16	227,825,399.00	29,111,216.00	25,095,153.00	20,790,150.00	14,403,282.00	8,114,199.00	325,339,399.00
CORE PROGRAMME ACTIVITIES	17	41,015,369.00	7,912,131.00	12,602,270.40	5,887,265.00	7,453,268.00	6,187,949.00	81,058,252.40
OTHER ADMINISTRATIVE EXPENSES	18	46,788,736.00	6,474,217.00	6,412,572.60	5,613,043.00	8,919,443.68	7,137,350.00	81,345,362.28
FUNDS RELEASE TO CENTRES	19	171,372,109.00	-	-	-	-	-	171,372,109.00
TOTAL (B)		487,001,613.00	43,497,564.00	44,109,996.00	32,290,458.00	30,775,993.68	21,439,498.00	637,675,624.68
EXCESS OF INCOME OVER EXPENDITURE (A-B)		44,885,500.68	1,083,878.00	1,266,494.00	-	1,964,269.32	-	49,200,142.00
EXCESS OF EXPENDITURE OVER INCOME (B-A)		-	-	-	3,596,256.00	-	1,459,786.00	5,056,042.00
NET BALANCE		44,885,500.68	1,083,878.00	1,266,494.00	(3,596,256.00)	1,964,269.32	(1,459,786.00)	44,144,100.00

 IN TERM OF OUR REPORT OF EVEN DATE
 FOR & ON BEHALF OF V. S. TANDON & CO.
 CHARTERED ACCOUNTANTS
 FIRM REGN. NO. 004693N

 Sd/-
 (CHAND RAM)
 DEPUTY DIRECTOR (ACCTS.)

 Sd/-
 (K C GEORGE)
 JOINT DIRECTOR (CS)

 Sd/-
 (P KRISHNAMOORTHY)
 ADDITIONAL DIRECTOR

 Sd/-
 (L K MEENA)
 DIRECTOR

 Sd/-
 (CA. V. S. TANDON)
 PARTNER
 M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2020

SCHEDULE OF FUNDS RELEASE TO CENTRES/ RECEIVED BY REGIONAL CENTRES

SCHEDULE - 15

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
FUNDS RECEIVED FROM HQS.		44,581,442.00	45,376,490.00	28,694,202.00	32,740,263.00	19,979,712.00	171,372,109.00
TOTAL	-	44,581,442.00	45,376,490.00	28,694,202.00	32,740,263.00	19,979,712.00	171,372,109.00

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2020 SCHEDULE OF ESTABLISHMENT EXPENSES

SCHEDULE - 16

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
SALARY AND ALLOWANCES							
SALARY AND WAGES	124,106,438.00	26,938,075.00	23,079,705.00	19,012,685.00	12,839,437.00	7,077,139.00	213,053,479.00
LEAVE TRAVEL CONCESSION	536,444.00	53,152.00	213,918.00	243,443.00	126,768.00	46,864.00	1,220,589.00
CHILDREN EDUCATION ALLOWANCE	925,245.00	351,000.00	297,000.00	459,000.00	216,000.00	27,000.00	2,275,245.00
REIMBURSEMENT OF MEDICAL CHARGES	13,423,609.00	637,542.00	606,270.00	366,733.00	239,476.00	30,503.00	15,304,133.00
LEAVE SALARY CONTRIBUTION	-	-	-	-	-	-	-
GOVT CONTRIBUTION TO NEW PENSION SCHEME	1,741,166.00	750,586.00	434,153.00	523,310.00	733,919.00	373,815.00	4,556,949.00
INSTITUTE CONTRIBUTION TO CPF	97,710.00						97,710.00
BONUS	566,456.00	179,608.00	121,466.00	134,706.00	55,264.00	13,816.00	1,071,316.00
INSTITUTE CONTRIBUTION TO EPF		-	-				-
TRAVELING AND DAILY ALLOWANCE	8,352,152.00	201,253.00	342,641.00	50,273.00	192,418.00	545,062.00	9,683,799.00
OVERTIME ALLOWANCE	57,284.00	-	-	-	-	-	57,284.00
PRIOR PERIOD EXPENSES	-	-	-	-	-	-	-
TOTAL	149,806,504.00	29,111,216.00	25,095,153.00	20,790,150.00	14,403,282.00	8,114,199.00	247,320,504.00
PENSION AND RETIREMENT BENEFITS							
RETIREMENT AND TERMINAL BENEFIT EXPENSES	124,869,937.00	-	-	-	-	-	124,869,937.00
PROVN. FOR EXP. ON RETIREMENT BENEFIT	(46,851,042.00)	-	-	-	-	-	(46,851,042.00)
TOTAL	78,018,895.00	-	-	-	-	-	78,018,895.00
GRAND TOTAL	227,825,399.00	29,111,216.00	25,095,153.00	20,790,150.00	14,403,282.00	8,114,199.00	325,339,399.00

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2020

SCHEDULE OF CORE PROGRAMME ACTIVITIES

SCHEDULE - 17

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
TRAINING PROGRAMME	25,867,717.00	3,152,595.00	3,076,112.20	1,218,613.00	1,723,038.00	1,935,830.00	36,973,905.20
SEMINAR/WORKSHOP/MEETINGS	2,456,693.00	579,360.00	2,353,774.20	616,917.00	1,033,865.00	1,168,998.00	8,209,607.20
RESEARCH/EVALUATION	2,687,167.00	30,000.00	621,403.00	367,691.00	34,839.00	57,097.00	3,798,197.00
TRAINING PUBLICATION	1,246,350.00						1,246,350.00
DOCUMENTATION	-						-
OTHER PROJECTS	1,267,075.00	2,014,084.00	954,268.00	1,444,770.00	1,429,130.00	843,880.00	7,953,207.00
TRAINING DEV & CAPACITY BUILDING OF STAFF							-
DISSEMINATION OF INFORMATION THROUGH WEBSITE	-						-
TRAINING OF ICDS FUNCTIONARIES	5,555,391.00	2,051,092.00	5,513,713.00	2,147,459.00	3,148,368.00	2,182,144.00	20,598,167.00
CENTRAL MONITORING UNIT OF ICDS	1,059,923.00	85,000.00	83,000.00	91,815.00	84,028.00		1,403,766.00
e-ARCHIVE	18,065.00	-	-				18,065.00
e-LEARNING MODULE OF NIPCCD	856,988.00	-	-				856,988.00
TOTAL	41,015,369.00	7,912,131.00	12,602,270.40	5,887,265.00	7,453,268.00	6,187,949.00	81,058,252.40

Sd/-
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JOINT DIRECTOR (CS)

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(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2020 OTHER ADMINISTRATIVE EXPENSES

SCHEDULE - 18

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
ADVERTISEMENT & PUBLICITY CHARGES	1,971,510.00	82,342.00	7,870.00	39,134.00	44,574.00		2,145,430.00
ANNUAL GROUND RENT & PROPERTY TAX	8,389.00	138,968.00	194,971.00				342,328.00
AUDIT EXPENSES	87,646.00						87,646.00
AUDIT FEE	143,900.00						143,900.00
CONTINGENCIES (MISC)	2,161,355.00	198,855.00	157,305.00	468,300.00	1,897,155.68	150,784.00	5,033,754.68
ELECTRICITY AND WATER CHARGES	7,311,969.00	1,286,361.00	573,792.00	1,261,039.00	869,183.00	2,944,229.00	14,246,573.00
HIRING OF FURNITURE AND EQUIPMENT	-		-				-
HIRING OF VEHICLE	1,153,150.00		-	16,785.00	2,500.00	29,241.00	1,201,676.00
HOSPITALITY EXPENSES	29,738.00	5,937.00	5,710.00	2,387.00	2,455.00	567.00	46,794.00
INSURANCE	44,562.00	26,495.00	-	67,400.00			138,457.00
LIVERIES	120,000.00	65,000.00	-	45,000.00			230,000.00
MAINTENANCE OF COMPUTER, PERIPHERALS & SOFTWARE	1,001,386.00		8,201.00		37,119.00		1,046,706.00
MAINTENANCE OF COMPUTER NETWORK/WEBSITES	261,197.00	632,133.00	-		841,968.00		1,735,298.00
MAINTENANCE OF EQUIPMENT CHARGES	564,380.00	86,249.00	61,171.00	305,449.00	211,975.00	27,650.00	1,256,874.00
LIBRARY PERIODICALS	96,147.00	75,344.00	50,723.00	61,809.00	5,112.00	14,670.00	303,805.00
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	451,694.00	44,824.00	364,876.00	174,821.00	9,186.00	166,169.00	1,211,570.00
PRINTING AND STATIONERY CHARGES	2,591,592.00	509,843.00	210,448.60	228,537.00	283,721.00	117,033.00	3,941,174.60
PRIOR PERIOD EXPENDITURE	1,993.00		-				1,993.00
RENT OF BUILDING	-		-				-
LOSS OF REVENUE	4,540.00		-				4,540.00
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	4,480.00	350,460.00	-	600.00	11,250.00		366,790.00
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	27,824,964.00	2,894,395.00	4,777,505.00	2,830,319.00	4,643,326.00	3,668,904.00	46,639,413.00
VEHICLE RUNNING AND MAINT.	954,144.00	77,011.00	-	111,463.00	59,919.00	18,103.00	1,220,640.00
TOTAL	46,788,736.00	6,474,217.00	6,412,572.60	5,613,043.00	8,919,443.68	7,137,350.00	81,345,362.28

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2020

SCHEDULE OF FUNDS RELEASED TO REGIONAL CENTRES

SCHEDULE - 19

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
REGIONAL CENTRE GUWAHATI	44,581,442.00	-	-	-	-	-	44,581,442.00
REGIONAL CENTRE BENGALURU	45,376,490.00	-	-	-	-	-	45,376,490.00
REGIONAL CENTRE LUCKNOW	28,694,202.00	-	-	-	-	-	28,694,202.00
REGIONAL CENTRE INDORE	32,740,263.00	-	-	-	-	-	32,740,263.00
REGIONAL CENTRE MOHALI	19,979,712.00	-	-	-	-	-	19,979,712.00
TOTAL	171,372,109.00	-	-	-	-	-	171,372,109.00

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

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(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P. KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT FOR THE YEAR ENDED 31ST MARCH, 2020

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
RECEIPTS							
OPENING BALANCE							
CASH IN HAND	-	-	-	-			-
BANK BALANCE:	42,454,518.00	3,643,477.96	5,232,368.24	8,002,713.90	1,614,490.44	1,000,000.00	61,947,568.54
POSTAGE STAMP	50,984.95	4,528.00	419.00	454.00			56,385.95
FUND IN TRANSIT (MWCD)							-
FUND IN TRANSIT (RCS)							-
TOTAL	42,505,502.95	3,648,005.96	5,232,787.24	8,003,167.90	1,614,490.44	1,000,000.00	62,003,954.49
GRANT IN AID							
SALARY	245,729,000.00	-	-	-	-		245,729,000.00
REVENUE GENERAL	103,200,000.00						103,200,000.00
NON-NER REVENUE GENERAL	165,688,000.00						165,688,000.00
NON-NER CAPITAL	22,350,000.00						22,350,000.00
NER REVENUE GENERAL	15,000,000.00						15,000,000.00
NER CAPITAL	2,796,000.00						2,796,000.00
TOTAL	554,763,000.00	-	-	-	-		554,763,000.00
REGIONAL CENTRES' ACCOUNT							
FUNDS RECEIVED FROM HQS		47,500,000.00	46,483,320.00	30,000,000.00	33,000,000.00	20,500,000.00	177,483,320.00
TOTAL	-	47,500,000.00	46,483,320.00	30,000,000.00	33,000,000.00	20,500,000.00	177,483,320.00
INTEREST RECEIVED							
FROM SB ACCOUNT	1,635,105.92	105,989.00	184,395.84	175,042.43	76,356.00	60,460.00	2,237,349.19
FROM LOANS AND ADVANCES	-	-					-
TOTAL	1,635,105.92	105,989.00	184,395.84	175,042.43	76,356.00	60,460.00	2,237,349.19
USER CHARGES							
FEES AND SUBSCRIPTION (ADCGC FEE)	1,624,000.00						1,624,000.00
FEE RECEIVED FOR CGC SERVICES	553,600.00	401,145.00	101,275.00	48,275.00	48,125.00	34,275.00	1,186,695.00
FEE RECEIVED FOR AGSC SERVICES	463,250.00		-				463,250.00
SEMINAR/COURSE/PROGRAME FEES	47,000.00	69,500.00	102,000.00	29,500.00	146,500.00	97,000.00	491,500.00
CLASS ROOM AND HOSTEL CHARGES	185,000.00	383,900.00	128,050.00	273,150.00	34,800.00	90,550.00	1,095,450.00
INSTITUTIONAL CHARGES			-				-
MEMBERSHIP FEES/ANNUAL FEES	6,000.00		-				6,000.00
MISCELLANEOUS RECEIPTS	260,676.00	64,137.00	18,888.00	462,483.00	14,470.00		820,654.00
RECOVERY OF COST OF LIBRARY BOOKS			-	29,293.00			29,293.00
DISPOSAL OF ASSETS			-				-
RENT OF BUILDING (LICENSE FEES)	147,464.00	90,980.00	67,581.00	38,717.00		36,625.00	381,367.00
ELECTRICITY CHARGES		192,970.00	-	1,234.00		52,385.00	246,589.00
WATER CHARGES	38,755.00	16,035.00	64,091.00			8,834.00	127,715.00
PRIOR PERIOD RECEIPTS			-				-
TOTAL	3,325,745.00	1,218,667.00	481,885.00	882,652.00	243,895.00	319,669.00	6,472,513.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
ADJUSTMENTS/TRANSFERS							
HOUSE BUILDING ADVANCE	-	-	-	-	-	-	-
FESTIVAL ADVANCE	-	-	-	-	-	-	-
SALARY ADVANCE	-	-	-	-	-	-	-
PERMANENT ADVANCE			20,000.00	1,947.00		4,000.00	25,947.00
CONTINGENT ADVANCE	4,043,781.00	1,188,274.00	203,800.00	931,775.00	175,513.00	1,195,400.00	7,738,543.00
TA/LTC/MEDICAL ADVANCE	2,442,632.00	288,666.00	774,720.00	437,058.00	178,826.00	513,353.00	4,635,255.00
ADVANCE TO CPWD			-	-			-
ADVANCE TO DAVP	180,664.00		-	-			180,664.00
ADVANCE TO NBCC			-	-			-
ADVANCE TO CMU INSTITUTION (OLD)			-	-			-
ADVANCE TO CMU INSTITUTION W.E.F. 1.04.2013	86,817.00		-	-			86,817.00
ADCGC - RECEIPT FOR PRACTICAL EXAM			-	-			-
ADCGC - STUDENT WELFARE FUND			-	-			-
ADCGC - UNIVERSITY ENROLMENT FEE			-	-			-
CONTINGENT LIABILITIES			-	-			-
CONTRIBUTORY PROVIDENT FUND	400,000.00	320,000.00	-	-			720,000.00
EARNEST MONEY			-	42,000.00			42,000.00
INVESTMENT- MAURICE PATE AWARDS			-	-			-
FULL AND FINAL PAYMENT OF G S L I	1,039,829.00		-	-			1,039,829.00
MISC. RECOVERY OF-M.A IMAM	145,240.00		-				145,240.00
GENERAL PROVIDENT FUND	23,802,663.00	3,214,000.00	3,120,875.00	3,606,000.00		285,000.00	34,028,538.00
GENERAL PROVIDENT FUND (DEPUTATION)	-		-	-			-
HRA RECEIVED FROM DEPUTATIONIST	-		-				-
GROUP SAVING LINK INSURANCE (GSLI)	141,930.00	19,175.00	17,240.00	14,200.00		6,850.00	199,395.00
HIRING OF VEHICLE	-		-				-
INTEREST ON HBA-HQS. ACCOUNT		19,440.00	-				19,440.00
LIC-S S SCHEME		268,188.00	49,450.00	144,649.00			462,287.00
MAURICE PATE AWARDS (EXP)			-				-
NIPCCD EMPLOYEES' T/C SOCIETY			-				-
NPS	1,608,555.00	608,992.00	356,527.00	490,811.00		278,430.00	3,343,315.00
PAYMENT TO PARTY			8,410,138.00		-		8,410,138.00
PROFESSIONAL TAX		47,104.00	64,000.00				111,104.00
RECOVERY OF LICENCE FEE DEPUTATIONIST		3,010.00	-				3,010.00
SECURITY DEPOSITED BY INSTITUTE			-				-
SECURITY DEPOSIT FOR ACCOMODATION	5,000.00		1,200.00				6,200.00
SECURITY DEPOSIT OF PROJECT STAFF			35,000.00				35,000.00
SECURITY DEPOSIT OF STUDENTS			-				-
SECURITY DEPOSIT REFUNDABLE	225,000.00	148,000.00	-	25,000.00	55,000.00		453,000.00
STALE CHEQUE ACCOUNT			-				-
TDS PARTY	3,491,794.00	238,346.00	263,592.00	268,057.00	106,032.00	156,802.00	4,524,623.00
TDS SALARY	7,776,822.00	1,773,510.00	1,861,033.00	990,387.00		440,332.00	12,842,084.00
GST - CGST	284,546.00	40,529.00	65,236.00	32,479.00	61,747.00	28,716.00	513,253.00
GST - SGST	284,546.00	40,529.00	65,236.00	32,479.00	61,747.00	28,716.00	513,253.00
GST - IGST	426,883.00		23,302.00			37,919.00	488,104.00
UNPAID CASH A/C	-						-
NIPCCD CPSU A/C WITH IOB	3,551,587.59						3,551,587.59
USER CHARGES ACCOUNT	10,598,256.68						10,598,256.68
TOTAL	60,536,546.27	8,217,763.00	15,331,349.00	7,016,842.00	638,865.00	2,975,518.00	94,716,883.27
TOTAL OF PROJECT RECEIPTS	558,411.00	134,338.00	-	723,880.00	-	-	1,416,629.00
GRAND TOTAL OF RECEIPTS	663,324,311.14	60,824,762.96	67,713,737.08	46,801,584.33	35,573,606.44	24,855,647.00	899,093,648.95

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
PAYMENT							
ESTABLISHMENT EXPENSES							
SALARY AND WAGES	125,032,963.00	27,439,268.00	23,169,919.00	18,999,250.00	10,463,763.00	6,599,722.00	211,704,885.00
LEAVE TRAVEL CONCESSION	536,444.00	34,912.00	213,918.00	243,443.00	52,384.00	46,864.00	1,127,965.00
CHILDREN EDUCATION ALLOWANCES	925,245.00	351,000.00	297,000.00	459,000.00	216,000.00	27,000.00	2,275,245.00
REIMBURSEMENT OF MEDICAL CHARGES	13,426,326.00	900,610.00	606,270.00	716,156.00	231,421.00	30,503.00	15,911,286.00
LEAVE SALARY & PENSION CONTRIBUTION			-				-
INSTITUTE CONTRIBUTION ON C P F	97,710.00		-				97,710.00
GOVT CONTRIBUTION TO NPS 2004	1,741,166.00	686,627.00	433,576.00	523,310.00	733,919.00	353,626.00	4,472,224.00
BONUS	566,456.00	179,608.00	121,466.00	134,706.00	55,264.00	13,816.00	1,071,316.00
TRAVELING AND DAILY ALLOWANCES	8,332,152.00	201,253.00	342,641.00	50,273.00	192,418.00	549,632.00	9,668,369.00
OVERTIME ALLOWANCES	57,284.00		-				57,284.00
TOTAL	150,715,746.00	29,793,278.00	25,184,790.00	21,126,138.00	11,945,169.00	7,621,163.00	246,386,284.00
PENSION AND RETIREMENT BENEFITS							
PENSION & OTHER RETIREMENT BENEFITS-GRATUITY, COMMUTATION, ETC.	125,499,180.00		-	-	-		125,499,180.00
TOTAL	125,499,180.00	-	-	-	-	-	125,499,180.00
CORE PROGRAMME ACTIVITIES							
TRAINING	11,735,278.00	3,159,558.00	3,066,647.20	1,127,091.00	1,413,699.00	1,759,127.00	22,261,400.20
MEETING/SEMINAR/WORKSHOP	2,456,693.00	579,360.00	2,348,085.20	555,267.00	988,074.00	938,441.00	7,865,920.20
RESEARCH/EVALUATION	2,687,167.00	30,000.00	586,051.00	457,615.00		57,097.00	3,817,930.00
TRAINING OF ICDS FUNCTIONARIES	5,555,391.00	2,022,469.00	5,513,713.00	2,011,734.00	2,940,882.00	1,705,185.00	19,749,374.00
OTHER PROJECTS	1,287,075.00	1,997,778.00	917,494.00	1,474,316.00	1,278,911.00	847,880.00	7,803,454.00
CENTRAL MONITORING UNIT (CMU)	1,059,923.00	85,000.00	111,065.00	119,880.00	100,886.00		1,476,754.00
E-ARCHIVE	18,065.00		-				18,065.00
E LEARNING MODULE	856,988.00		-				856,988.00
DISSEMINATION OF INFORMATION THROUGH WEB SITES ETC.			-				-
PUBLICATION	-		-				-
CONSULTANCY	-	-	-	-	-	-	-
DOCUMENTATION	-	-	-	-	-	-	-
TRAINING, DEVELOPMENT AND CAPACITY BUILDING OF STAFF	-	-	-	-	-	-	-
Trg. Prog. For EWR	-	-	-	-	-	-	-
TOTAL	25,656,580.00	7,874,165.00	12,543,055.40	5,745,903.00	6,722,452.00	5,307,730.00	63,849,885.40

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
OTHER ADMINISTRATIVE EXPENSES							
ADVERTISEMENT AND PUBLICITY	1,971,510.00	82,342.00	7,870.00	39,134.00	53,058.00		2,153,914.00
ANNUAL GROUND RENT AND PROPERTY TAXES	8,371.00	129,845.00	194,971.00				333,187.00
AUDIT FEES	123,900.00		-				123,900.00
AUDIT EXPENSES	87,646.00		-				87,646.00
CONTINGENCIES	2,165,271.00	189,042.00	196,115.00	455,071.00	1,482,040.68	141,087.00	4,628,626.68
ELECTRICITY AND WATER CHARGES	7,311,969.00	1,636,669.00	578,670.00	1,263,924.00	876,839.00	2,944,229.00	14,612,300.00
HIRING OF FURNITURE AND EQUIPMENT			-				-
HIRING OF VEHICLE	1,153,150.00		-	16,785.00	31,300.00	29,241.00	1,230,476.00
HOSPITALITY	29,738.00	4,549.00	5,710.00	2,387.00	1,930.00	567.00	44,881.00
INSURANCE	18,052.00	19,007.00	-	68,631.00			105,690.00
LIVERIES	120,000.00	65,000.00	-	45,000.00			230,000.00
MAINTENANCE OF COMPUTER AND PERIPHERALS	1,001,386.00		8,201.00		37,119.00		1,046,706.00
MAINTENANCE OF COMPUTER NETWORK AND WEBSITE	261,197.00	842,844.00	-				1,104,041.00
MAINTENANCE OF EQUIPMENT	568,440.00	55,646.00	61,171.00	295,800.00	207,827.00	27,650.00	1,216,534.00
PERIODICALS	96,147.00	54,344.00	48,877.00	58,173.00	4,752.00	14,670.00	276,963.00
POSTAGE, TELEPHONE & COMMUNICATION	452,752.00	89,570.00	360,793.00	113,860.00	18,107.00	115,499.00	1,150,581.00
PRINTING AND STATIONERY	2,592,162.00	601,643.00	250,826.60	214,214.00	615,492.00	117,033.00	4,391,370.60
RENT OF BUILDING			-				-
REPAIRS AND MAINTENANCE OF FURNITURE, FURNISHING AND FIXTURE	4,480.00	210,200.00	-	600.00	11,250.00		226,530.00
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS , HOSTEL	16,516,863.00	2,421,509.00	4,575,225.00	2,777,468.00	4,089,385.00	3,419,533.00	33,799,983.00
VEHICLE RUNNING & MAINTENANCE	954,144.00	64,354.00		100,781.00	38,694.00	18,103.00	1,176,076.00
CONTINGENT LIABILITIES							-
TOTAL	35,437,178.00	6,466,564.00	6,288,429.60	5,451,828.00	7,467,793.68	6,827,612.00	67,939,405.28
Grand Total	61,093,758.00	14,340,729.00	18,831,485.00	11,197,731.00	14,190,245.68	12,135,342.00	131,789,290.68

PURCHASE OF FIXED ASSETS

LAND	-		-				-
BUILDING	-						-
COMPUTER AND PERIPHERAL	1,087,565.00	250,851.00	150,754.00	39,506.00		25,000.00	1,553,676.00
COMPUTER NETWORK INSTALLATION	-		-				-
ELECTRIC INSTALLATION	-		-				-
FURNITURE AND FIXTURE	3,074,637.00	1,628,895.00	312,551.00	894,260.00	42,320.00	84,360.00	6,037,023.00
LIBRARY BOOKS AND JOURNALS	197,855.00	35,946.00	20,000.00	9,472.00			263,273.00
OFFICE EQUIPMENT	2,632,561.00	1,002,866.00	623,525.00	362,560.00	208,417.00	410,928.00	5,240,857.00
SOFTWARE AND DEVELOPMENT OF WEBSITE/PORTAL	16,482.00		-				16,482.00
TUBEWELL AND WATER SUPPLY SYSTEM							-
VEHICLES	728,510.00	-	-		-		728,510.00
TOTAL	7,737,610.00	2,918,558.00	1,106,830.00	1,305,798.00	250,737.00	520,288.00	13,839,821.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
PAYMENT OF ADVANCES		-			-		-
CONTINGENT ADVANCE	4,101,260.00	1,202,930.00	203,800.00	985,615.00	452,510.00	1,195,400.00	8,141,515.00
TA/LTC/MEDICAL ADVANCE	2,077,041.00	288,666.00	539,000.00	437,058.00	311,140.00	538,100.00	4,191,005.00
PERMANENT ADVANCE			20,000.00	5,947.00	6,000.00	4,000.00	35,947.00
SALARY ADVANCE			-				-
HOUSE BUILDING ADVANCE			-				-
FESTIVAL ADVANCE			-				-
ADVANCE TO CPWD	14,318,831.00	250,940.00	3,483,320.00	1,300,000.00	2,141,764.00		21,494,855.00
ADVANCE TO DAVP			-				-
ADVANCE TO NBCC			-				-
ADVANCE TO PWD, RAIPUR			-				-
ADVANCE TO BSNL			-				-
TOTAL	20,497,132.00	1,742,536.00	4,246,120.00	2,728,620.00	2,911,414.00	1,737,500.00	33,863,322.00
USER CHARGES							
FEES AND SUBSCRIPTION (ADCGC FEE)			-				-
FEE RECEIVED FOR CGC SERVICES		375,445.00	96,200.00	21,350.00	48,825.00		541,820.00
FEE RECEIVED FOR AGSC SERVICES			-				-
SEMINAR/COURSE/PROGRAME FEES		60,000.00	102,000.00	29,500.00	166,000.00		357,500.00
CLASS ROOM AND HOSTEL CHARGES		359,700.00	114,900.00	101,950.00	64,250.00		640,800.00
INSTITUTIONAL CHARGES			-	275,000.00			275,000.00
MEMBERSHIP FEES/ANNUAL FEES			-				-
MISCELLANEOUS RECEIPTS	4,491.00	63,687.00	18,888.00	8,632.00	14,380.00		110,078.00
RECOVERY OF COST OF LIBRARY BOOKS			-				-
DISPOSAL OF ASSETS			-				-
RENT OF BUILDING (LICENSE FEES)		90,980.00	54,808.00	12,164.00			157,952.00
ELECTRICITY CHARGES		192,970.00	-				192,970.00
WATER CHARGES		16,035.00	63,479.00	463.00			79,977.00
PRIOR PERIOD RECEIPTS	-						-
TOTAL	4,491.00	1,158,817.00	450,275.00	449,059.00	293,455.00	-	2,356,097.00
REFUND OF BANK INTEREST TO USER CHARGES ACCOUNT		78,513.00		120,711.00	63,490.00		262,714.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
OTHER PAYMENTS/TRANSFERS/REFUNDS							-
ADCGC - RECEIPT FOR PRACTICAL EXAM	-						-
ADCGC - STUDENT WELFARE FUND							-
ADCGC - UNIVERSITY ENROLMENT FEE							-
ADCGC - REFUND OF FEE	-						-
AMOUNTS PAYABLE	-			-			-
CONTRIBUTORY PROVIDENT FUND	400,000.00	320,000.00					720,000.00
EARNEST MONEY				100,000.00			100,000.00
FULL AND FINAL PAYMENT OF G S L I	1,337,984.00					6,850.00	1,344,834.00
GENERAL PROVIDENT FUND	23,802,663.00	3,214,000.00	3,120,875.00	3,606,000.00	781,640.00	285,000.00	34,810,178.00
GENERAL PROVIDENT FUND (DEPUTATION)							-
GOODS AND SERVICE TAX (GST) tds				-			-
GROUP SAVING LINK INSURANCE (GSLI)	142,500.00	19,175.00	16,800.00	14,300.00	11,050.00		203,825.00
RECOVERY ON BEHALF OF RC B REMITTED				-			-
RECOVERY OF COURT ATTACHMENT				-			-
C P W D ADVANCE				-			-
DEPUTATION A/c		3,010.00		-			3,010.00
INTEREST ON HBA-HQS. ACCOUNTS		19,440.00		-			19,440.00
LIC S S SCHEME		268,188.00	49,450.00	144,649.00	68,279.00		530,566.00
INVESTMENT MAURICE PATE AWARDS	66,000.00			-			66,000.00
MISC. RECOVERY-M. A. IMAM	145,240.00			-			145,240.00
NPS	1,608,555.00	608,992.00	356,527.00	529,691.00	552,201.00	278,430.00	3,934,396.00
ADVANCE TO DAVP				-			-
PAYMENT TO PARTY			8,410,138.00				8,410,138.00
PREPAID EXPENSES				-			-
HAUSLA-2018				-			-
PRIME MINISTER RELIEF FUND				-			-
PROFESSIONAL TAX		47,104.00	64,000.00		33,956.00		145,060.00
RECOVERY OF DEPUTATIONIST				-			-
SALARY PAYABLE							-
SECURITY DEPOSIT FOR ACCOMODATION	106,236.00		1,200.00				107,436.00
SECURITY DEPOSITS BY INSTITUTE				-			-
SECURITY DEPOSITS REFUNDED	362,000.00	207,000.00		-	21,000.00		590,000.00
SECURITY FROM PROJECT STAFF			30,000.00				30,000.00
SECURITY REFUNDED TO STUDENT							-
T D S PARTY	3,857,169.00	198,452.00	228,049.00	269,252.00	254,956.00	144,816.00	4,952,694.00
T D S SALARY	7,776,822.00	1,773,510.00	1,857,530.00	990,387.00	918,382.00	440,332.00	13,756,963.00
GST - CGST	312,563.00	34,399.00	58,032.00	35,821.00	68,153.00	25,083.00	534,051.00
GST - SGST	312,563.00	34,399.00	58,032.00	35,821.00	68,153.00	25,083.00	534,051.00
GST - IGST	463,259.00		21,846.00			34,731.00	519,836.00
UNPAID CASH				-			-
TOTAL	40,693,554.00	6,747,669.00	14,272,479.00	5,746,921.00	2,756,770.00	1,240,325.00	71,457,718.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
REGIONAL CENTRES' ACCOUNT							
REGIONAL CENTRE GUWAHATI	47,500,000.00	-	-	-	-	-	47,500,000.00
REGIONAL CENTRE BENGALURU	43,000,000.00	-	-	-	-	-	43,000,000.00
REGIONAL CENTRE LUCKNOW	30,000,000.00	-	-	-	-	-	30,000,000.00
REGIONAL CENTRE INDORE	33,000,000.00	-	-	-	-	-	33,000,000.00
REGIONAL CENTRE MOHALI	20,500,000.00	-	-	-	-	-	20,500,000.00
TOTAL	174,000,000.00	-	-	-	-	-	174,000,000.00
INVESTMENTS							
INVESTMENT OF MAURICE PATE AWARD	-	-	-	-	-	-	-
OTHER INVESTMENTS (IF ANY)	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-
TOTAL OF PROJECT PAYMENTS	5,698,084.00	135,044.00	-	1,096,203.00	-	26,263.00	6,955,594.00
FUND IN TRANSIT AND CLOSING BALANCES							
FUND IN TRANSIT	-	3,500,000.00	-	-	-	-	3,500,000.00
POSTAGE STAMP	50,984.95	3,666.00	255.00	3,714.00	-	-	58,619.95
BANK BALANCES	63,180,301.92	355,692.96	3,621,503.08	150,446.90	3,162,325.76	1,574,766.00	72,045,036.62
BANK BALANCES	-	-	-	2,876,242.43	-	-	2,876,242.43
CASH IN HAND	3,625.00	50,260.00	-	-	-	-	53,885.00
NIPCCD CPSU A/C WITH IOB	3,551,587.59	-	-	-	-	-	3,551,587.59
USER CHARGES ACCOUNT	10,598,256.68	-	-	-	-	-	10,598,256.68
TOTAL	77,384,756.14	3,909,618.96	3,621,758.08	3,030,403.33	3,162,325.76	1,574,766.00	92,683,628.27
GRAND TOTAL OF PAYMENTS	663,324,311.14	60,824,762.96	67,713,737.08	46,801,584.33	35,573,606.44	24,855,647.00	899,093,648.95

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF V. S. TANDON & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 004693N

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

Sd/-
(L K MEENA)
DIRECTOR

Sd/-
(CA. V. S. TANDON)
PARTNER
M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT OF PROJECTS FOR YEAR ENDED 31st MARCH, 2020

AMOUNT IN ₹

PARTICULAR	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
RECEIPTS							
CARA				527,880.00			527,880.00
CHILDLINE PROJECT							-
NYKS-TRIBAL YOUTH EXCHANGE PROGRAMME 15-21 FEB 2020				196,000.00			196,000.00
MWCD- NATIONAL RESOURCE CENTRE FOR CHILD PROTECTION							-
NATIONAL CHILDREN FUND							-
MWCD-BBBP WORKSHOP 05TH OCT 2018	31,702.00						31,702.00
PAID PROG HUMAN RIGHT COMMISSION	471,670.00						471,670.00
PAID PROG-INTERNATIONAL YOGA DAY	55,039.00						55,039.00
PAID PROG-STATE GOVT.		134,338.00					134,338.00
Total	558,411.00	134,338.00	-	723,880.00	-	-	1,416,629.00
PARTICULAR	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
PAYMENTS							
CARA				527,880.00			527,880.00
CHILD GUIDANCE CENTRE							-
CHILDLINE PROJECT		706.00					706.00
PAID PROG-STATE LEVEL ORT PROG ON ADOPTION 17.3.2018				210,674.00			210,674.00
PAID PROG-STATE LEVEL ORT PROG ON ADOPTION REGN. 19.3.2018				199,652.00			199,652.00
ISSNIP (TRG OF MO & FLHW ON IYCF)				2,505.00			2,505.00
PAID PROG-CARA-REG. ORT PROG 16-17 JANUARY 2017				1,492.00			1,492.00
NIPCCD T/C SOCIETY LTD							-
PAID PROG-STATE GOVT		134,338.00				26,263.00	160,601.00
PAID PROG- HAUSLA 2018+19	5,698,084.00						5,698,084.00
NYKS-TRIBAL YOUTH EXCHANGE PROGRAMME 15-21 FEB 2020				154,000.00			154,000.00
TOTAL	5,698,084.00	135,044.00	-	1,096,203.00	-	26,263.00	6,955,594.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF V. S. TANDON & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 004693N

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DEPUTY DIRECTOR (ACCTS.)

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(L K MEENA)
DIRECTOR

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(CA. V. S. TANDON)
PARTNER
M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF CPF AS ON 31ST MARCH, 2020

AMOUNT IN ₹

	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
LIABILITIES							
MEMBERS' ACCOUNT (SUBSCRIPTION & INTEREST)							
OPENING BALANCE	11,965,987.00		0.51	-	-	-	11,965,987.51
ADD RECEIVED FROM MEMBERS	720,000.00	-	-	-	-	-	720,000.00
LESS PAID TO MEMBERS	9,093,154.00	-	-	-	-	-	9,093,154.00
ADD INSTITUTE CONTRIBUTION	97,710.00	-	-	-	-	-	97,710.00
ADD INTEREST PAID	639,800.00	-	-	-	-	-	639,800.00
ADD/LESS ADJUSTMENT DURING THE YEAR	55,747.00	-	(0.51)	-	-	-	55,746.49
TOTAL	4,386,090.00	-	-	-	-	-	4,386,090.00
INTEREST EARNED ON INVESTMENT							
OPENING BALANCE HQS	7,935,901.45	-	0.51	-	-	-	7,935,901.96
OPENING BALANCE RCG	-	-	-	-	-	-	-
ADD EXCESS OF INCOME OVER EXPENDITURE	151,781.43	-	-	-	-	-	151,781.43
ADD/LESS ADJUSTMENT	72,133.00	-	-	-	-	-	72,133.00
LESS EXCESS OF EXPENDITURE OVER INCOME	-	-	0.51	-	-	-	0.51
TOTAL	8,159,815.88	-	-	-	-	-	8,159,815.88
GRAND TOTAL	12,545,905.88	-	-	-	-	-	12,545,905.88
ASSETS							
INVESTMENT							
OPENING BALANCE	10,926,977.00	-	-	-	-	-	10,926,977.00
ADD INVESTED DURING THE YEAR	-	-	-	-	-	-	-
LESS ENCASHMENT DURING THE YEAR	2,500,000.00	-	-	-	-	-	2,500,000.00
LESS ENCASHMENT OF INVESTMENT RECEIVABLE FROM GPF	-	-	-	-	-	-	-
LESS LOSS ON ENCASHMENT OF INVESTMENT	260,408.00	-	-	-	-	-	260,408.00
TOTAL	8,166,569.00	-	-	-	-	-	8,166,569.00

AMOUNT IN ₹

	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
INTEREST ACCRUED ON INVESTMENT							-
OPENING BALANCE	1,779,337.13	-		-			1,779,337.13
ADD INTEREST ACCRUED	2,484,001.15	-	-	-	-	-	2,484,001.15
LESS INTEREST RECEIVABLE FROM GPF A/C TO BE SHOWN SEPARATELY		-	-	-		-	-
ADD INTEREST DUE BUT NOT RECEIVED		-					-
ADD INTEREST RECEIVABLE FROM GPF A/C		-					-
LESS PRIOR PERIOD	1,779,337.13	-	-	-	-	-	1,779,337.13
ADD/LESS ADJUSTMENT DURING THE YEAR		-	-	-	-	-	-
CLOSING BALANCE	2,484,001.15	-	-	-		-	2,484,001.15
CASH & BANK BALANCE	1,767,455.73	-	-	-		-	1,767,455.73
CLOSING BALANCE	1,767,455.73	-	-	-	-	-	1,767,455.73
INSTITUTE'S CONTRIBUTION RECEIVABLE							
OPENING BALANCE							-
ADD: RECEIVABLE DURING THE YEAR	127,880.00						127,880.00
LESS: ADJUSTED DURING THE YEAR							-
CLOSING BALANCE	127,880.00	-	-	-	-	-	127,880.00
GRAND TOTAL	12,545,905.88	-	-	-	-	-	12,545,905.88

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF V. S. TANDON & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 004693N

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ADDITIONAL DIRECTOR

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(L K MEENA)
DIRECTOR

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(CA. V. S. TANDON)
PARTNER
M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF CPF FOR THE YEAR ENDED 31 MARCH 2020

AMOUNT IN ₹

PARTICULAR	CURRENT YEAR HEADQUARTERS	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR REGIONAL CENTRE MOHALI	CURRENT YEAR TOTAL
INCOME							
INTEREST ON INVESTMENT							
ACTUAL	164,912.00	-	-	-	-	-	164,912.00
ADD: DUE BUT NOT RECEIVED	-	-	-	-	-	-	-
ADD: ACCRUED DURING THE YEAR	2,484,001.15	-	-	-	-	-	2,484,001.15
LESS: PRIOR PERIOD	1,779,337.13	-	-	-	-	-	1,779,337.13
ADD: RECEIVABLE FROM GPF A/C	-	-	-	-	-	-	-
LESS: ACCRUED INTEREST ON PURCHASE OF INVESTMENT	-	-	-	-	-	-	-
NET: FOR THE YEAR	869,576.02	-	-	-	-	-	869,576.02
INTEREST FROM SB ACCOUNT	182,413.41	-	-	-	-	-	182,413.41
EXCESS EXPENDITURE OVER INCOME	-	-	-	-	0.00	-	-
TOTAL INCOME	1,051,989.43	-	-	-	-	-	1,051,989.43
EXPENDITURE							
INTEREST PAID TO							
HQ'S MEMBERS	639,800.00	-	-	-	-	-	639,800.00
RC B MEMBERS	-	-	-	-	-	-	-
RC G MEMBERS	-	-	-	-	-	-	-
RC I MEMBERS	-	-	-	-	-	-	-
RC L MEMBERS	-	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-	-
LOSS ON ENCASHMENT OF INVESTMENT	260,408.00	-	-	-	-	-	260,408.00
EXCESS OF INCOME OVER EXPENDITURE	151,781.43	-	-	-	-	-	151,781.43
TOTAL EXPENDITURE	1,051,989.43	-	-	-	-	-	1,051,989.43

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF V. S. TANDON & CO.
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF CPF FOR THE YEAR ENDED 31 MARCH 2020

AMOUNT IN ₹

PARTICULAR	CURRENT YEAR HEADQUARTERS	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR REGIONAL CENTRE MOHALI	CURRENT YEAR TOTAL
RECEIPTS							
OPENING BALANCE	7,195,574.32	-	-	-	-	-	7,195,574.32
EMPLOYEES CONTRIBUTION- HQ	720,000.00	-	-	-	-	-	720,000.00
EMPLOYEE CONTRIBUTION- RCG	-	-	-	-	-	-	-
INTEREST RECEIVED FROM SB ACCOUNT	182,413.41	-	-	-	-	-	182,413.41
INTEREST RECEIVED ON INVESTMENT	164,912.00	-	-	-	-	-	164,912.00
ENCASHMENT OF INVESTMENT	2,500,000.00	-	-	-	-	-	2,500,000.00
ENCASHMENT FOR GPF INVESTMENT	-	-	-	-	-	-	-
INSTITUTE CONTRIBUTION FOR HQS MEMBERS	97,710.00	-	-	-	-	-	97,710.00
TOTAL	10,860,609.73	-	-	-	-	-	10,860,609.73
PAYMENTS							
ADVANCES TO STAFF	-	-	-	-	-	-	-
FINAL WITHDRAWAL	9,093,154.00	-	-	-	-	-	9,093,154.00
PART FINAL WITHDRAWAL	-	-	-	-	-	-	-
INVESTMENT OF FUNDS	-	-	-	-	-	-	-
PAYABLE LIABILITY OF GPF DISCHARGED	-	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-	-
CLOSING BALANCE AT BANK	1,767,455.73	-	-	-	-	-	1,767,455.73
TOTAL	10,860,609.73	-	-	-	-	-	10,860,609.73

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF V. S. TANDON & CO.
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FIRM REGN. NO. 004693N

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(CA. V. S. TANDON)
PARTNER
M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF GPF AS ON 31ST MARCH, 2020

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
LIABILITIES							
A. SUBSCRIPTION							
OPENING BALANCE	33,623,074.00	13,093,570.00	711,334.70	8,924,436.00	4,520,719.00	-	60,873,133.70
ADD RECEIVED DURING THE YEAR	24,840,363.00	3,214,000.00	3,120,875.00	3,731,000.00	783,720.00		35,689,958.00
LESS PAID DURING THE YEAR	25,655,813.00	1,935,000.00	2,490,988.00	1,235,277.00	350,000.00	-	31,667,078.00
ADD: ADJUSTMENT DURING THE YEAR	1,197,205.00	275,022.00	5,102,433.00	116,198.00	6,937,962.00		13,628,820.00
LESS: ADJUSTMENT DURING THE YEAR	8,288,671.00	9,231,921.00	2,851,708.00	6,730,212.00	2,900,624.00		30,003,136.00
CLOSING BALANCE	25,716,158.00	5,415,671.00	3,591,946.70	4,806,145.00	8,991,777.00	-	48,521,697.70
B. INTEREST ON EMPLOYEES' SUBSCRIPTION							
OPENING BALANCE	90,679,205.00	9,957,695.00	8,753,320.00	11,314,922.00	1,963,048.80	-	122,668,190.80
ADD RECEIVED/TR. DURING THE YEAR	9,536,091.00	1,575,041.00	1,162,100.00	1,445,214.00	652,363.00		14,370,809.00
ADD ADJUSTMENT DURING THE YEAR	172,111.00	-	1,074,115.00	-	-		1,246,226.00
LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	1,246,296.80		1,246,296.80
TOTAL	100,387,407.00	11,532,736.00	10,989,535.00	12,760,136.00	1,369,115.00	-	137,038,929.00
SUB TOTAL A+B	126,103,565.00	16,948,407.00	14,581,481.70	17,566,281.00	10,360,892.00	-	185,560,626.70
INTEREST EARNED ON INVESTMENT							
OPENING BALANCE	46,564,608.19	(11,000,257.80)	(8,814,676.77)	(9,046,722.42)	(1,850,841.26)	-	15,852,109.94
ADD EXCESS OF INCOME OVER EXPENDITURE	5,591,360.11	-	-	-	-		5,591,360.11
LESS EXCESS OF EXPENDITURE OVER INCOME	-	1,551,186.00	1,148,621.88	1,418,294.52	640,632.80		4,758,735.20
ADD ADJUSTMENT DURING THE YEAR	-	-	-	-	70.80		70.80
LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-		-
TOTAL	52,155,968.30	(12,551,443.80)	(9,963,298.65)	(10,465,016.94)	(2,491,403.26)	-	16,684,805.65
AMOUNT RECEIVED FROM REGIONAL CENTRE							
OPENING BALANCE	26,526,939.70	(11,475,590.00)	3,895.30	(10,532,687.00)	(4,522,558.00)		-
ADD RECEIVED DURING THE YEAR	5,900,000.00	-	-	-	-		5,900,000.00
LESS TRANSFERRED DURING THE YEAR	16,374,316.00	-	-	-	-		16,374,316.00
LESS FUNDS TR. TO HQ	-	1,800,000.00	1,000,000.00	2,800,000.00	300,000.00		5,900,000.00
ADD ADJUSTMENT DURING THE YEAR	8,288,671.00	9,231,921.00	2,851,708.00	6,730,212.00	4,146,850.00		31,249,362.00
LESS ADJUSTMENT DURING THE YEAR	1,369,316.00	275,022.00	6,176,548.00	116,198.00	6,937,962.00		14,875,046.00
TOTAL	22,971,978.70	(4,318,691.00)	(4,320,944.70)	(6,718,673.00)	(7,613,670.00)	-	-
AMOUNT TRANSFERRABLE TO CPF A/C							
ENCASHMENT OF INVESTMENT	-						-
INTEREST ON CPF INVESTMENT	287,299.00						287,299.00
LESS TRANSFER TO CPF A/C	164,912.00						164,912.00
TOTAL	122,387.00	-	-	-	-	-	122,387.00
GRAND TOTAL	201,353,899.00	78,272.20	297,238.35	382,591.06	255,818.74	-	202,367,819.35

AMOUNT IN ₹

DESCRIPTION	HEADQUARTERS	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	REGIONAL CENTRE MOHALI	TOTAL
ASSETS							
INVESTMENT							
OPENING BALANCE	169,287,794.87	-	-	-	-	-	169,287,794.87
ADD INVESTED DURING THE YEAR	-	-	-	-	-	-	-
LESS ENCASHMENT DURING THE YEAR	13,000,000.00	-	-	-	-	-	13,000,000.00
ADD ENCASHMENT INCLUDE FOR CPF A/C	-	-	-	-	-	-	-
LESS LOSS ON ENCASHMENT OF INVESTMENT	-						-
ADD/LESS ADJUSTMENT	194,300.00						194,300.00
TOTAL	156,482,094.87	-	-	-	-	-	156,482,094.87
RECEIVABLE FROM CPF A/C							-
A. ENCASHMENT OF INVESTMENT	-	-	-	-	-	-	-
OPENING BALANCE	-	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	-	-	-	-	-	-	-
LESS ADJUSTMENT	-						-
TOTAL	-	-	-	-	-	-	-
B. INTEREST ON INVESTMENT							
OPENING BALANCE	-						-
ADD: RECEIVABLE DURING THE YEAR							-
LESS: ADJUSTED DURING THE YEAR	-						-
TOTAL	-	-	-	-	-	-	-
CASH AT BANK	35,067,265.42	78,272.20	297,238.35	382,591.06	255,818.74		36,081,185.77
TOTAL	35,067,265.42	78,272.20	297,238.35	382,591.06	255,818.74	-	36,081,185.77
ACCRUED INTEREST ON INVESTMENT							
OPENING BALANCE	8,376,369.71	-	-	-	-	-	8,376,369.71
ADD ACCRUED DURING THE YEAR	9,804,538.71	-	-	-	-	-	9,804,538.71
ADD INTEREST RECEIVABLE FROM CPF ACCOUNT	-						-
LESS ADJUSTED DURING THE YEAR	8,376,369.71	-	-	-	-	-	8,376,369.71
ADD: INTEREST ACCRUED ON PURCHASE	-						-
LESS INTEREST PAYABLE TO CPF ACCOUNT	-						-
CLOSING BALANCE	9,804,538.71	-	-	-	-	-	9,804,538.71
GRAND TOTAL	201,353,899.00	78,272.20	297,238.35	382,591.06	255,818.74	-	202,367,819.35

IN TERM OF OUR REPORT OF EVEN DATE
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF GPF FOR THE YEAR ENDED 31 MARCH 2020

AMOUNT IN ₹

PARTICULAR	CURRENT YEAR HEADQUARTERS	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR REGIONAL CENTRE MOHALI	CURRENT YEAR TOTAL
INCOME							
INTEREST RECEIVED		-					
A. FROM INVESTMENT							
ACTUAL	12,372,009.00		-		-		12,372,009.00
ADD: ACCRUED DURING THE YEAR	9,804,538.71	-	-	-	-		9,804,538.71
LESS: ADJUSTED PRIOR PERIOD	8,376,369.71	-	-	-	-		8,376,369.71
ADD: INTEREST RECEIVED THROUGH BOOK ENTRY		-	-	-	-		-
LESS: INTEREST OF CPF TRANSFERRED		-	-	-	-		-
ADD: RECEIVABLE FROM CPF A/C	-						-
NETT FOR THE YEAR	13,800,178.00	-	-	-	-		13,800,178.00
B. INTEREST FROM SB ACCOUNT							-
ACTUAL	1,132,973.11	23,855.00	13,478.12	26,919.48	11,801.00		1,209,026.71
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-		-
LESS: PRIOR PERIOD	-	-	-	-	-		-
NETT	1,132,973.11	23,855.00	13,478.12	26,919.48	11,801.00		1,209,026.71
PROFIT ON ENCASHMENT OF INVESTMENT	194,300.00	-	-	-	-		194,300.00
EXCESS OF EXPENDITURE OVER INCOME	-	1,551,186.00	1,148,621.88	1,418,294.52	640,632.80		4,758,735.20
TOTAL INCOME	15,127,451.11	1,575,041.00	1,162,100.00	1,445,214.00	652,433.80		19,962,239.91
EXPENDITURE							
ACCRUED INTEREST PAID ON INVESTMENT PURCHASED	-	-	-	-	-		-
INTEREST PAID TO MEMBERS							
HQ'S EMPLOYEES	9,536,091.00	-	-	-	-		9,536,091.00
RC B EMPLOYEES	-	-	1,162,100.00	-	-		1,162,100.00
RC G EMPLOYEES	-	1,575,041.00	-	-	-		1,575,041.00
RC I EMPLOYEES	-	-	-	-	652,363.00		652,363.00
RC L EMPLOYEES	-	-	-	1,445,214.00	-		1,445,214.00
CONTINGENCIES	-	-	-	-	70.80		70.80
LOSS ON ENCASHMENT OF INVESTMENT		-	-	-	-		-
EXCESS OF INCOME OVER EXPENDITURE	5,591,360.11	-	-	-	-		5,591,360.11
TOTAL EXPENDITURE	15,127,451.11	1,575,041.00	1,162,100.00	1,445,214.00	652,433.80		19,962,239.91

 IN TERM OF OUR REPORT OF EVEN DATE
 FOR & ON BEHALF OF V. S. TANDON & CO.
 CHARTERED ACCOUNTANTS
 FIRM REGN. NO. 004693N

 Sd/-
 (CHAND RAM)
 DEPUTY DIRECTOR (ACCTS.)

 Sd/-
 (K C GEORGE)
 JOINT DIRECTOR (CS)

 Sd/-
 (P KRISHNAMOORTHY)
 ADDITIONAL DIRECTOR

 Sd/-
 (L K MEENA)
 DIRECTOR

 Sd/-
 (CA. V. S. TANDON)
 PARTNER
 M. No. 083861

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH 2020

AMOUNT IN ₹

PARTICULAR	CURRENT YEAR HEADQUARTERS	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR REGIONAL CENTRE MOHALI	CURRENT YEAR TOTAL
RECEIPTS							
OPENING BALANCE	19,729,662.31	575,417.20	653,873.23	659,948.58	110,368.54	-	21,729,269.86
MEMBERS' CONTRIBUTION	24,840,363.00	3,214,000.00	3,120,875.00	3,731,000.00	783,720.00	-	35,689,958.00
FUNDS RECEIVED FROM REGIONAL CENTRES							
GUWAHATI	1,800,000.00	-	-	-	-	-	1,800,000.00
BENGALURU	1,000,000.00	-	-	-	-	-	1,000,000.00
LUCKNOW	2,800,000.00	-	-	-	-	-	2,800,000.00
INDORE	300,000.00	-	-	-	-	-	300,000.00
ENCASHMENT OF INVESTMENT	13,000,000.00	-	-	-	-	-	13,000,000.00
ENCASHMENT OF INVESTMENT PERTAIN TO CPF	2,500,000.00						2,500,000.00
INTEREST ON INVESTMENT	12,372,009.00	-	-	-	-	-	12,372,009.00
INTEREST ON INVESTMENT PERTAIN TO CPF	287,299.00						287,299.00
INTEREST ON SB A/C	1,132,973.11	23,855.00	13,478.12	26,919.48	11,801.00	-	1,209,026.71
RECEIVED FROM CPF A/C		-	-		-	-	-
TOTAL	79,762,306.42	3,813,272.20	3,788,226.35	4,417,868.06	905,889.54		92,687,562.57

AMOUNT IN ₹

PARTICULAR	CURRENT YEAR HEADQUARTERS	CURRENT YEAR REGIONAL CENTRE GUWAHATI	CURRENT YEAR REGIONAL CENTRE BENGALURU	CURRENT YEAR REGIONAL CENTRE LUCKNOW	CURRENT YEAR REGIONAL CENTRE INDORE	CURRENT YEAR REGIONAL CENTRE MOHALI	CURRENT YEAR TOTAL
PAYMENTS							
ADVANCES TO MEMBERS	880,000.00		630,650.00	346,400.00		-	1,857,050.00
FINAL WITHDRAWAL	13,571,813.00		310,338.00	258,877.00		-	14,141,028.00
PART FINAL WITHDRAWAL	11,204,000.00	1,935,000.00	1,550,000.00	630,000.00	350,000.00	-	15,669,000.00
INVESTMENT OF FUNDS	-		-	-	-	-	-
INTEREST PAID ON ACCOUNT OF FINAL PAYMENT	-					-	-
AMOUNT TRANSFERRED TO HQ/RCS							-
GUWAHATI	6,792,396.00	1,800,000.00				-	8,592,396.00
BENGALURU	2,851,708.00	-	1,000,000.00	-	-	-	3,851,708.00
LUCKNOW	6,730,212.00	-	-	2,800,000.00	-	-	9,530,212.00
INDORE	-	-	-	-	300,000.00	-	300,000.00
CONTINGENCIES	-	-	-	-	70.80	-	70.80
INTEREST TRANSFERRED TO HQ	-	-	-	-	-	-	-
LOSS ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-	-
AMOUNT TRANSFERRED TO HQ BY THE CENTRE						-	
GUWAHATI	-	-	-	-	-	-	-
BENGALURU	-	-	-	-	-	-	-
LUCKNOW	-	-	-	-	-	-	-
INDORE	-	-	-	-	-	-	-
ENCASHMENT OF INVESTMENT OF CPF TRANSFERRED	2,500,000.00						2,500,000.00
INTEREST ON INVESTMENT OF CPF TRANSFERRED	164,912.00						164,912.00
AMOUNT OF INTEREST TRANSFERRED TO CPF		-	-	-	-	-	-
CLOSING BALANCE AT BANK	35,067,265.42	78,272.20	297,238.35	382,591.06	255,818.74	-	36,081,185.77
TOTAL	79,762,306.42	3,813,272.20	3,788,226.35	4,417,868.06	905,889.54		92,687,562.57

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF V. S. TANDON & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 004693N

Sd/-
(CHAND RAM)
DEPUTY DIRECTOR (ACCTS.)

Sd/-
(K C GEORGE)
JOINT DIRECTOR (CS)

Sd/-
(P KRISHNAMOORTHY)
ADDITIONAL DIRECTOR

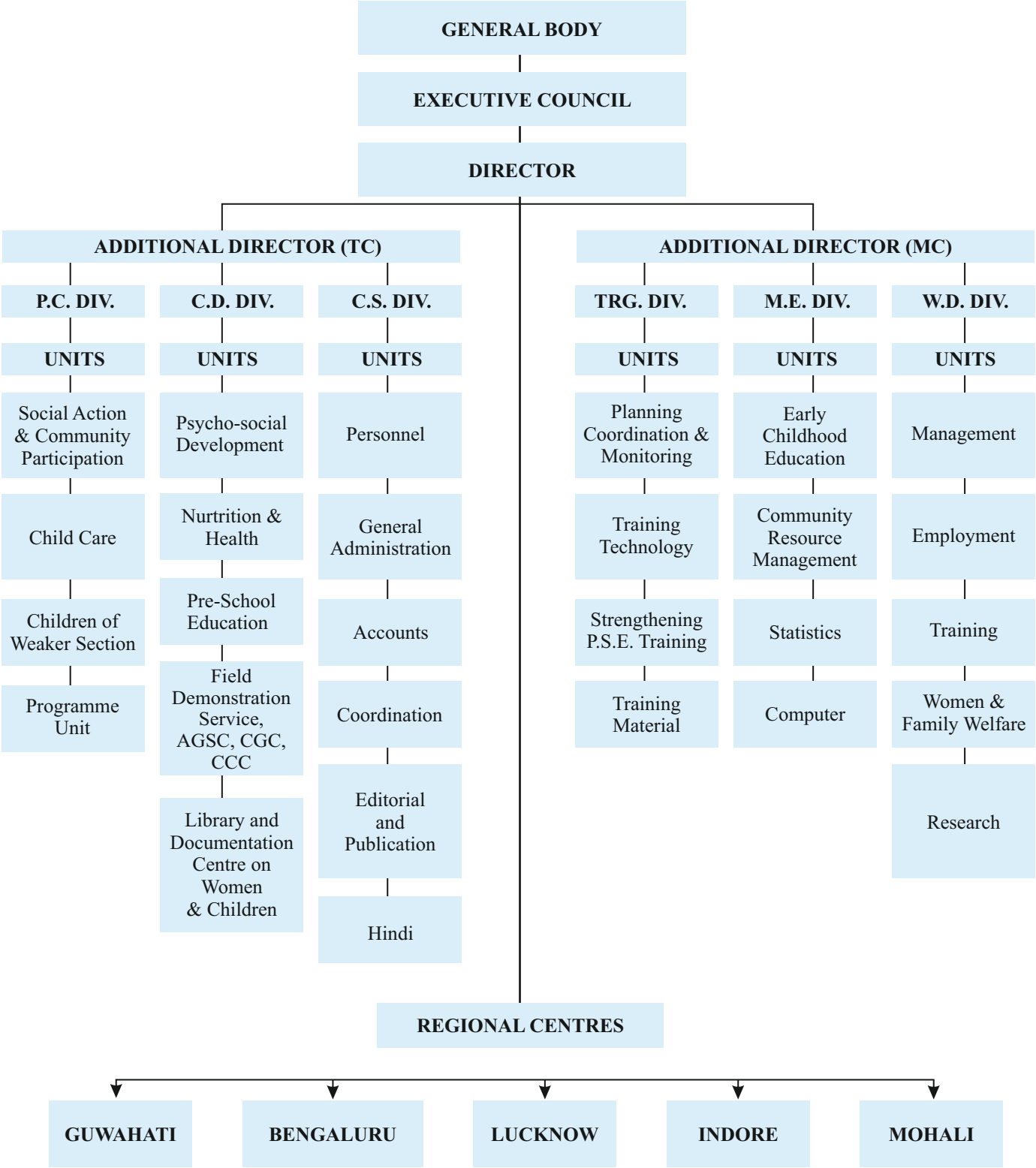
Sd/-
(L K MEENA)
DIRECTOR

Sd/-
(CA. V. S. TANDON)
PARTNER
M. No. 083861



Annexures

Organizational Chart of the Institute



AGSC: Adolescent Guidance Service Centre
CCC: Child Care Centre
CD: Child Development
CS: Common Services
CGC: Child Guidance Centre

Div.: Division
MC: Mother & Child Care
ME: Monitoring & Evaluation
PC: Public Cooperation
PSE: Pre-School Education

TRG: Training
TC: Training & Common Services
WD: Women Development

Annexure II

Representation of the Persons with Disabilities during 2019-20

Group	Number of Employees				Direct Recruitment						Promotion							
					No. of vacancies reserved			No. of Appointments Made			No. of vacancies reserved			No. of Appointments Made				
	Total	VH	HH	OH	VH	HH	OH	Total	VH	HH	OH	VH	HH	OH	Total	VH	HH	OH
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Group 'A'	42	-	-	01	-	-	-	-	-	-	-	-	-	-	04	-	-	-
Group 'B'	51	-	-	01	-	-	-	-	-	-	-	-	-	-	03	-	-	-
Group 'C'	60	-	01	-	-	-	-	-	-	-	-	-	-	-	06	-	-	-
Group 'D' (upgraded to Group 'C')	35	-	-	02	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	188	-	01	04	-	-	-	-	-	-	-	-	-	-	13	-	-	-

VH- Visually Handicapped

HH- Hearing Handicapped

OH- Orthopedically

Annexure III

**Information under Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013
(As on 31.03.2020)**

S. No.	Subject	Total
a)	Number of complaints of sexual harassment received in the year	Nil
b)	Number of complaints disposed- off during the year	Nil
c)	Number of cases pending for more than ninety days	Nil
d)	Number of workshops or awareness programme against sexual harassment carried out	18

Annexure IV

Abbreviations

ADHD	Attention Deficit Hyperactive Disorder	DPOs	District Programme Officers
AES	Acute Encephalitis Syndrome	ECCD	Early Childhood Care and Development
AGSC	Adolescent Guidance Service Centre	ECCE	Early Childhood Care and Education
ANM	Auxiliary Nurse Midwife	ECS	Early Childhood Stimulation
APIP	Annual Programme Implementation Plan	EWRs	Elected Women Representatives
ASHA	Accredited Social Health Activist	FAQs	Frequently Asked Questions
ASS	Anganwadi Services Scheme	FCCs	Family Counselling Centres
AWCs	Anganwadi Centres	FCRA	The Foreign Contribution (Regulation) Act, 1976
AWTCs	Anganwadi Training Centres		
AWWs	Anganwadi Workers	GGSIU	Guru Gobind Singh Indraprastha University
BBBP	Beti Bachao Beti Padhao	GIDS	Giri Institute of Development Studies
CAS	Common Application Software	GoI	Government of India
CCIs	Child Care Institutions	GRID	Government Rehabilitation Institute for Intellectual Disabilities
CCL	Children in Conflict with Law		
CDPO	Child Development Project Officer	HCM	Hot Cooked Meal
CEDAW	Convention on the Elimination of all Forms of Discrimination against Women	ICC	Internal Complaints Committee
		ICDS	Integrated Child Development Services Scheme
CFNS	The Coalition for Food and Nutrition Security	ICPS	Integrated Child Protection Scheme
CFTRI	Central Food Technological Research Institute	ICT	Information & Communication Technology
CGC	Child Guidance Centre	IEC	Information Education and Communication
CMU	Central Monitoring Unit		
CNCP	Children in Need of Care and Protection	IIM	Indian Institute of Management
CPS	Child Protection Scheme	ITPA	IT Process Automation
CSDGs	Centre for Sustainable Goals	IYCF	Infant and Young Child Feeding
CSOI	Civil Service Officers' Institute	JE	Japanese Encephalitis
CSR	Child Sex Ratio	JJ	Juvenile Justice
CSR	Corporate Social Responsibility	JJB	Juvenile Justice Board
CWC	Child Welfare Committee	KGBV	Kasturba Gandhi Balika Vidyalaya
DCPU	District Child Protection Unit	LCC	Local Complaints Committee
DCWC	Documentation Centre for Women and Children	LDC	Lower Division Clerk
		LPG	Liquefied Petroleum Gas
DELNET	Developing Libraries Network	LPO	Legal cum Probation Officers
DLOs	District Level Officers		

MACP	Modified Assured Career Progression	SAA	Specialized Adoption Agency
MCP	Mother and Child Protection Card	SAIFRN	South Asian Infant Feeding Research Network
MIS	Management Information System		
MLTCs	Middle Level Training Centres	SAM	Severe Acute Malnutrition
MP	Madhya Pradesh	SARA	State Adoption Resource Agency
MSCPCR	Maharashtra State Commission for Protection of Child Rights	SBCC	Social Behaviour Change Communication
		SBM	Swachh Bharat Mission
MTS	Multi-Tasking Staff	SCPCR	State Commission for Protection of Child Rights
MWCD	Ministry of Women and Child Development		
NGOs	Non-Government Organizations	SDGs	Sustainable Development Goals
NHEd	Nutrition and Health Education	SHGs	Self Help Groups
NHM	National Health Mission	SJPU	Special Juvenile Police Unit
NIPCCD	National Institute of Public Cooperation and Child Development	SN	Supplementary Nutrition
		SOP	Standard Operating Procedure
NRCCP	National Resource Centre on Child Protection	SRB	Sex Ratio at Birth
NSS	National Services Scheme	SSA	Sarva Shiksha Abhiyan
		THR	Take Home Ration
NVBDCP	National Vector Borne Disease Control Programme	TLM	Teaching Learning Materials
OCD	Obsessive-Compulsive Disorder	ToTs	Training of Trainers
OSC	One Stop Centre	UDC	Upper Division Clerk
PCMA	The Prohibition of Child Marriage Act	UNCRC	United Nations Convention on the Rights of the Child
PLA	Participatory Learning and Action		
POCSO	Protection of Children from Sexual Offences Act	UNICEF	United Nations International Children's Emergency Fund
		UT	Union Territory
POSHAN	Prime Minister's Overarching Scheme for Holistic Nutrition	VHND	Village Health and Nutrition Day
		VHSND	Village Health Sanitation and Nutrition Day
PPP	Public Private Partnership	VOs	Voluntary Organizations
PWDVA	Protection of Women from Domestic Violence Act		
RCI	Rehabilitation Council of India	WASH	Water, Sanitation and Hygiene
RKSK	Rashtriya Kishore Swasthya Karyakram	WCD	Women and Child Development
RPF	Railway Protection Force		

HEADQUARTERS

5, Siri Institutional Area
Hauz Khas
New Delhi - 110 016
Phone : (011) 26963002, 26963204, 26969010
26967592, 26852702, 26518501, 26602313
Fax : (011) 26865187, 26851349, 26962447, 26515579, 26966329
E-mail : nipccd_progu@yahoo.co.in
Website : www.nipccd.nic.in

REGIONAL CENTRES

Bengaluru

18, New Town Yelahanka
Federal Mogul Ltd., Doddaballapur Road
Bengaluru - 560 106, (Karnataka)
Phone : (080) 28563796, 28461355, 28462818
Fax : (080) 28461793
Email : rdnipccdbl@gmail.com

Guwahati

Jawahar Nagar
P.O. Khanapara
Guwahati - 781 022, (Assam)
Phone : (0361) 2301519, 2301843, 2301697, 2303049
Fax : (0361) 2301649
E-mail : nipccdghy@gmail.com

Lucknow

Adjoining Sports College
Kursi Road
P.O. Gudamba
Lucknow - 226 026, (Uttar Pradesh)
Phone : (0522) 2960743, 2362643, 2960760, 2730435, 2730436,
2730420, 2732816
Fax : (0522) 2361885
Email : nipccdiko@gmail.com

Indore

Bada Bagarada
Hathod Road, Gomat Giri
Opposite MPSEB Office
Indore - 453 112 (Madhya Pradesh)
Phone : (0731) 6537256, 2882111, 2882112
Fax : (0731) 2882110
E-mail : rdnipccdin@rediffmail.com

Mohali

Sec 79, SAS Nagar
Mohali - 140308
Punjab
Phone : 0172-2972935
E-mail : nipccdrcom@gmail.com



National Institute of Public Cooperation and Child Development

(An autonomous organization under the aegis of the Ministry of Women and Child Development, Government of India)

5, Siri Institutional Area, Hauz Khas, New Delhi 110016